

WRCPC Agenda

January 14, 2022

9:00 am to 11:30 am

Video Conference

Chair: Richard Eibach

Minutes: M A. Allen

1. Territorial Acknowledgement – Sarah Shafiq
2. Welcome
3. Approval of Agenda
4. Declaration of Conflict of Interest
5. Approval of the December 10, 2021, Minutes (attached)
 - 5.1 Business Arising
6. United Nations Declaration on the Rights of Indigenous Peoples Act (UNDRIP) – Myeengun Henry (60 min)
7. Indigenous Updates (15 min)
8. Break (10 min)
9. Truth and Reconciliation Commission of Canada: Calls to Action (TRC) Update – Judah Oudshoorn (30 min)
10. Nominating Committee Update – Irene O'Toole (10 min)
11. Culture Update – Irene O'Toole (10 min)
12. Executive Director Update – Deb Bergey (5 min)
13. Other Business
14. Adjournment

WRCPC Minutes

December 10, 2021

9:00 am to 11:30 am

Video Conference

Present: Amanda Trites, Bill Wilson, Chris Cowie, Clarence Cachagee, Dave Dunk, Fitsum Areguy, Irene O'Toole, James Bond, Janice Ouellette, Jenn Hutton, Joe-Ann McComb, John Goodman, Jonathan English, Judah Oudshoorn, Karen Spencer, Kathy Payette, Kathryn McGarry, Kelly Anthony, Lu Roberts, Mark Pancer, Patricia Moore, Peter Ringrose, Richard Eibach, Rosslyn Bentley, Sara Escobar, Sarah Shafiq, Sharon Ward Zeller, Tom Galloway

Regrets: Angela Vanderheyden, Barry McClinchey, Bryan Larkin and Jamie Sheridan, Cathy Harrington, David Jaeger, Doug McKlusky, John Shewchuk, Myeengun Henry, Sue Weare, Trisha Robinson

Staff: Deb Bergey, Abbi Longmire, Julie Thompson, Mary Anna Allen, Michael Parkinson, Shama Saleh

Guests: Donna Dubie (Executive Director of the Healing of the Seven Generations)

Chair: Richard Eibach

Minutes: M A. Allen

1. Territorial Acknowledgement:

James Bond shared that for him, providing Territorial Acknowledgements is a continual learning experience that moves him into action.

An Indigenous leader, and Superintendent with the WRDSB, challenged the system leaders to learn an indigenous language in the same way that someone would learn a new language while visiting another country. James, as part of his learning journey, shared the following quote:

'When you go to Quebec, you say merci. When you go to Mexico, you say gracias. So, why not say miigwech when we are on the traditional Anishinaabe Territory as well'.

James provided a Territorial Acknowledgement.

2. Welcome:

Richard Eibach welcomed WRCPC members, staff, and guests.

Richard shared that the Regional staff report about the WRCPC proposal went forward to Regional Council for consideration at its last budget meeting on November 24, 2021. Regional Council unanimously supported 5-years of funding to develop a community-based Justice Centre. Richard thanked Tom Galloway and Kathryn McGarry for their support in this effort. Richard also thanked all the Council members for helping to develop the initial WRCPC proposal, to reimagine the CPC's future, and the new vision.

Regional Council's decision will need to be ratified at the December 15, 2021, budget meeting. There are still some details that need to be agreed upon. There are some unknown factors, including staff and use of the Governor's House. Richard will update the Council, as the information is available.

During the Sustainability Plan agenda item, the Council members will have an opportunity to discuss and ask questions about the plan and the progress of the proposal going forward.

Richard acknowledged that many of the Council members' partners are working with those that are working with community members with resource challenges, and he acknowledged, and thanked those that do this type of work within this current environment.

3. Approval of Agenda:

Agenda item number 9: Decriminalization of Small Amounts of Drugs, carried forward.

