

WRCPC Agenda

May 14, 2021

9:00 a.m. to 11:30 a.m.

Video Conference

1. Land Acknowledgement (Joe-Ann McComb)
2. Welcome – 5 min
3. Approval of Agenda
4. Declaration of Conflict of Interest
5. Approval of the April 9, 2021, Minutes (attached)
 - 5.1 Business Arising
6. Approval of the Consent Agenda: Information (Up) Stream Update – 5 min (attached)
7. Ratification of Motions (Richard Eibach) – 15 min
8. Standing Items:
 - a. Regional Councillor Update – 5 min
 - b. Regional Liaison Update – 5 min
 - c. Working Groups – 5 min
 - i. Anti-Racism Group (Lu Roberts) (report in the consent agenda)
9. Final Draft Strategic Plan for approval (Deb Bergey) – 15 min
10. Shelter Report Update and Next Steps: Closed Session (Richard Eibach) – 20 min
11. Break – 15 minutes
12. Speaker's Series update: (Julie Thompson) – 15 min

13. Communications & Engagement Plan & Working Group: (Abbi Longmire) – 15 min
 - a. Relaunching of the THINK campaign, Social Media Plan
 - b. Communications Working Group
14. Executive Director Update (Deb Bergey) – 5 min
15. Adjournment

WRPCPC Meeting

April 9, 2021

9:00 am to 11:30 am

Video Conference

Present: Amanda Trites, Andrew Jackson, Arran Rowles, Bill Wilson, Chris Cowie, David Dunk, David Jaegar, Doug McKlusky, Irene O'Toole, James Bond, Janice Ouellette, Jennifer Hutton, Joe-Ann McComb, John Goodman, Jonathan English, Judah Oudshoorn, Karen Spencer, Kathryn McGarry, Kathy Payette, Kelly Anthony, Lu Roberts, Mark Pancer, Myeengun Henry, Patricia Moore, Peter Ringrose, Richard Eibach, Rosslyn Bentley, Sara Escobar, Sarah Shafiq, Sharon Ward-Zeller, Tom Galloway, Trisha Robinson

Regrets: Angela Vanderheyden, Barry McClinchey, Bryan Larkin and Jamie Sheridan, John Goodman, John Shewchuk, Hsiu-Li Wang, Sue Weare

Staff and Students: Abbi Longmire, Deb Bergey, Julie Thompson, Mary Anna Allen, Michael Parkinson, Shama Saleh

Chair: Richard Eibach

Minutes: M.A. Allen

1. Land Acknowledgement:

Jenn Hutton provided the Land Acknowledgement.

2. Regional Council Motion April 15, 1993:

Peter Ringrose shared that on April 15, 1993 the Region of Waterloo Council passed the following motion: 'THAT the Regional Municipality of Waterloo establish a working group to consider the formation of a Task Force on Crime Prevention and Community Safety.' This motion was the beginning of the establishment of the Crime Prevention Council.

Andrew Telegdi brought forward the motions to Regional Council based on the 12th Report on the Standing Committee on Justice and the Solicitor General called '[Crime Prevention in Canada towards a National Strategy](#)' (commonly referred to as the Horner Report).

Peter Ringrose shared a few recommendations from the report relevant to the work of the WRCPC including the many often referred to principles:

Recommendation 1:

The Committee recommends that the federal government, in cooperation with the provinces, territories and municipalities, take on a national leadership role in crime prevention and develop a national crime prevention policy. The policy should set out the following principles and initiatives:

- a. Crime prevention will be included in the mandates of federal departments and agencies responsible for criminal justice, policing, immigration, housing, and social and economic development;
- b. All levels of government are responsible for crime, and they must work together to prevent its occurrence;
- c. Crime occurs in communities and priorities concerning crime prevention are best determined at the local level;
- d. The primary approach taken to prevent crime and create safer communities entails a coordinated, multidisciplinary effort to address the root causes of crime;
- e. Prevention measures include law enforcement, community-based policing, social development, and reduction of criminal opportunities.

Recommendation 3:

The Committee recommends that a share of the monies forfeited as proceeds of crime be allocated to crime prevention activities and that the federal government allocate one percentage a year of the current federal budget for police, courts, and corrections to crime prevention over a five-year period. At the end of five years, Canada should spend 5% of the current federal criminal justice budget on crime prevention.

3. Welcome:

Richard Eibach shared that presently, as of Wednesday, there are 26-suspected related opioid deaths in Waterloo Region. If this trend continues, there will be over a hundred opioid related deaths this year, surpassing last year's death toll. It is important for the WRCPC to ensure that the lives lost are visible to the community. Their lives mattered, and their lives were preventable, and the community should use tools available to prevent these deaths from happening. Richard shared that those in the community that are working towards prevention inspire him. Richard thanked Kathryn McGarry for her courageous leadership.

4. Approval of the Agenda:

Moved by Irene O'Toole

Seconded by Doug McKlusky

Carried

5. Declaration of Conflict of Interest:

None

6. Approval of the March 19, 2021, Minutes:

Moved by Kathy Payette

Seconded by Jonathan English

Carried

6.1 Other Business:

A Council member shared that the feedback and questions around Jessica Hutchison's Criminalization presentation was exceptional.

7. Strategic Plan Follow up:

Deb Bergey provided a review of the strategic planning sessions (vision and commitments, upstream initiative lens and strategic directions).

The goal is to approve a broad direction and concept for the WRCPC, keeping in mind that the Council is in transition and changing.

There was discussion about how the vision statement is an aspirational statement and that there is a need to recognize and honour the experiences of communities that cannot relate to an aspirational statement. The Anti-racism group is currently working on a contextual statement that helps to explain the aspirational nature of the vision statement, but also provides the context of the experiences of people where they do not feel that in the current structures that this is something that they will ever be able to achieve.

Please see draft Vision, Commitments, and Strategic Directions PPT attachment.

The current priority areas that the WRCPC is involved with are as follows: Family Violence, Safe Supply, and Youth Engagement. Through the various strategic discussions, the WRCPC will continue to consider other areas suggested.

