

YOUTH ACTION GROUP



BE A LEADER ON THE YOUTH ACTION GROUP! AMPLIFY THE VOICES OF YOUTH IN OUR COMMUNITY ON JUSTICE ISSUES AND ROOT CAUSES OF CRIME

3 MONTH COMMITMENT - PAID

The Waterloo Region Crime Prevention Council (WRCPC) and Community Justice Initiatives (CJI) are looking to work with BIPOC youth leaders for a paid opportunity to lead, direct, and create the Crime Prevention Council of Waterloo Region's Youth Engagement Strategy (YES!)

Whether addressing systemic racism in schools or advocating for accessible neighborhoods, youth are at the center of social change. The Youth Action group is intended to support youth seeking to transform their communities. Given WRCPC is justice-orientated, issues youth leaders may tackle include, but are not limited to:

- Anti-Black racism (i.e. over policing of BIPOC and/or low-income communities)
- Indigenous sovereignty (i.e. Land Back)
- Disability justice (i.e. AODA, universal design)

WHO

- 17-24 years old
- Wanting to be heard, to influence positive and social change for youth in their community
- Interested in the following areas: Drug prevention, 2SLGBTQ+, inclusion, health, fair income, food security, educational success, housing etc

WHAT

One area of focus for the WRCPC and for CJI is to develop the **Waterloo Region Youth Engagement Strategy** (WR-YES). The aim of the strategy would be to make recommendations and provide guidance on how to address barriers to equity and engagement for youth in the Waterloo region.

WHY

To do this work, youth voices, perspectives and ideas are vital. We believe in **“nothing about us without us”**.

If decisions are to be made that impact youth in our community; we feel that youth should have a say in those decisions.

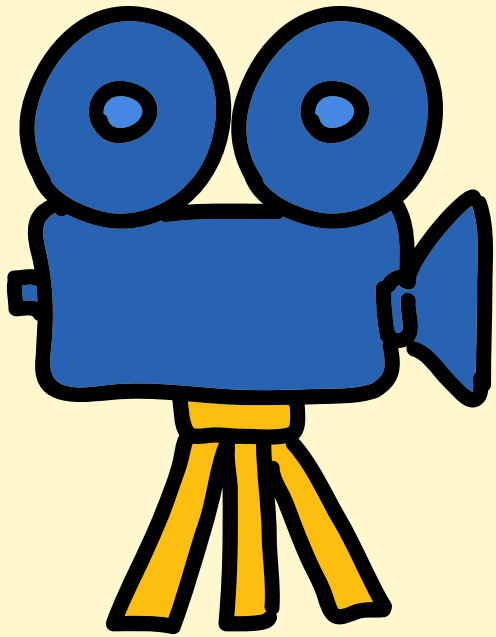
HOW

The Youth Leaders will help investigate, identify, and recommend strategies that counter the systems inequities that harm youth and associated caregivers farthest from opportunities.

YOUTH ACTION GROUP



APPLICATION PROCESS



1. Send your Resume by email to:
wrcpc@regionofwaterloo.ca

2. Apply with a Video (Max 3 minutes) some examples:

- Spoken Word Poetry (i.e. App: InShot)
- Rapping/Singing (i.e. Quick player)
- Creative videos (i.e. tik tok, reels, youtube vlog)

OR other alternative options some examples are:

- Storytelling recording
(i.e. podcast, radio episode at Heffner Studio in KPL)
- Infographic
(i.e. visual timeline)
- PowerPoint Presentation
(i.e. Microsoft PowerPoint, Prezi, Canva)



In your video or alternative format answer the following questions:

Why are you interested in being a part of the Youth Action Group?

What strengths and values motivate you daily?

Suppose you could wave a magic wand and create the Youth Action Group your way...What would you and/or the group be doing?

Once you have your resume and video or alternative option ready, please email both to wrcpc@regionofwaterloo.ca. A reply will be sent to those that created a video with a link to upload their video.

DEADLINE: November 10, 2021 11:59 EST

We operate on the land located on the Haldimand Tract, the land promised to the Haudenosaunee of the Six Nations of the Grand River, and is the traditional territory of the Neutral, Anishinaabeg, and Haudenosaunee peoples. We acknowledge that the experiences of Indigenous peoples, Black people and People of Colour intersect but are very different. Histories, cultures and colonial aspects position us in "relation to each other" and build further appreciation to the land that sustains us all. However, it is important for all communities to be unapologetic and loud in their solidarity with Indigenous People, and to continue to listen, advocate and prioritize the voices of Indigenous members in our communities.



A D D I T I O N A L I N F O R M A T I O N

ORGANIZATIONS SUPPORTING

The Waterloo Region Crime Prevention Council (WRCPC) is a group of citizens, decision makers and service providers working together to reduce and prevent crime, victimization, and fear of crime. Community Justice Initiatives (CJI) is a non-profit organization addressing conflict and crime using a restorative justice approach that engages the person who caused the harm, people who were affected by the harm, and the community.

We believe that if we work together to make changes “upstream” (in areas like inclusion, health, fair income, food security, educational success, housing) - stopping problems before they start - focusing on the society’s root causes of harm-- we can create a community where everyone has a range of opportunities to grow, learn, work, play, connect, love and be loved-- which in turn will make it safer and healthier for everyone.

YOUTH GROUPS TASKS

The group will work specifically to understand barriers and opportunities to engage youth who are Black, Indigenous and People of Colour.

Potential tasks of Youth Action Group:

- Connecting with youth in the community to gather their input (e.g surveying, facilitating conversations, etc.)
- Advising on communication strategies to reach youth such as social media campaigns
- Generating recommendations for systems change, policy or program development and opportunities for engaging and supporting youth and their associated caregivers.
- Advising on future steps for the CPC Youth Engagement Strategy

BENEFITS (WHAT YOUTH GAIN FROM THIS OPPORTUNITY):

- Training on transferable skills (such as communication, conflict resolution, recommendation writing, policy development, research/ surveying, presentation etc.)
- Compensation- this is a paid position
- Mentorship and support
- Connection with professionals across the public and social service sector
- Opportunity to solve problems we care about, generate action, and create real change that will benefit youth in our community