Moved by Kathy Payette as amended

Seconded by Irene O'Toole

Carried

4. Declaration of Conflict of Interest:

None

5. Approval of the November 12, 2021, Minutes (attached)

Moved by Patricia Moore

Seconded by Mark Pancer

Carried

5.1 Business Arising:

There was a motion to form a committee to work on restorative approaches to conflict resolution. The committee and the work are under way.

6. Truth & Reconciliation Commission of Canada: Calls for Actions & Sectors:

a. Karen Spencer/Donna Dubie (The Healing of the Seven Generations)

Karen Spencer, Executive Director of Family & Children's Service of WR (F&CS), and Donna Dubie, Executive Director of The Healing of the Seven Generations, presented to the WRCP.

Karen presented the section of the Truth and Reconciliation: Calls to Action that applies to [Child Welfare](#).

The first call to action asks for a reduction in the number of Indigenous children in care. Forty percent of the children in care at F&CS identify as Indigenous. This number has increased since the work of F&CS and The Healing of the Seven Generations began.

Before this work began, F&CS staff identified the children in care as white, without asking about their heritage.

The fourth call to action asks for the establishment of a national standard to affirm the rights of First Nations' communities to provide their own child welfare services. There are currently 50 child welfare agencies across the Province of Ontario, and 11 of them are child wellbeing agencies, where Indigenous communities are providing their own child welfare services.

Karen shared much of the work with the Indigenous community began to the credit of Donna Dubie who at the time expressed concerns about Indigenous children in the welfare system. Lead by Donna Dubie, a Circle was established where community members began to work together. This initial effort has lead too many accomplishments.

Donna Dubie thanked Karen for sharing the 5 points to the Child Welfare section under the Calls to Action.

Donna shared that she was honoured to attend the WRCPC meeting.

When any one of the systems decides to begin walking on the journey with any one of the Indigenous communities, the beginning is a hard journey. When talking about Truth and Reconciliation, the truth part needs to be cleared away between mainstream and the Indigenous communities before you can begin reconciliation. This needs to be recognized. The truth part of the Truth and Reconciliation is instrumental and paves the way to reconciliation.

Donna shared that she has had a good working relationship with both the former F&CS Executive Directors, Peter Ringrose, and Alison Scott. Over the years, F&CS has participated in Circles and ceremonies, which is all part of the truth, and trust.

Currently, Donna is working with Karen Spencer. Donna considers Karen Spencer a community sister. Karen is very understanding and has great listening skills. She tries to bring attention to the Indigenous community concerns, and resolves issues brought forward.

F&CS formed a collective group, call the Two Row Team. The team made up of mostly Indigenous social workers support families within the welfare system. Initially, the social workers held a mainstream perspective. Most attended mainstream schools and adopted mainstream principles. Adapting to the 94 Calls to Action and working from that cultural perspective was difficult for these individuals, but over the past 5 years, there have been significant improvements by the Two Row Team in finding a cultural way to deal with the issues of Indigenous youth within the welfare system.

The Indigenous community is still dealing with the effects of residential schools, the 60s scoop, and millennial scoop. Many see society as an extension of the residential schools.

There are many Indigenous families and youth dealing with anxiety and are far removed from their culture. Introducing culture in their lives brings about a calmness and a sense of belonging.

Child Welfare intersects with too many of the systems (Justice, Education, Healthcare etc.). It is important that all systems work towards the 94 Calls to Action. The Indigenous community has experienced racial discrimination, and inequities within systems. There is an ongoing effort by the Indigenous community to provide information to the systems, so the systems have a better understanding of the Indigenous perspective and cultural ways.

Karen shared some of the collaborations between F&CS and The Healing of the Seven Generations. A specialist provides Original Dispute Resolution, which draws on traditional ways. Court support is also provided. The Healing of the Seven Generations assists F&CS with supporting family visits with children.