Feedback from the last strategic direction discussion is as follows:

- How does upstream and downstream lens fit within the three strategic directions?
- Use plain language.
- Add in elements about collaboration.

Chris Cowie explained the relationship between the upstream and downstream work and gave examples. The work downstream can inform the systems in a way in which the upstream work can be done. This would pave the way for governments to invest more into prevention and a restorative process, moving away from the punitive approach and towards transformative justice.

A recording of the presentation will be available on the Members' Corner along with the PowerPoint.

Feedback:

- The Council will have complex and difficult dialogues if it plans to shift its conversations to tackle aspects of the systems that are causing harm.
- The Horner Report speaks about the reallocation of funds within the criminal justice system. The community is currently having similar conversations.
- There is room for those in the community that access the services to play a part in informing the systems and being part of the process.
- Canada is signatory to treaties in the Country. The treaties in North America are about relationships, and are in place to ensure the availabilities in life. Without these necessities to supply the needs for survival, criminal activity can be the result. CPC can focus on ensuring that the necessities are present for all. The Royal Proclamation 1764 talks about everyone's unity. There are enough resources in Canada to meet all people's needs, but the class system builds inequity. The Native people did not sign up to go to jail or to live in poverty.
- The Council can discuss treaties at a future meeting.
- Large historical harms have happened. The engagement of restorative principles for historical issues can effect change to generated relational issues. The process might reveal systemic issues that may inhibit progress. WRCP is committed to identifying the issues, but there needs to be a willingness from systems to address the internal issues.
- When focusing on LGBTQ2+ issues there are certain downstream approaches that can cause harms. The Breaking the Silence group has been discussing how an approach that uses criminalization to address prejudice and tolerance is not always a constructive approach. The systems are part of the interpersonal problem or conflict. Once there is a recognition that the systems are part of the restoration process, it is important to bring the systems into the circle process.
- There is always an open invitation to the systems to have these types of discussions, but there is at times a reluctance to be part of the process. As an example, to correct behaviour punishment is used, within the criminal justice system, in a way that destroys the individual's ability to think and accept responsibility.
- Punishing in a way that is humiliating and stigmatizing does not promote a greater acceptance of the person that an individual has harmed; rather it has a negative effect.
- Relating to the vision statement, the model presented starts at the problem end. What would a model look like starting at the positive end (What do people need to thrive?) Beginning at the positive end, and taking into consideration what people

need to thrive generates ideas about programs like universal income. Would there be a different result beginning at the positive end rather than the problem end?

- The mission statement is the outcome. Transformative justice is essentially the vision statement.
- The WRPCPC is at the beginning of its current situation. e.g., starting at the informing end can lead to universal basic income. The vision statement is about what the Council desires. The learning that happens from a restorative response informs ideas like a universal income.

Motion put forward that the WRPCPC adopt in principle the Vision, Commitments, and Strategic Directions.

Moved by Peter Ringrose

Seconded by Mark Pancer

Carried

8. Standing Items:

a. Regional Councillor Update:

Kathryn McGarry, as a Regional Councillor and Mayor of Cambridge, thanked the WRPCPC and partners for the letters of support about the next step in establishing Consumption Treatment Services (CTS) in the City of Cambridge. The Councillors at the City of Cambridge approved the CST. The City is now taking the next step to hold community consultations about two candidate sites.

Regional Council has been strongly advocating at the provincial level to look at vaccine distribution along with identifying inequities around what can stay open and what cannot stay open.

The Ontario Mayors also reiterated Regional Council's advocacy. The Provincial government finally moved towards identifying pandemic hot spots and finding a solution to getting into those communities and vaccinating high priority groups. The Region of Waterloo has identified high priority areas for the vaccinations. Distribution should begin to distribute vaccines in mid-April for those 18+. The Region will be asking the community to identify the vaccine popups. There is a hesitancy of vaccines in marginalized communities.

There have been some challenges with the roll out of the WRPS Diversity Cruisers Initiative. There is uncertainty around the evaluation of the initiative. Regional Council has received letters from the community expressing concerns about the initiative. Regional Chair Karen Redman, as Chair of the PBS, will address the initiative as she determines.

There has been a notable shift in all conversations at the regional level since the community engagement around the social issues that have arisen over the past year around Black Lives Matter, the Indigenous and other racialized communities. Regional Council continues to have an equity and diversity lens within all their discussions and many at the regional level are sharing educational books and lesson learned. The cross-sectoral work of the WRCPC and its partners contributes to the community conversation. As Regional Council is also looking towards post pandemic planning and the importance and making changes the focus is on the marginalized community. The Region has been successful in securing funding for housing. Regional Council is working at advocating with all levels of government to encourage creative approaches to address the issues.

b. Regional Liaison Update: (None)

9. Community Safety and Well-being Plan Update:

Connie McDonald is the Chief Communications, & Strategy Officer from CAO's Office responsible for the CSWBP work.

The CAO's office is currently finalizing the Request for Proposal (RFP) for the CSWBP consultant. The advertisement is expected shortly.

The CSWBP committees are currently being finalized.

Regional staff and Regional Council are progressing with CSWBP planning, but they are currently navigating the pandemic and their capacity to respond is limited.

CMNCP shared that many other municipalities are feeling the pressure to develop a plan and that very few municipalities will have a full plan by the July 1st, deadline.

Lorie has made the decision to leave the Region of Waterloo. The CAO's office is currently looking for a secondment to fill Lorie Fioze's position.

10. Executive Director Update:

The WRCPC staff are currently developing a Speakers Series for the months of May and June 2021. The focus of the series complements the WRCPC's current dialogue about beginning a community conversation about criminalization, upstream, and restorative practices. The Anti-Racism Group will help shape some of these conversations. Deb Bergey asked the Council for speaker suggestions. An update will be provided as the work progresses.

Shama Saleh, the new Community Engagement Coordinator, will be working closely with the Youth Engagement Strategy (YES) group and its youth engagement work.

