

WRCPC Agenda

November 13, 2020

9:00 a.m. to 11:30 a.m.

The meeting will take place via Zoom. Please follow the instructions provided in the email or the Outlook meeting invitation.

Chair: Richard Eibach

Minutes: M.A. Allen

1. Moment of Silence
2. Welcome – 5 min
3. Approval of Agenda – 2 min
4. Declaration of Conflict of Interest – 1 min
5. Approval of the October 9, 2020 Minutes – 5 min (attachment)
 - 5.1 Business Arising
6. WRCPC Presentation to Regional Council – Peter Ringrose & Irene O’Toole – 10 min
7. Nominating Committee – Irene O’Toole – 5 min
8. Design Team Update – Richard Eibach – for information and discussion – 15 min
9. Youth Engagement Strategy – Mark Pancer & Kathy Payette – for information – 15 min
10. BREAK (Flexible) – 10 min
11. Safe Supply Update – Michael Parkinson – 10 min
12. Justice Dinner 2021 – Deb Bergey & Julie Thompson – 10 min
13. Work Priorities – Deb Bergey – for information and discussion – 45 min (attachment)
 - 13.1 Approval of Smart Update – carried over from the Sept.11, 2020 Meeting (attachment)
14. Executive Director Update – Deb Bergey – for information – 5 min (attachment)
15. Other Business
16. Adjournment

WRPCPC Minutes

October 9, 2020

9:00 a.m. to 11:30 a.m.

Video Conference

Present: Andrew Jackson, Arran Rowles, Bill Wilson, Dave Dunk, Carmen Abel, Chris Cowie, Dave Dunk, Irene O'Toole, Jennifer Hutton, Joe-Ann McComb Janice Ouellette, Jonathan English, Kathryn McGarry, Kathy Payette, Kelly Bernier, Kelly Anthony, Lu Roberts, Mark Pancer, Patricia Moore, Peter Ringrose, Richard Eibach, Rosslyn Bentley, Shayne Turner, Sharon Ward-Zeller, Tom Galloway, Trisha Robinson

Regrets: Angela Vanderheyden, Barry McClinchey, Cathy Harrington, David Jaegar, Bryan Larkin and Mark Crowell, Doug McKlusky, Hsiu-Li Wang and Karen Quigley-Hobbs, James Bond, John Shewchuk, Shirley Hilton, Sarah Shafiq

Staff and Students: Deb Bergey, Julie Thompson, Jessica Hutchison, Amy Moore (MSW student), Michael Parkinson

Guests: Barry Cull (Friends of Crime Prevention)

Chair: Richard Eibach

Minutes: Mary Anna Allen

1. Welcome:

Cathy Harrington, Chair of WRCPC, forwarded her regrets for the today's meeting. Richard Eibach, as Vice Chair of the WRCPC, chaired the meeting in Cathy's absence.

Richard welcomed WRCPC members, staff, and guests.

Richard thanked Chris Cowie and Community Justice Initiatives for hosting Circles where WRCPC members had the opportunity to process the recent changes in the WRCPC organization.

During this time of transition, the Chair, Vice Chair, and interim Executive Director continue to support the staff and the work of Council continues to move forward. WRCPC members were encouraged to approach the Chair, Vice Chair or the Interim Executive Director with any concerns related to the current changes in the organization or with any concerns about staff well-being.

A reminder was respectively provided to the WRCPC that the members do not have the authority to speak on behalf of the Council. The Council members need to be clear when expressing personal opinions that they are not speaking on behalf of the Council. The WRCPC Chair is the Council member authorized to speak on behalf of the Council in addition to the Executive Director, other than in specially authorized instances when other members of the Council may take on this role. The stated directive is in the WRCPC Governance under the following:

- 1) Governance Process Policies: Chair's Role (Page 19)
- 2) Governance Process Policies: Committee Principles (Page 23)
- 3) Governance Process Policies: Conduct of Council Members (Page 25)

The Facilitating Committee has reviewed and discussed the concerns that the Council members expressed at the last meeting on September 11, 2020, about the current changes at the WRCPC. The Committee, although respectful of the various concerns shared, and will try to address them where they can, wanted to remind the WRCPC that it is fundamentally the responsibility of the WRCPC to carry on with the work of Council during this time of organizational transition and planning for the future.

2. Approval of Agenda

Moved by Sharon Ward-Zeller
Seconded by Mark Pancer
Carried

3. Declaration of Conflict of Interest:

None

4. Approval of the Sept.11, 2020 Minutes:

Moved by Sharon Ward-Zeller
Seconded by Patricia Moore
Carried

4.1 Business Arising:

None.