Karen shared that she has learned a great deal from Donna and The Healing of the Seven Generations. She added that Indigenous children and families have the right to receive a culturally responsive service. This cannot be done in the mainstream colonial systems. The hope is that more services move to the community, but the community service providers are small and underfunded. The mainstream agencies may look at how to share resources.

Eighty-nine percent of the families that F&CS investigates are families where chronic neglect issues are present. They are not urgent cases. These are families that are living in poverty, and that are socially isolated, and are experiencing intergenerational trauma. One of the Calls to Action asks for a real review of how to respond to neglect cases. Families face many barriers. Many times, there are serious concerns with underlying mental health and addiction concerns of the parents, but these are often rooted in trauma, poverty, and social isolation.

Amanda Trites added that community service providers are underfunded and grossly understaffed. Amanda shared that The Healing of the Seven Generations and program that works with F&CS are submitting a proposal to the Federal government for 3.5-million-dollars over a period of 5 years. Amanda asked the WRCP, and its partners, for community support letters. The application is due by January 11, 2022.

Richard asked Amanda to send the purpose of the application, the specifics, and details including address. The Council was asked to email the support letters directly to [Amanda Trites](#) or [Donna Dubie](#).

Amanda and Donna welcomed any research and expertise to support the proposal. Judah Oudshoorn and Lu Roberts offered their support

Richard Eibach and Deb Bergey will follow up with Amanda Trites about setting up a process for the letters of support or other types of support.

Client representatives of The Healing of the Seven Generations are having issues with being admitted into the Criminal Courts. They are in the process of developing an information letter that will go out to educate the judicial system. Judah Oudshoorn had also written a letter, and this will be included in the package. The Healing of the Seven Generations welcomes community support with this effort.

Patricia Moore offered to send out a reminder to staff at the Courts to keep an eye out for The Healing of the Seven Generations representatives to make sure that they are admitted into the Courts.

b. James Bond

James Bond, System Administrator with the Waterloo Region District School Board (WRDSB), shared about the work that the WRDSB is doing to support the Truth and Reconciliation: Calls to Action. This is James' 5th year as a System Administrator, and there have been some significant changes towards Indigenous learning. This presentation focuses mainly on the Calls to Action 62 through to 65.

Part of the presentation is also a reflection of Indigenous focused discussions James has had with Nicole Robinson, the Equity Officer at the WRDSB.

The [Indigenous, Equity, and Human Rights Department](#) launched last year is part of the WRDSB external website. The information includes the Indigenous learning team, and a number of other resources that families can access.

The following are some of the ways that the Indigenous Learning Team support staff and students of WRDSB:

- Create and review policies and respond to requests.
- There is a request form available, and there has been an increase in request by staff for support in receiving Indigenous learning.
- The team provides training, and share resources and tools.
- Supporting curricular implementation of Indigenous expectations with the changes to the Social Studies, History, and Geography curriculum
- Designing and coordinating events, forums, panels, and all-staff
- Cultivate the community partnerships
- Engage in committee work. The Teams work in the portfolios that James supports quite extensively
- Providing staff support for consultation via staff meetings, system-wide presentations, steering committees, and coaching

Last year, the WRDSB hired an Indigenous Social Worker to provide direct support to Indigenous students and their families in areas such as, navigating community resources, mental health, and school re-engagement. The Indigenous School Social

Worker aims to work in conjunction with other community partners. The WRDSB is working with Health and Safety and Facilities to allow smudge kits in schools.

There are also many other resources available on the external website.

The WRDSB has an internal website for staff called Indigenous Equity and Human Rights with numerous resources. These include curriculum connections, personal development, and community connections etc. There are also different staff groups. Last year, Indigenous, and equity leads were identified in each school as a point of resource. A racialize teacher leadership group was created to support and mentor staff who self identify as racialized or Indigenous and are interested in leadership. There is also a mentorship and support group created for Indigenous and racialized administrators. Lu Roberts along with Nicole Robinson, as the community connection, participate on the WRDSB's Indigenous Advisory Council. In addition, a staff infinity group is available for those staff that identify as Indigenous.