To date, Michael Parkinson has provided a comprehensive update to the WRCPC about all the activities surrounding Safe Supply. Members of the working group will present to Regional Council on Tuesday, April 13, 2021. The Council can access the webcast

through the Region of Waterloo [website](#). Special thanks to Jesse Burt and Sara Escobar for their work along with Irene O'Toole for her participation on the Safe Supply working group. The webinar, a similar presentation, will take place on April 20th. The staff will provide the details for registration.

Motion to move into closed session:

Moved by Irene O'Toole

Seconded by Bill Wilson

Carried at 10:22 am

New

Vision

A safe, equitable, and just community where everyone has access to opportunities to thrive.

Commitments

We work with communities and systems to address barriers and amplify voices not being heard. We prevent and reduce social harms by driving structural change through evidence informed strategies that address the root causes and honour diverse ways of knowing and being.

Our Vision in Context

- While our vision is aspirational, we acknowledge that historic and current structures deny many in our community access to safe, equitable, and just opportunities. Because of these systemic harms many feel this goal is not easily attained and will require deep structural transformation.

Council's Key Functions



Community Engagement

Working with community where they're at;
Mobilizing community;
Amplifying existing partnerships and community conversations.



Knowledge mobilization

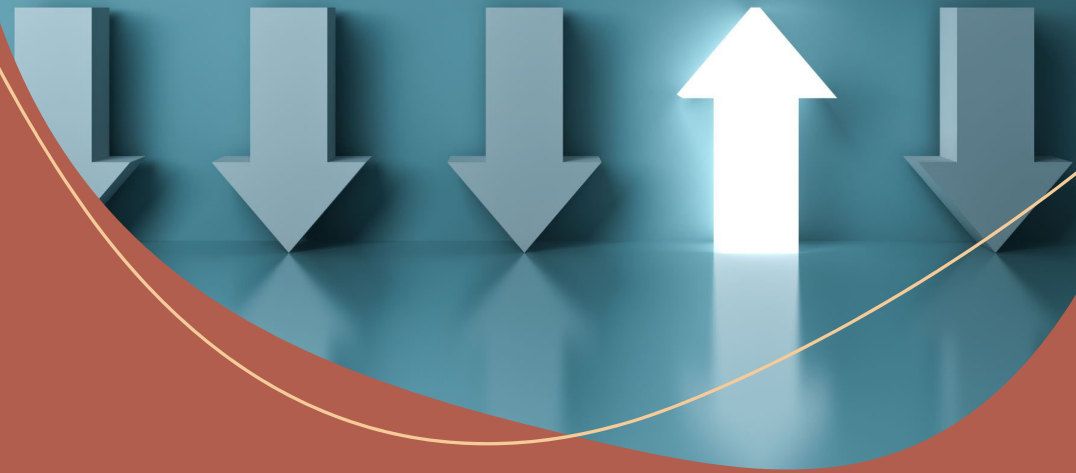
Generating, sharing and applying key concepts and research to address issues of social harm.



Backbone support

Providing the support to get the work started and stepping away;
Policy development;
Advocacy;
Mobilizing funding and resources;
Navigating systems.

Strategic Directions



1. Advancing

Advancing upstream ideas and approaches that address the root causes of social and structural harms

2. Improving

Improving safety by reducing and eliminating the reliance on criminalization and punishment

3. Building

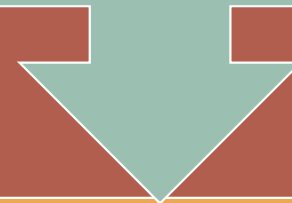
Building equitable and thriving communities by promoting restorative and transformative justice principles and practices

Everything council does has to
centre intersectional, anti-racist,
anti-colonial, equity lenses

This should weave throughout all undertakings of the
council

What could this look like in practice?

Identify upstream approaches to social and structural harms



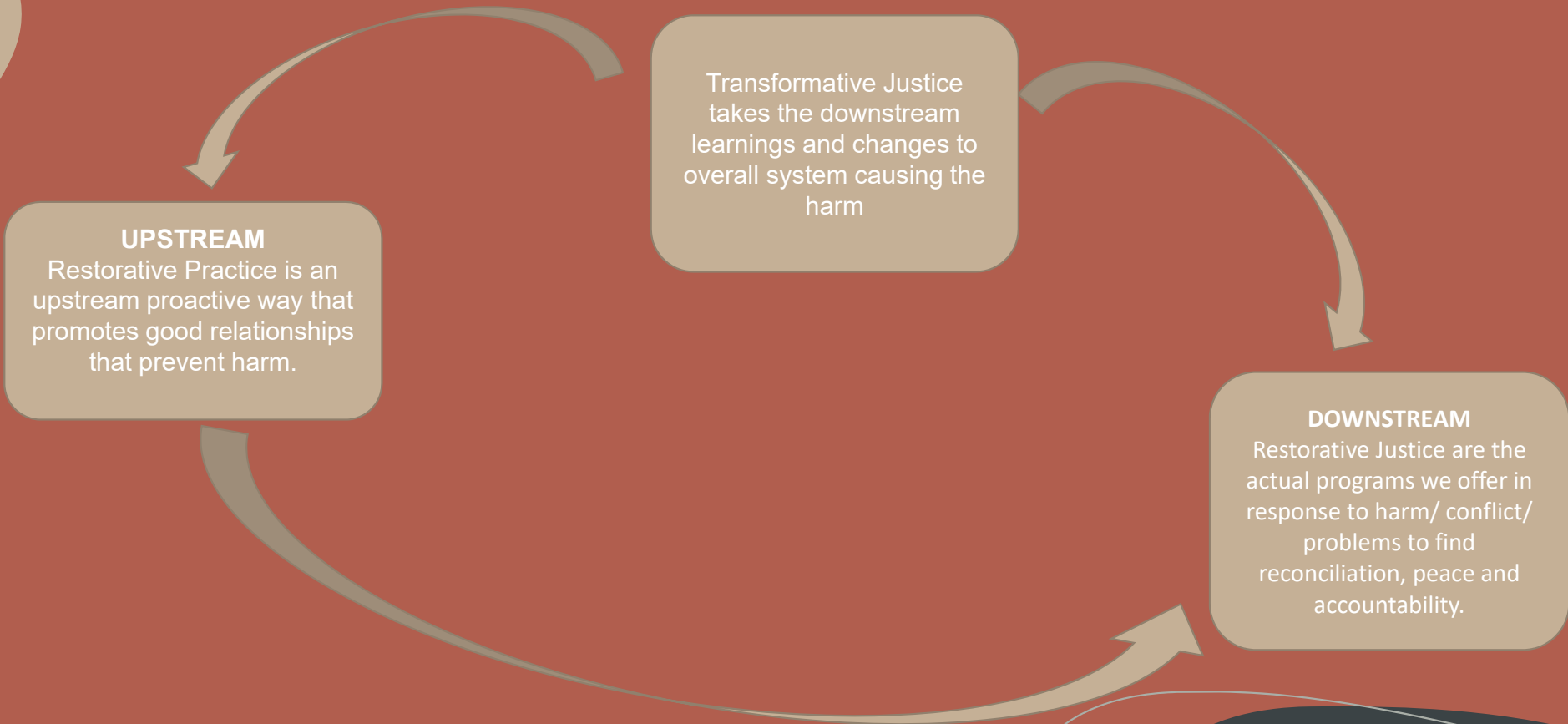
Utilizing council's Key Functions to advance upstream approaches