5. Status Update:

a. Farewell Event:

A private event will be held for Christiane Sadeler, on October 17, 2020, to honour her many years of work in crime prevention through social development.

The event will be small as per Christiane's wishes and due to COVID-19 restrictions. A virtual kudos board has been created for people to share their good wishes and a gift has been purchased. Donations towards the event and the gift can be made to Bill Wilson.

An inquiry will be made to Regional Council to ask if Council would be willing to acknowledge Christiane's work over the past 25+ years in written form so that the statement could be shared at the event.

b. WRCPC Statement:

The Chair and the Vice Chair are currently working with Dominique O'Rourke, a communications consultant, to develop a statement that can be shared to the broader audience. The WRCPC would like to express its appreciation of Christiane Sadeler, her legacy of work with the WRCPC, and to inform the groups about the change in leadership. The hope is to get the message out as soon as possible. Initially, the WRCPC Chair, Cathy Harrington issued a statement to the WRCPC and staff about Christiane's departure but the WRCPC considered it important to develop and distribute an additional communication to the broader community and partners. Further communication to the public will provide staff with some common messaging and assist them in fielding questions from the community.

Some members of the Council expressed the need for the Region of Waterloo to issue a statement acknowledging Christiane Sadeler's contributions and her legacy.

Richard Eibach and Deb Bergey, on behalf of the WRCPC, will ask the Administration Liaison, Douglas Bartholomew-Saunders, if the Region of Waterloo would be willing to acknowledge, through some sort of communication, Christiane Sadeler's contributions to the Region, as the founding Executive Director of the WRCPC.

The Region of Waterloo as a corporation may be under the legal obligation not to issue statement of this nature.

c. Staff Update:

Jessica Hutchison has joined the WRCPC as staff until January 2021. She will be taking over some of David Siladi's work. Jessica has worked with WRCPC in several capacities including with the inREACH project. Mark Pancer will be providing Jessica with support with the Advisory Group on Research and Evaluation (AGORE) and other with other related research work.

6. Update from Design Team and proposed next steps:

The Design Team (Waterloo Region Crime Prevention Council and Wellbeing Waterloo Region) met on September 22, 2020 for an update and discussion about the Centre for Justice and Prevention concept. The Centre for Justice and Prevention is a new vision that generated much enthusiasm. It was a very constructive meeting and there was a sense of a shared view for a way to add strength to how the work is done locally and beyond Waterloo Region.

There was acknowledgement by the WWR members about the challenges that the WRCPC member have encountered over the past several months.

The next steps in the process for the Design Team is to define the model clearly. The Design Team has schedule two meetings with the expectation to bring back a concept to the WRCPC meeting on November 13, 2020. During the first scheduled meeting, Chris Cowie will lead the Design Team through an exercise about the Centre for Justice and Prevention concept and then the group will evaluate the model within different contexts and scenarios with the anticipation that all partners will have a clear understanding of the model.

Dominique O'Rourke, a communications strategist, has been engaged by the WRCPC is assist with the communication of the model. Through the discussions, a document will be developed that the partners can agree upon, understand, and explains the vision in a way that relates to both partners. Another key part of the process is for each group to identify the key elements of their existing model that will need to move forward (the non-negotiables). In the second meeting, the Design Team will review some structural elements of the key messages articulated in the first meeting. This information will then be packaged and presented to WRCPC and WWR tables for agreement followed by a presentation to the Regional Chair and the CAO for approval with potential investment.

The Design Team will then engage in consultations with other key stakeholders from various equity groups and organizations to make sure that the model resonates broadly in the community. Following these steps, the model will be presented to Regional Council for endorsement.

The approximate tentative timeline for the model process is as follows:

- 1) Draft concept to WRCPC on November 13, 2020
- 2) Presentation Regional Chair and CAO December 2020
- 3) Consultation with other stakeholders January 2021/February 2021
- 4) Consultation feedback to WRCPC and WWR in March 2021
- 5) Regional Council presentation in April/May 2021

Comments and Questions:

A Council member made a request for the Design Team to make their meeting minutes available to the WRCP. Deb Bergey will ensure that Council members receive the information requested.