James had the opportunity to oversee the International Indigenous Languages program. James also supports multilingual learners from K-12. Many of the students who are learning English in day school are also learning different languages outside of school hours. The WRDSB has added an Anishinaabemowin language class starting on Wednesday, December 15, 2021. The Board would like to continue to add more languages that are Indigenous. Classes are currently virtual, making course registration and participation more accessible.

Although the work with Outdoor and Environmental Education is well on its way, this is a new portfolio for James. Outdoor education is all about having a real connection to Indigenous and Land-based learning. Currently, the WRDSB is very conscientious about embedding this learning in all the outdoor education programs.

The WRDSB has an Exterior Design Standards team that is in the process of going through exterior grounds standards to redefine school outdoor spaces and look for authentic ways to embed Indigenous Land base education.

Outdoor spaces are a good place to decolonize education, and authentically embed indigenous learning into the classroom curriculum. The Blair Outdoor Education Centre includes an Indigenous garden that White Owl native ancestry manages and share the food from the garden with their community. This is a good template for how to apply learning in other outdoor and environmental education centres.

Janice Ouellette asked James if the Outdoor Education Centre might be available for other children and youth in the community. James shared that the Outdoor Centre is open to the community outside of school hours, but if Janice is seeking something more formal, he asked that Janice email him with the request details.

Indigenous Equity and Human Rights department is more involved with the Senior Management Teams, and at the Systems Leaders meetings. There have been a number of Indigenous speakers to help in the learning.

Although there has been a significant culture change within the WRDSB and in other organizations, there is still a need to build another table around sovereignty. Learning can continue, but decolonizing systems like the WRDSB is difficult because of the many structures in place e.g., the way decisions are made, meetings are held, and the organizational flow charts, etc. are all colonial.

Amanda Trites asked about WRDSB's process of notifying those students who identify as Indigenous about the Anishinaabemowin language course. The course link is on the WRDSB website and James will send out a notice to all the staff. James will also inquire to see if there is a way to directly message students that have already identified as Indigenous about Indigenous related opportunities or information. Lu Roberts suggested perhaps using the School-Day app.

Sarah Shafiq asked if the WRCPC has any accountability measures and mechanisms set in place to deal with racism issues. James shared that last year the Board developed a Human Rights complaint procedure, parents are also encouraged to talk to their school administrator. James is happy to speak with Nicole Roberts to see if there is something set in place specifically for Indigenous Human Rights complaints.

Post Addendum: Please see below information about the Anishinaabemowin language course:

We are excited to announce that the International and Indigenous Languages Program (IILP) has an Anishinaabemowin class beginning December 11, 2021. This non-credit class is open to students in Grades 1-12 and Adults and has continuous entry. Please share with in the community, as we would like to start other Indigenous language classes if there is enough interest, and we can find instructors. To register for the program or for more information about the instructor, the program, please click on the links below:

[Information Link](#)

[Registration Link](#)

7. Break: 10:16 am

Resumed at 10:26 am

8. Standing Items:

a. Indigenous Peoples Update:

The Healing of the Seven Generations has begun their Christmas card program for families in their community. Donna Dubie explained that the organization was unable to hold a feast this year due to the pandemic. So far, the organization has provided 400 children with gift cards and approximately, 400 families with food cards.

The Healing of the Seven Generations will be closed as of December 17 and reopening on January 4, 2022, but the organization is taking emergency calls.

Donna Dubie wished the Council members a safe and happy holiday. She shared that she would like to keep the momentum going and ask that WRCPC members encourage the other systems and partners involved to reach out to the Indigenous community and tap into some of the services utilized within the community. The organization wants to walk together side by side on the journey.