Community Engagement

Knowledge Mobilization

Backbone Support

How it all fits together...



Current Priority Areas

Family Violence/ Femicide

Safe Supply

Youth Engagement

Glossary of terms related to our vision/ commitments/ philosophy^{DB1}

- Structural harm/ violence
- Structural Transformation
- Naming structures? Patriarchy, Capitalism, Colonialism, Racism, De-colonization, Colonization
- Diverse ways of knowing
- Criminalization
- Upstream/ downstream
- Restorative Justice, Restorative Practice, Transformative Justice
- Intersectional
- Carceral logic
- * constantly evolving need to be reviewed regularly...

Slide 10

DB1 do we have resources - articles, books pod casts for some of these concepts
Deb Bergey, 2021-04-14

Upstream

Downstream



Upstream

Proactive

Restorative Practice

Punitive/Carceral



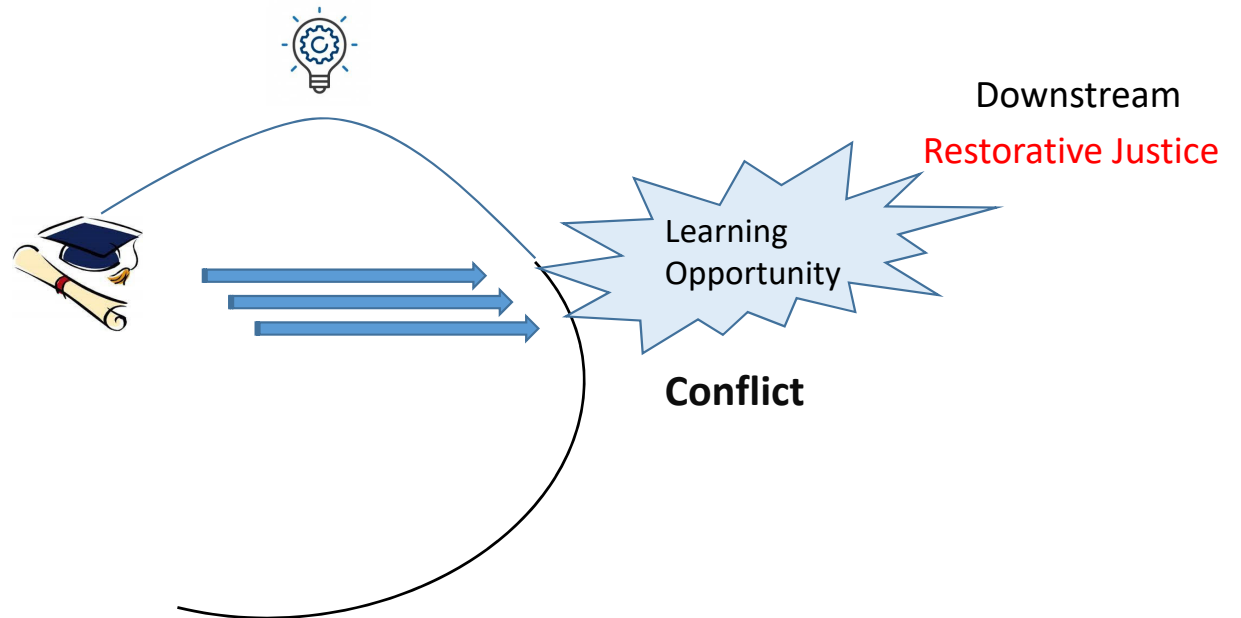
Reactive

Downstream

Restorative Justice



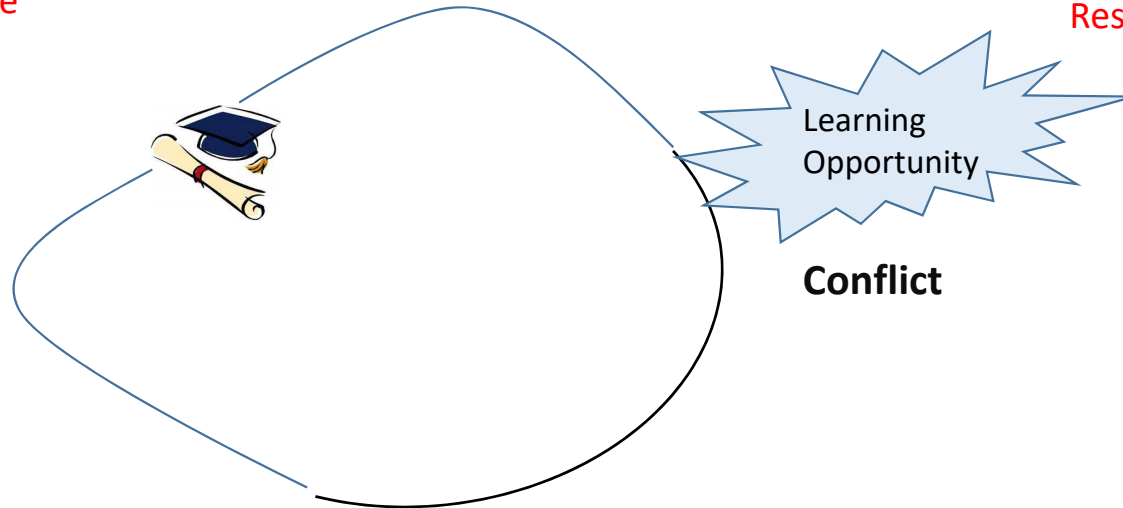
Upstream
Restorative Practice



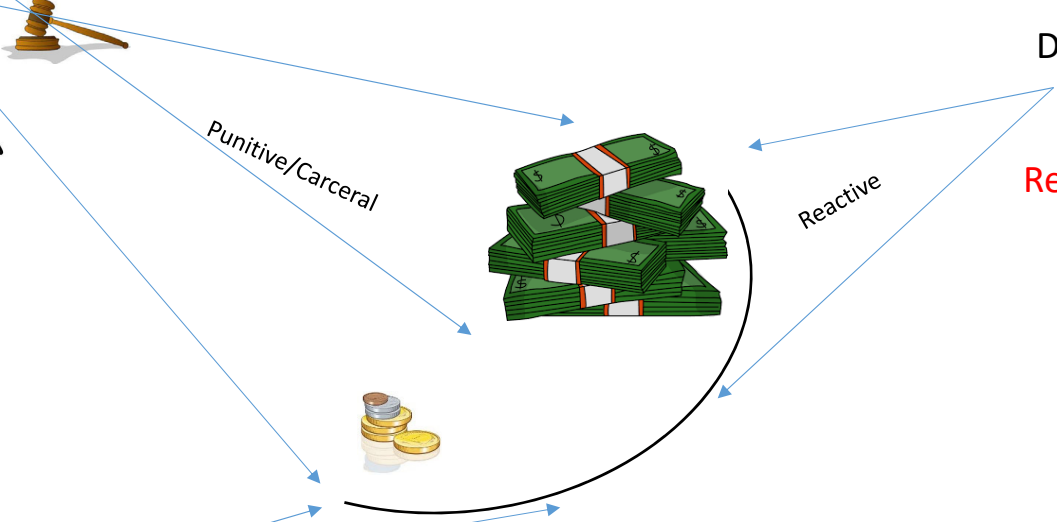