The government, by at least one year, has currently postponed the Community Safety and Wellbeing Plan. Meanwhile, the COVID-19 pandemic has provided the energy and a drive within communities to reimagine the work of organizations in communities. Immigration Partnership is in the process of evaluating its governance using an equity lens. As the Design Team goes through the consultations process, it will ensure that it meets the emergent needs and demands of the public.

The future model needs to outline the achievable benefits. It was suggested that the Design Team, as they feel necessary, to reach out to additional members of WRCP, that may have the background, insights and understanding of the work that has been done in the past, to draw on their expertise. The Design Team has discussed using case studies and drawing on work of other organizations and content experts. Although, it is important to include those that are familiar with the current historical foundations of the WRCP, Council also needs to ensure that those outside the WRCP have a clear understanding.

A framework with a common language will increase knowledge and understanding within both the groups.

The model will be inclusive of WRCP aspects, but it may have broader applications. The model would include a multi disciplinary team approach that understands the need to develop better relationships from the beginning and then to leverage the learnings in that process to resolve conflicts as they arise. The group may not have expertise with certain issues that arise for example in housing, but the team would have relationship expertise and take a restorative lens approach to help facilitate the process to address the issue and empower those involved in the conflict to generate resolutions. The expectation is to address current issues and simultaneously, try to address the precipitating factors in society that actually contribute to the ongoing conflicts, thus taking an upstream approach.

a. The WRCP Culture Document:

For the WRCP to move forward in the transitioning process into a new concept, it is important that the Council understands those elements of the WRCP culture that need to be carried forward as the Council looks at developing a new model.

Some key factors have contributed to the success of the WRCP. To bring about a better understanding of those important elements of the WRCP, Peter Ringrose provided a presentation of the document: What is the Culture of the WRCP?

Peter outline the key foundations contributing to success of WRCP, the fundamentals of WRCP approach and the key elements of the WRCP culture. Please see PPT attached.

The foregoing key factors of the WRCP outlined in the presentation are some of the most valuable elements of the Council's culture and have served the Council and the community well over the past 25+ years. As WRCP builds a vision for the future, its culture will give it a firm foundation for moving forward as the culture evolves.

The questions for the possibility of taking elements of the presentation and using it as a foundation for planning not just for the WRCP but also for other organizations. To create a model that encompasses both the grassroots and the government organizations that benefits the community and addresses current issues around Consumption Treatment Centres (CTS), Black Lives Matter and African Caribbean Black Network concerns etc.

Cambridge City Council is currently in the process of team building, training and education. During this time, there will be a review of the planning study for the CTS sight. In advance of this planning, it was suggested for WRCP to present the culture document presentation to Cambridge City Council to help form the foundation, goals and objectives in the planning.

A suggestion was made to form a small working group to look at how the model might be applied in Cambridge and other communities potentially in the form of a pilot project. Michael Parkinson was asked to be the staff support, as he is currently part of the Wellbeing Advisory Committee of Cambridge.

The WRCP culture document presentation will be brought forward to the Design Team for review and discussion.

The WRCP is overdue to provide a report to Regional Council. A presentation of the culture document will be an opportunity to provide a full report of the Council's work and to highlight the amazing work accomplished during the COVID-19 pandemic e.g., Keep Families Safe Campaign.

Motion to ask that the WRCP be placed on the Regional Council agenda and to present the WRCP culture document as the substance.

Moved by Irene O'Toole

Seconded by Bill Wilson

Carried

It was recommended to use research examples that quantify the financial benefits of upstream prevention. Include two or three examples of research (BBBF and PALS) as part of the presentation to Regional Council. Mark Pancer offered

assistance in pulling the research information together. Another example suggested is the Oakland Public Health presentation. Julie Thompson will assist in locating the video presentation for Council.

WRPCPC staff will make a request to present to Regional Council. When a confirmed date and time is determined, staff will inform Council members.

b. Iceland Model Presentation:

Kelly Anthony provided the WRPCPC with a presentation about the Iceland Model approach. Please see PPT attached.

In 2017, the WRPCPC, in partnership with the University of Waterloo and Wilfrid Laurier University, hosted events with Dr. Alfgeir Kristjansson. Dr. Kristjansson is part of a team in Reykjavík, Iceland that has created and implemented the “Iceland Approach”. This approach is a systematic, multi-sectoral, and effective upstream prevention effort designed to reduce previously high rates of cannabis, alcohol, and tobacco use among Icelandic teens. The pillars of this approach are parental and community buy-in and limiting idle time of youth.