Amanda Trites has seen an increase in youth between the ages of 13 and 16 years of age utilizing its Indigenous program. The organization is beginning to identify the effects of intergenerational trauma in the Indigenous youth and is looking to support the youth through mentorship, providing healthy coping mechanism, and focusing on their healing journey.

F&CS and the Two Row Team have provided support in emergencies, but the organization is also looking for some partnerships that can provide the youth with recreation.

The Healing of the Seven Generations is hopeful that the 3.5-million-dollar proposal will be successful to lessen the burden of being under funded and understaffed.

Kelly Anthony offered to provide a progress update about Equity, Diversity, and Inclusion (EDI) in the post secondary. Richard shared that this information item can be part of a future CPC agenda.

Myeengun Henry will be presenting the UNDRIP at the WRCPC January 14, 2022, meeting. UNDRIP became law in June 2021. Invitations to attend the presentation will go out to the wider community.

Janice Ouellette congratulated Lu Roberts. The Ahwenahaode Indigenous Justice Program celebrated its 5th year. YouTube video available here: [Creating Indigenous Spaces: Resources in the Waterloo Region](#)

b. Regional Councillor Update (5 min)

Tom Galloway shared that the number of people infected with COVID-19 has increased. The criteria for vaccination will change as of Monday, December 13, 2021. People 50 and up will be eligible for boosters. Almost a third of all the children 5 to 11 years of age in the ROW have received their first vaccination. There are also clinics with cultural requirements for the Indigenous community. Public Health will encourage but not mandate people to work from home if they can.

The next Regional Council budget day is next Wednesday, December 15, 2021, where the property tax rate will be set. Subject to Regional Council approval, there might be, for the first time, a special levy for affordable housing. Housing is a provincial and federal mandate, but in the absence of some of the resources available, the Region considers it import to augment these efforts. CPC is aware of the social determinants of health, and the root causes of crime.

The Region's Anti-Racism Advisory Working Group presented its [report](#), with a series of recommendations, to Regional Council on October 20, 2021. Regional Council approved the recommendations on [November 17, 2021](#), page 10 of RC Minutes. Included in the recommendations is the consideration of an Indigenous hub, a different mental health emergency response protocol. The funds that Regional Council set aside for the anti-racism effort continue to be expended. There are special rent subsidy programs, and childcare, and housing initiatives. There will be future announcements.

Kathryn McGarry shared that when considering the 2022 budget, Regional Council tries to balance, and address the community needs at the regional level. The Region of Waterloo encompasses many areas, and within those areas are different perspectives and needs. Not everyone agrees on how to address issues, e.g., Regional Council received many letters supporting Reallocate Waterloo Region's recommendations. At the same time, Regional Council heard from many community members, living in high crime areas, supporting an increase in police resources to help improve response time to issues in the community.

Many community organizations and members of the public have send delegates and correspondence about the 2022 budget. This has led to a great deal of good engagement.

Regional Chair Karen Redman and urban Mayors Kathryn McGarry (Cambridge), Berry Vrbancovic (Kitchener), and Dave Jaworsky (Waterloo) will be attending a roundtable on housing at the federal and provincial level next week.

Karen Spencer shared that they have seen an increase in homelessness at F&CS. This has implications because families are unable to have children returned to them because of inadequate housing. Karen commends the ROW for supporting housing. She added that she is pleased that she lives in a community where the Region takes action, understanding that it is a provincial and federal mandate.

Tom explained that the levy will be part of the property tax, but not identified. The levy will be used to support 500 units per year for 5 years. Tom also explained that the Region of Waterloo is going through an official Plan review, and they are looking at incentives for developers to build affordable housing, but the Region of Waterloo has limited tools. The Cities do have some opportunities to negotiate with developers because they are responsible for zoning and zoning by-laws. The cities are currently advocating at the provincial and federal level to rule on allocating Inclusionary Zoning (a given share of new construction is affordable by people with low to moderate incomes).