Transformative Justice



Downstream
Restorative Justice



Upstream
Restorative Practice



Upstream

Proactive

Punitive/Carceral

Reactive

Downstream

Restorative Justice

Restorative Practice





Upstream

Proactive

Restorative Practice

Punitive/Carceral

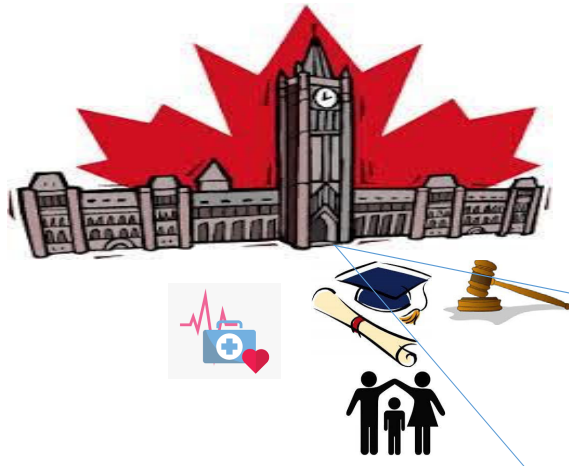


Reactive

Downstream

Restorative Justice





Transformative Justice

Downstream

Restorative Justice



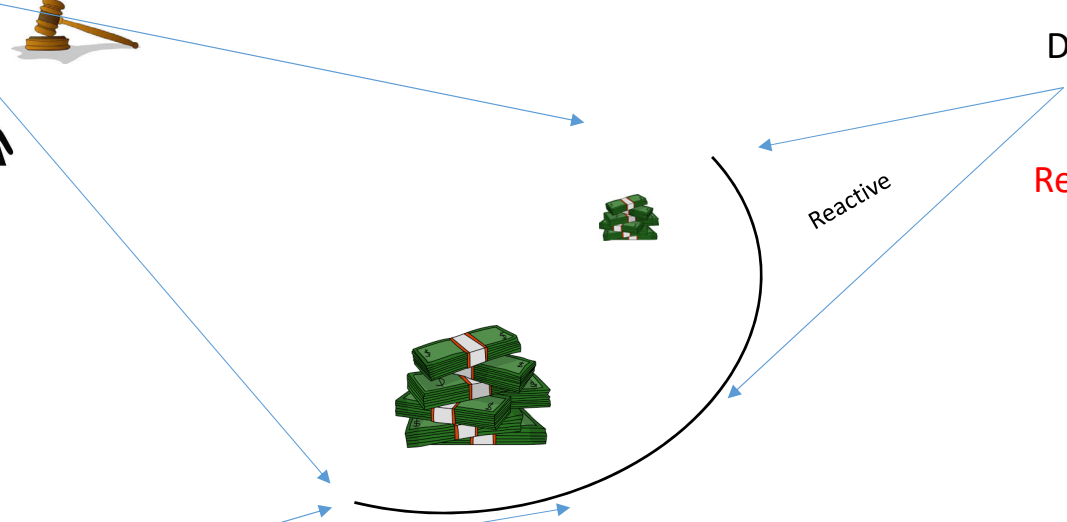
Reactive



Upstream

Proactive

Restorative Practice



Information (Up)Stream

This update has been rebranded and reorganized based on the newly adopted strategic directions. It will be provided for Council on a bi-monthly basis. Please review this update before meetings. Any member of Council member can ask to have further information on any item included here. These updates will be posted with the Council agendas and minutes. This update aims to demonstrate the alignment of staff work with Council Directions through Working Groups and Strategic Directions.