Following the Dr. Kristjansson’s visit to Waterloo Region Kelly Anthony had the opportunity to attend the **Planet Youth Conference: Prevention is Possible** in March 2020 in Reykjavík, Iceland. There are Countries in varying degrees that are starting to think about the Iceland model. Some examples of Planet Youth Projects underway are as follows: Roscommon and Galway, Chile, Lanark County (Ottawa Valley).

After Dr. Kristjansson’s visit in Waterloo Region, there was local interest and enthusiasm from the community, stakeholders and government officials from several levels about the local vision of the Iceland like model. There was a small pilot project in a local neighbourhood initiated by University of Waterloo students that followed. The University of Waterloo received research clearance to collect data at several middle schools. There was a small sample of data collected, which is currently being analyzed. It may be possible for a research group to go back into schools to collect more data in the future.

Some drawbacks in developing a made Waterloo Region Icelandic approach is that this type of project would require a significant number of resources and there is little traction with upper levels of government to move forward. There is, however, continued enthusiasm at the local level for the potential of an upstream prevention model approach. There is also the affiliation with the University of Waterloo research and a brain trust of student advisors that are interested in the work, comfortable with community projects and program evaluation and with

issues related to social determinants of health. There may be opportunities for pilot projects in the community.

Kelly Anthony has been in discussions Wellbeing Waterloo Region about providing a similar presentation to the Child and Youth Planning Table. The model fits really well with the youth focus and has real potential. Arran Rowles offered to speak to Alison Pearson, the Executive Director of the Child and Youth Planning Table to encourage that connection to explore linkages with the Children and Youth Planning table and Smart Waterloo Region.

The WRCPC is responsible for developing a Youth Engagement Strategy for the Region of Waterloo with a strong focus on upstream approaches. This strategy would be more of a hybrid model to the Iceland concept. It would incorporate the best of the Icelandic approach, Better Beginnings Better Futures and the Participate and Learn Skills (PALS) program from Ottawa developed in the late 80s. There was a reduction of charges laid against youth by 80% after the implementation of the PALS program.

One of key factors where the Youth Engagement Strategy differs from Iceland Prevention Model approach is that within the Youth Engagement Strategy hybrid approach is the involvement of the youth in the decision- making process.

To date, the WRCPC has been unsuccessful in gaining any kind of resources to support for a scoping review of the hybridized Icelandic model and the key recommendation from the YES group, to fund a youth reference group.

7. Youth Engagement Strategy: Mark Pancer and Kathy Payette:

Carried forward.

8. Staff Update:

a. Justice Dinner:

The Justice Dinner 2020 has been deferred to 2021 due to staff capacity and the limited amount of time for planning.

b. Approval of the Smart Update (Consent Agenda):

Carried forward

A fulsome status update will be brought forward to the Facilitating Committee and the Crime Prevention Council in November.

Deb Bergey acknowledged Julie Thompson. There have been significant milestones on the Keeping Families Safe campaign. The statistics are showing a reach of 1.2 million. A meeting was held with the Provincial Minister's office staff how the local campaign could be leveraged provincially.

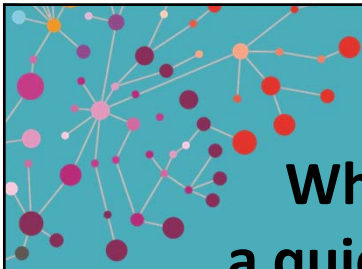
A Resolution by the City of Kitchener Council about: Safe Supply was circulated in the Council package. Michael will be providing an update about Safe Supply at the next Council meeting on November 13, 2020.

9. Other Business:

None.

10. Adjournment:

Meeting ended at 11:41 a.m. without quorum.



What is the Culture of WRCPC? a quick overview of the essentials...

As we build a vision for the future, what are some of the most valuable elements of our culture that we don't want to leave behind?



Some Key Foundations Contributing to the Success of the WRCPC

Our work has been grounded in a long history of:

- Community ownership
- Restorative justice concepts

Continued...



Some Key Foundations Contributing to the Success of the WRCPC

It has been greatly enabled through its establishment by and ongoing support of the Region of Waterloo:

- part of the public agenda
- supported by core funding
- linked to the Office of the Regional Chair while operating at arm's length under community leadership



Some Fundamentals of our Approach to Crime Prevention...

Our focus on a Root Causes model has evolved over time into “Upstream Approaches”:

When we start upstream, we make the connection between many diverse aspects of well-being such as safety, health, income, housing, belonging etc. This approach allows us to address multiple downstream issues simultaneously through the same effort.