James Bond is involved with Immigration Partnership, and multilingual learner families at the WRDSB. The Board is currently working with Reception House to try to get students into the schools as the students, and their families, are currently living in temporary housing. As immigration increases in the region, is there a plan for supportive housing

for immigrants? Tom Galloway shared that IPA is most likely dealing with this issue, but he can follow up with Tara Bedard, Executive Director of IPA.

9. Nominating Committee Update:

Irene O'Toole, Chair of the Nominating Committee, provided an update and presented the draft CPC Constellation Model.

The Nominating Committee members include James Bond, Janice Ouellette, John Goodman, Irene O'Toole, and Rosslyn Bentley.

The focus of the Council model redesign was to ensure that the model was flexible and fluid to accommodate for future change. The draft model is a starting point and will be re-evaluated and potentially adjusted as the Council moves forward and changes.

Some of the limitations of the model are as follows:

- There is no context e.g., how will this model work within the partnership of CJI? The Memorandum of Understanding, currently under development, may address this.
- Cannot answer Systemic questions e.g., under the new model will the meeting be open to the public or closed?

The Nominating developed the model around the question: What do we need for upstream success, and for a community built on a foundation of equity and compassion and a culture of belonging, to love, and be loved. This is part of the CPC vision.

The draft CPC model includes the following components: Please see attachment.

- Leadership Roundtable includes the Sector Leaders and the Knowledge Leaders. This table will in place the WRCP with a 50/50 representation. This is where the strategy, initiatives are developed, and where there is intersectionality.
 - The additional sectors that the Nominating Committee is recommending are Family Support, Ontario Health Team, Recreation, Ecojustice, Housing, plus two from CJI (1 Board member and 1 staff).
 - The Knowledge Leaders will not represent a sector. They bring their knowledge to the table under the categories they represent.

Currently, the Nominating Committee is considering similar Terms of Reference to the WRCP.

- Each Function Leaders represents a function. Attached to each function will be a small hub that will work directly with the Function Leader. The Function leaders are not required to attend Leadership meetings, but they will have full voting rights.
- Subject Tables are tables that will be doing the day-to-day work. Each table will have one representative from the Leadership Roundtable and spots will be open to community representation as required.

Richard Eibach thanked Irene and the Nominating Committee for the enormous amount of work and imagination. It was a challenging nominating process while having to rethink the organization.

The Nominating Committee will bring forward the 2022 WRCPC slate for Council approval at the January 10, 2022, meeting. The new Council will have its first meeting in February.

Sector Leaders, the Knowledge Leaders, and the Function Leaders are all equal partners around the table. The only difference is that the Function Leaders do not need to attend meetings because they will take the leadership in facilitating their own hubs.

The hope is for maximum involvement at the community level with this model. The community can be involved as part of a Subject Table and/or as part of the Function Leader hubs.

10. The Development of the Memorandum of Understanding (MOU):

A group comprised of WRCPC members, Richard Eibach, Rosslyn Bentley, Peter Ringrose, Patricia Moore, Chris Cowie, Deb Bergey, and three CJI Board members, are working on the MOU between WRCPC and CJI.

The MOU begins with CPC and CJI general-purpose statements along with some goals. A section outlines the conditions to proceed e.g., a 5-year commitment from the ROW to proceed and observing through a restorative lens. The main purpose of the MOU is to outline what governance is going to look like. There needs to be a clear framework of how CPC is going to operate within a CJI network. The CJI Board will have the same role as Regional Council currently has in relation to the CPC. The Board is the legal entity that must oversee the work. The main elements of the governance structure will be the WRCPC's Terms of Reference. The governance is being updated to fit with the new vision. The two CJI members that are part of the Knowledge Leaders will also be part of the Liaison Committee (recently added), along with a few members of the CPC and Chris Cowie. The Liaison Committee will monitor how the partnership is working. A chart outlines what will stay similar and what will need to change for both the CPC and CJI. A section at the end of the MOU outlines what will need to happen if things are not working between WRCPC and CJI.