1. Advance: Advancing upstream ideas and approaches that address the root causes of social and structural harms
2. Improve: Improving safety by reducing and eliminating the reliance on criminalization and punishment
3. Build: Building equitable and thriving communities by promoting restorative and transformative justice principles and practices

Updates

Working Group	Activities since April 9, 2021 WRPCPC meeting	Staff involved	Council Members involved	Which Strategic Direction does this support? (check all that this activity supports)		
				Advance upstream ideas and approaches	Improve safety/ reduce/ eliminate criminalization	Build equitable and thriving communities
Anti Racism	<ul style="list-style-type: none"> • Finalized a mandate document. • Provided input into the Strategic Plan and glossary of key concepts. • Provided input into the Upstream Speaker Series. 	Shama / Deb	Lu, Fitsum, Sarah Shafiq, Sara Escobar, Amanda, Trisha, Karen, Joe-Ann, Richard, Sharon		X	X
Keep Families Safe	<ul style="list-style-type: none"> • Download this report: Peaceful Homes: A Guide to the Prevention of Violence in the Home During and After Lockdowns. Released by CMNCP and funded in part by WRPCPC. 	Julie	Kathy, Trisha, Janice, Community: Amy Ross Amy Ross, Carolyn Albrecht, David Morneau,		X	X

Working Group	Activities since April 9, 2021 WRPC meeting	Staff involved	Council Members involved	Which Strategic Direction does this support? (check all that this activity supports)		
				Advance upstream ideas and approaches	Improve safety/ reduce/ eliminate criminalization	Build equitable and thriving communities
	<ul style="list-style-type: none"> The Coalition of Muslim Women launched the Creating Equitable Services for Muslim Women in Waterloo Region: A Community Needs Assessment on April 27th: Summary Report is here, and full report is here. New training for CMW The Keeping Families Safe During a Pandemic is starting this month. Unmute Tour finished. A trailer for the Unmute podcast has been released on all major podcasting apps and the entire podcast will be launched as early as Friday. Updated Newsletter. 		Dominique O'Rourke, Lori Palubeski, Lucia Harrison, Rod Friesen, Sonia Dennis, Tara Bedard Wisam Osman			
Chelsea's Story	<ul style="list-style-type: none"> MT Space has postponed continued tour until October 2021- Hopefully in person? 	Julie	Pam Patel, MT Space; Jessica St. Peter, SASC; Lori Loft, Gr 8 Teacher		X	X
Youth Engagement	<ul style="list-style-type: none"> Introduction of Shama to YES Committee Shama has met many people from various organizations, including, Community Justice Initiative, Child and youth planning table and 	Shama	Mark, Janice, Joe-Ann, Kathy, Jonathan, Fitsum	X	X	X

Working Group	Activities since April 9, 2021 WRPC meeting	Staff involved	Council Members involved	Which Strategic Direction does this support? (check all that this activity supports)		
				Advance upstream ideas and approaches	Improve safety/ reduce/ eliminate criminalization	Build equitable and thriving communities
	<p>Reception house, who will have a stake in the youth engagement work</p> <ul style="list-style-type: none"> Two YES meetings have taken place; Shama and Fitsum have presented what the YES work could potentially look like, and the milestones. A meeting between Mark, Fitsum and Shama will happen regularly to keep momentum going 					
Safe Supply	<ul style="list-style-type: none"> Regional Council Presentation on April 13, 2021 (minutes, starting page 9) (webcast starting at 1hr:15min) (Un)Safe Webinar on April 20th 	Michael & team	Irene, Sara Community: Jesse Burt Many others.		X	X
Breaking the Silence	<ul style="list-style-type: none"> Looking to build membership Work with the 2+LGTBQ group in GVI was suspended due to Covid. Developing a series of films to be broadcasted on the Prison information channel of the TV – so that women and Trans folk incarcerated at GVI can get to know What BTS is and some of the work we are doing. 	Julie	Richard Community: Jesse Belanger; Leanne Goss; Pam Albrecht; Scott Williams; Kristy Skelton		X	X
Upstream Assessment	<ul style="list-style-type: none"> Richard and Mark have created a testing plan to assess the reliability and validity of the upstream assessment tool using pre-established program 	Deb	Richard, Mark, Kelly Community: Felix Munger	X	X	X

				Which Strategic Direction does this support? (check all that this activity supports)		
Working Group	Activities since April 9, 2021 WRPC meeting	Staff involved	Council Members involved	Advance upstream ideas and approaches	Improve safety/ reduce/ eliminate criminalization	Build equitable and thriving communities
	<p>descriptions. They will test the tool with students in the Psychology and Public Health programs. Testing and analysis is aiming to be complete by the end of the summer.</p> <ul style="list-style-type: none"> • CMNCP has asked CPC the present on the upstream tool at their fall conference. The Upstream Working Group will determine how best to move forward. 					
Communications & Engagement	<ul style="list-style-type: none"> • Upstream Speaker Series (first event June 8) <ul style="list-style-type: none"> ○ There are 4 sessions planned focussing on holding conversations around criminalization and upstream approaches. Dates in June starting June 8th ○ Developing Branding and series infrastructure ○ New Landing page on the website • Friends of Crime Prevention Review (on hold) • THINK contest on Instagram May 6-16 • Website "Updates and Events" → blog open to all council member suggestions 	Abbi/ Julie	Many council members involved in each event planning.	X	X	X
Strategic Plan	<ul style="list-style-type: none"> • Description of the model of Transformative Justice and Upstream approaches has been incorporated. 	Deb	All			