Some Fundamentals of our Approach to Crime Prevention...

No one organization or person has the answer to crime, safety or the multiple aspects of community well-being, but...

- many have a piece of the answer. The work each does contributes to building resilience and to countering root causes
- working together in a common direction amplifies our resources and the impact of our efforts

That's why ...



Some Fundamentals of our Approach to Crime Prevention...

"Everybody at the table is equally valuable"



Key Elements of the WRCPC Culture


Elements of our culture have evolved over time and been refined through experience. They have also been informed by a rich body of literature on community organization and citizen engagement.



Key Elements of the WRCPC Culture

Relationships:

- Much of the work of CPC is done through partnerships. Partnerships will not happen without the pre-existence of relationships of trust and mutual respect.





Key Elements of the WRCPC Culture

Collaboration:

- Collaboration means leaving our ego's at the door and pooling our efforts to work together for the initiative and the public it is to benefit. Successful collaboration requires a foundation of relationships and partnerships and enhances the likelihood of positive outcomes.


Continued...



Key Elements of the WRCPC Culture

Collaboration:



- Collaboration is the opposite of a culture of individualism and competition.

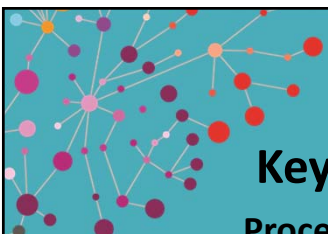


Key Elements of the WRCPC Culture

Fostering community contribution:

- Strong collaborative relationships allow us to leverage the efforts and resources of many partners.
- The experience of working together helps individuals and organizations recognize and appreciate the value and potential of the work they are already doing, day to day, that contributes or could be adapted to contribute to upstream approaches and the common good








Key Elements of the WRCPC Culture

Process orientation:

- A strong practice of collaboration leads naturally to respect for and valuing process. We take time and make effort to “bring people along” as opposed to giving direction and telling people what is good for them.
- Good process fosters engagement and ownership. It gets people motivated and helps keep them involved.
- Good process uses evidence-informed approaches. If there is a good case for a direction, people will join in and support it.



Key Elements of the WRCPC Culture

Collective thinking and action:

- WRCPC was never intended to be a service provider but rather to be a catalyst, helping identify the drivers behind issues, then helping bring community attention to those drivers and facilitating evidence-informed solutions.
- WRCPC adheres to the notion that communities have wisdom and that this wisdom deserves the same consideration as professional knowledge.

E.g. Safe and Sound; In-Reach street gang prevention project.+



Guiding the next chapter...

- The foregoing are some of the most valuable elements of our culture that have served us and the community well over the last 25 years.
- As we build a vision for the future, this culture will give us a firm foundation for moving forward.



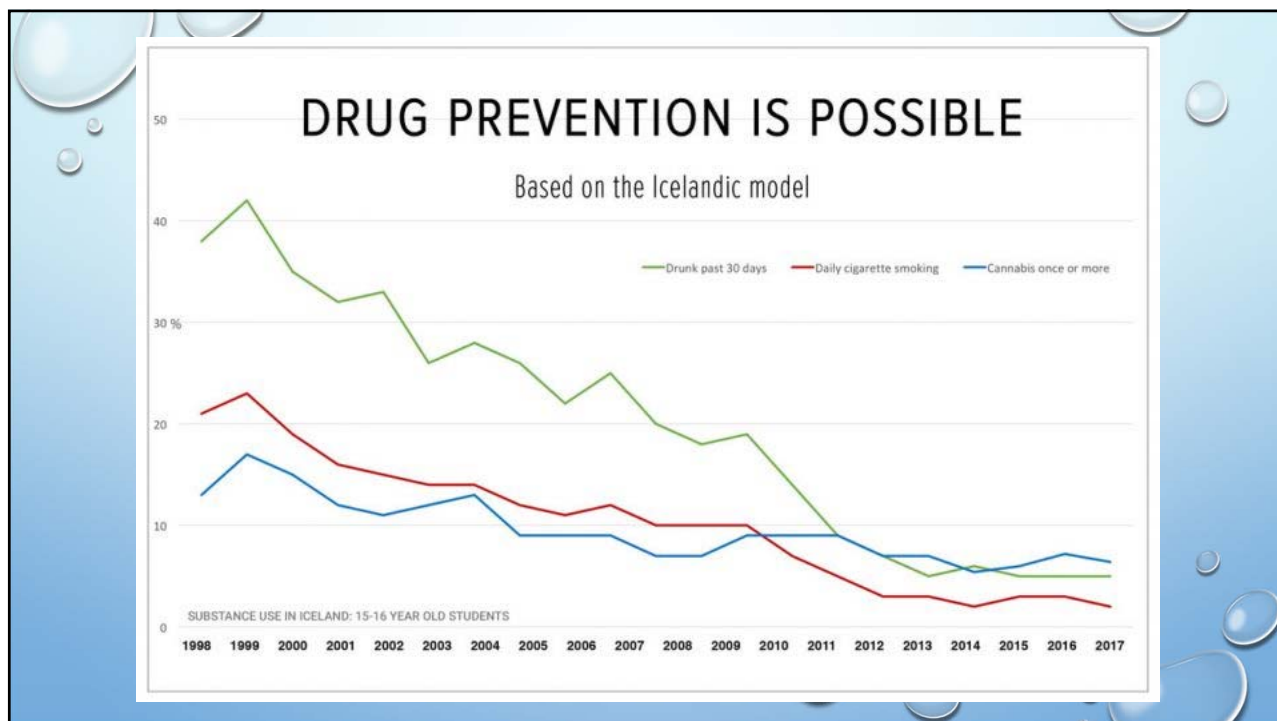
Questions?