The group will meet again in January 2022, meanwhile the work continues. Details will be shared when available.

Richard Eibach added that throughout the process, there was respect of each organization and a recognition by the CJI board of CPC's autonomy.

11. Sustainability Plan:

In the summer, the WRCPC formed a number of action teams that were working on the planning of the partnership, transition, and logistics. Now that the CPC is further along in the process and has a better understanding of what the partnership will look like, there was a recognition for the need to create a sustainability group to build support for the creation of the

Centre. This would include financial support, community support, support from groups, and from the political realm. Communication and messaging about what the Centre will also be important. The next step is to reach out to the Executive Committee and other CPC members that might have relevant insights to the sustainability plan.

12. Executive Director Update:

Deb Bergey thanked Clarence Cachagee, Nicole Robinson, and Ken Whytock for their participation with the Speaker Series session Allyship Journey with Indigenous Peoples: First Steps and Considerations held on December 8, 2021.

Registration is open for the February 8, 2022 Speakers Series session Our Community in Transformation: Becoming a Restorative Region. Speakers include MPP Laura Mae Lindo, Chris Cowie (CJI), and Tafadzwa Takaendesa (Kind Minds Family Wellness), with Mike Farwell as the moderator.

Registration will open on January 19, 2022 for the February 1, 2022, session (Re)thinking: Drug Prohibition: Reducing Criminalization and Advancing Equity in Canadian Drug Policy.

Click [here](#) for more information about the upcoming [Speakers Series](#) sessions in 2022.

The Youth Reference Group launched this week. Deb thanked Shama Saleh and the youth team for a successful event.

Michael Parkinson is involved with WRIDS and the Drugs Action Team.

Deb wished the Council members and staff a happy holiday season.

Richard expressed gratitude to the staff and the ongoing work, and thanked Deb for her leadership.

13. Other Business:

Janice Ouellette shared that the City of Kitchener provides winter break programming for children and youth. There are also employment opportunities for young people. The City of Kitchener is aware that there are barriers for youth that are looking for employment, and the City is trying to find ways around the breaking down some of those barriers. There is a need for staff and the City would like to attract a diverse group of youth. The positions will be posted on the City of Kitchener website.

The City of Kitchener is willing to share information about community organization providing support, e.g., gift cards and food cards.

With the recent opening of the out of the cold shelters, there have been reports that some of the drug supply is extremely dangerous. The Kitchener Public Library is investigating options for supporting individuals using these substances. Richard recommended bringing this issue forward to the Drugs Action Team.

14.Adjournment:

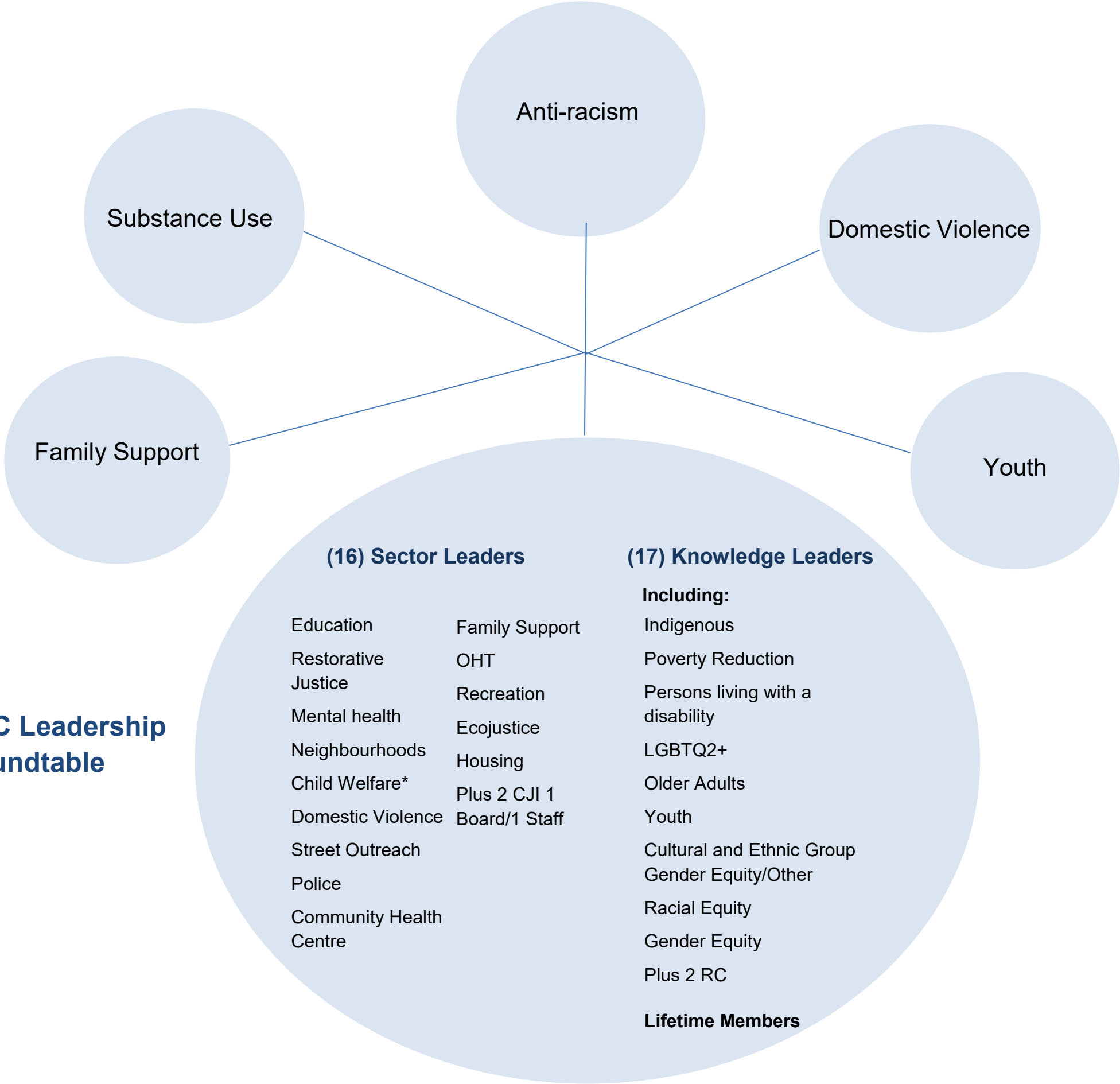
Moved by Irene O'Toole

Carried at 11:32 am

Draft CPC Constellation Roundtable Model 1

Subject Tables
(Action day to day)

CPC Leadership
Roundtable



(8) Function Leaders

- Research/ and Knowledge mobilization
- Evaluation/ Data Infrastructure and Knowledge mobilization
- Partnerships
- Communication
- Funders
- Legislation
- Systems Change Navigator
- Community Development

(16) Sector Leaders

- | | |
|-------------------------|----------------------------|
| Education | Family Support |
| Restorative Justice | OHT |
| Mental health | Recreation |
| Neighbourhoods | Ecojustice |
| Child Welfare* | Housing |
| Domestic Violence | Plus 2 CJI 1 Board/1 Staff |
| Street Outreach | |
| Police | |
| Community Health Centre | |

(17) Knowledge Leaders

- Including:**
- Indigenous
 - Poverty Reduction
 - Persons living with a disability
 - LGBTQ2+
 - Older Adults
 - Youth
 - Cultural and Ethnic Group
 - Gender Equity/Other
 - Racial Equity
 - Gender Equity
 - Plus 2 RC

Lifetime Members