Working Group	Activities since April 9, 2021 WRPC meeting	Staff involved	Council Members involved	Which Strategic Direction does this support? (check all that this activity supports)		
				Advance upstream ideas and approaches	Improve safety/ reduce/ eliminate criminalization	Build equitable and thriving communities
	<ul style="list-style-type: none"> Glossary of key definitions has been added. The Anti Racism Working Group has developed a contextual statement to the vision. 					
Justice Dinner	<ul style="list-style-type: none"> On hold 	Julie & team		X	X	X
General						

Events Corner

- The School of Public Health and Health Systems is pleased to announce the virtual Hallman Lecture - COVID 19 and Indigenous communities, May 19, 2021 from 1:00-4:15 pm EST. Please visit the [lecture website](#) for the agenda and to register. The Hallman lecture will include a discussion of the COVID-19 response from the perspective of the National Chief of the Assembly of First Nations, Perry Bellegarde, and a panel discussion including other national as well as regional successes and challenges. The COVID-19 pandemic has had devastating and unique impacts on First Nation communities, particularly with the loss of respected Elders and Knowledge Holders. These impacts have been experienced differently across jurisdictions within Canada and bring to light critical opportunities for learning and advocating for a wide diversity of First Nation families and communities. We hope you will join us for this virtual event. Questions to Chief Bellegarde and/or the panelists should be submitted at the time of registration. Please share this [Hallman lecture](#) information with your networks.
- Visit [this site](#) to view recent conference presentations focusing on upstream interventions. Iceland model is featured. <https://planetyouth.org/the-core-elements/>
- Check out the CBC Podcast [Life Jolt](#) — prison slang for a life sentence — examines the lives of women navigating Canada’s correctional system. Our team gained unprecedented access to the Grand Valley Institution prison — the federal pen for women in Ontario — for a full year. We followed women going into prison for the first time, spoke with lifers who have been there for years, and parolees as they left. Hosted by Rosemary Green, a former inmate herself, Life Jolt focuses

on individual women's stories and the realities of prison life, and explores a wide range of issues including parenting behind bars, segregation, the over-representation of Indigenous women, addiction, trauma and the many obstacles of reintegration.

Media Corner

- Reminder that we now have a LinkedIn page! Please follow Waterloo Region Crime Prevention Council on Facebook and LinkedIn and @preventingcrime on Instagram and Twitter
- Many Chelsea's Series events have been uploaded to watch. The links can be found on our [Chelsea's Recap](#) page on the website.
- (Un)Safe Supply and Webinar have been featured on various news outlets, including but not limited to: [CBC News](#), [570 News – The Mike Farwell Show](#), [KW Record](#)
- The (Un)Safe Webinar has been uploaded and is [available to watch on our YouTube](#)
- Our website's "News and Events" tab is now "Updates and Events" and will feature media links, updates about our initiatives, and blog posts. All council members are welcome to suggest blog content, please contact alongmire@regionofwaterloo.ca for more information, questions, or suggestions.

Reading Corner

Download [this report](#): PEACEFUL HOMES: A Guide to the Prevention of Violence in the Home During and After Lockdowns. Released by CMNCP and funded in part by WRCPC.

The [\(Un\)Safe Report](#) is available to read on our website under our [Overdose Prevention page](#) alongside our Safe Supply Infographics.

Staffing Corner

- Welcome Shama Saleh! Our new Community Engagement Coordinator who is with us until December 31, 2021. She will be supporting the Youth and Anti Racism work.



Waterloo Region Crime Prevention Council Strategic Plan

2021

Message from our Chair

Add context....

Vision

A safe, equitable, and just community where everyone has access to opportunities to thrive.

Commitments

We work with communities and systems to address barriers and amplify voices not being heard.
We prevent and reduce social harms by driving structural change through evidence informed strategies that address the root causes and honour diverse ways of knowing and being.

Our Vision in Context

We acknowledge that intersecting systems of domination such as white supremacy, colonialism, capitalism, patriarchy and ableism that deny many in our community access to safe, equitable, and just opportunities. Because of these systemic harms our vision is not easily attained and will require deep structural transformation. We commit to engaging in transformational work until our vision is fulfilled.

[Hyperlink to key concepts](#)

Our Values

- Collaboration
- Commitment
- Compassion
- Courage

Our approach

- Decision-making is shared
- Bottom-up approaches are encouraged
- Differences between people are respected
- Strengths and resources are emphasized over and above needs
- Attention stays focused on the context in which crime happens
- Research evidence and community knowledge are consulted frequently

How we do our work



Community Engagement

Working with community where they're at;
Mobilizing community;
Amplifying existing partnerships and community conversations.



Knowledge mobilization

Generating, sharing and applying key concepts and research to address issues of social harm.

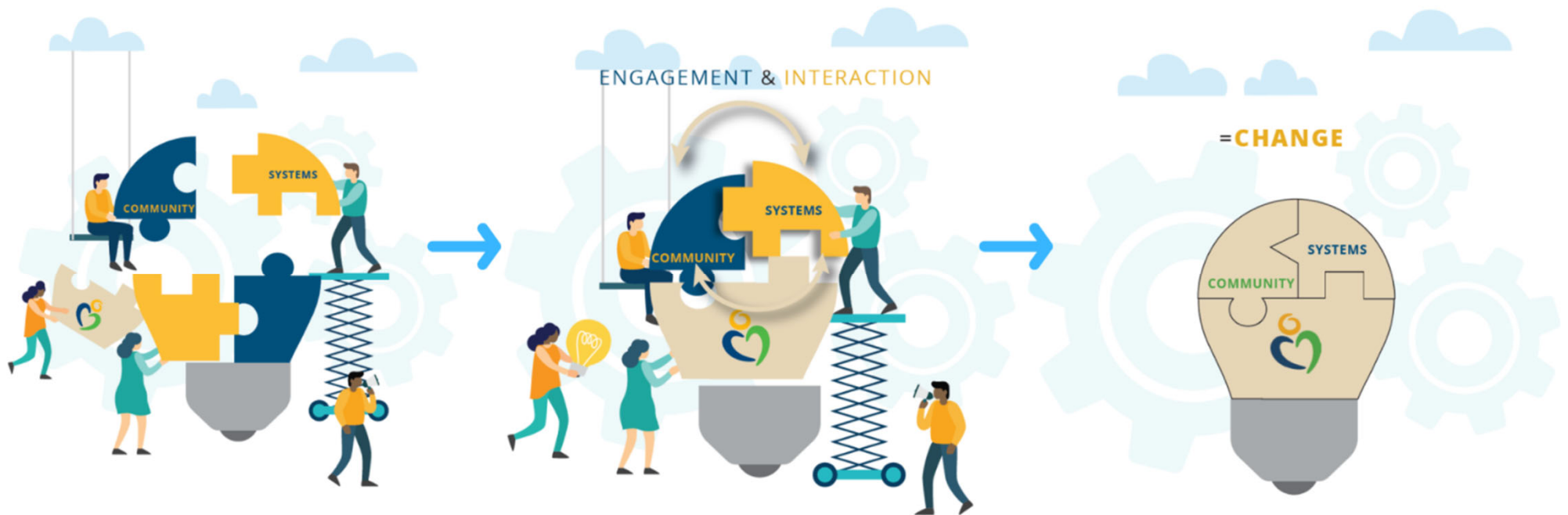


Backbone support

Providing the support to get the work started and stepping away;
Policy development;
Advocacy;
Mobilizing funding and resources;
Navigating systems.

THE CATALYST MODEL

The interaction and exchange between the community and systems improves the collective understanding of community issues and opportunities.



Strategic Directions



1. Advancing

Advancing upstream ideas and approaches that address the root causes of social and structural harms

2. Rethinking

Rethinking safety by reducing and eliminating the reliance on criminalization and punishment

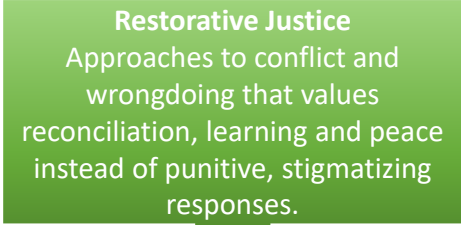
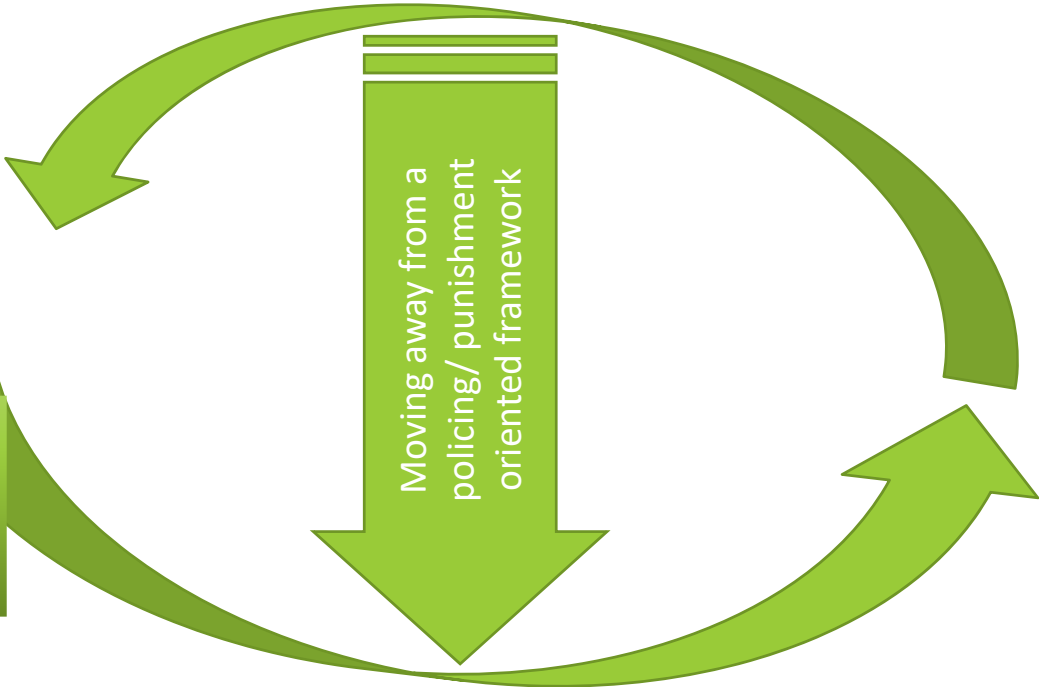
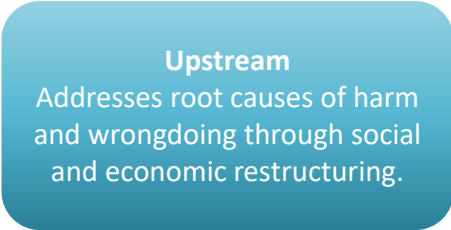
3. Building

Building equitable and thriving communities by applying restorative and transformative justice principles

Everything council does has to centre intersectional,
anti-racist, anti-colonial, equity lenses

THIS SHOULD WEAVE THROUGHOUT ALL UNDERTAKINGS
OF THE COUNCIL

An Upstream Restorative Approach



School Based Example



Upstream Restorative Practice
Provides meaningful opportunities and skills that promote healthy relationship negotiation and conflict resolution thus avoiding potential conflict.

Restorative Justice approach
Interpersonal conflict is addressed through circles and processes that build understanding and rebuild relationships between students

Moving away from a
policing/ punishment
oriented framework

Downstream punitive approaches
Stigmatize young people who are in conflict and preclude opportunity for learning and developing sound conflict resolution skills.

Our Current Priorities

Family Violence/ Femicide

Safe Supply

Youth Engagement

History of WRCPC