UPSTREAM IN ICELAND

TAKE-AWAYS FROM THE ICELAND PREVENTION MODEL

BACKGROUND

- ICELAND IN THE 80'S: HIGHEST RATE OF YOUTH DRUNKENNESS, HIGH RATES OF SMOKING, VERY HIGH RATES OF CANNABIS USE
- U.S. RESEARCHER INVITED TO REYKJAVIK
- CREATED 'ICELANDIC CENTRE FOR SOCIAL RESEARCH AND ANALYSIS' (ICSRA)
- COLLECT LOCAL-LEVEL YEARLY DATA ON KIDS' BEHAVIORS AND LIVES FOR USE BY COMMUNITIES/SCHOOLS
- DRAMATIC AND SUSTAINED REDUCTION IN ALL SUBSTANCE USE
- PILLARS: PARENTAL AND COMMUNITY BUY-IN AND LIMITING KIDS 'IDLE' TIME



OTHER PLANET YOUTH PROJECTS

- ROSCOMMON AND GALWAY
- CHILE
- LANARK COUNTY (OTTAWA VALLEY)

FROM ICELAND TO TO WR (2018)

- ICSRA RESEARCHER ALFGEIR KRISTJANSSON VISITS WR (CO-HOSTED BY WRCPC AND UW) FEB. 2018
- DISCUSSIONS WITH LOCAL AND PROVINCIAL REPS, STAKEHOLDERS, POLITICIANS AND COMMUNITY MEMBERS
- GREAT DEAL OF INTEREST AT ALL LEVELS, BUT LITTLE TRACTION IN MOVING FORWARD AT THE PROVINCIAL LEVEL
- SMALL PILOT BEGUN IN LOCAL NEIGHBORHOOD BY UW STUDENTS W/ME AS SUPERVISOR

FAST FORWARD: TODAY

- RESEARCH CLEARANCE AT UW AND WRCDSB TO COLLECT DATA AT SEVERAL MIDDLE SCHOOLS
- DRAWBACKS- SMALL SAMPLE SIZE; NO TEAM LEAD, NO PROVINCIAL SUPPORT
- ADVANTAGES- MAYORS' ENTHUSIASM, LOCAL COMMUNITY INTEREST, BRAIN TRUST OF STUDENT HELP, AFFILIATION WITH UW RESEARCH
- INITIAL FINDINGS RELATED TO VAPING (HIGHEST SUBSTANCE USE IN SAMPLE)
- SIGNIFICANT NEGATIVE CORRELATIONS WITH PARENTAL ENGAGEMENT AND FAMILY TIME, AND POSITIVE CORRELATION WITH AMOUNT OF SCREEN TIME



Waterloo Region Crime Prevention Priorities

Initiative/ Area of Focus	Goal	Key priorities	Timing	Staff Lead	Council Members/ Community Stakeholders	Status/ Notes
Developing the new vision	To clearly articulate and describe a new vision for WRPCPC in partnership with key stakeholders.	<ul style="list-style-type: none"> • Develop a proof of concept vision and governance model. • Present to WRPCPC • Present to Chair Redman/ Bruce Lauckner • Input from key stakeholders • Develop a fleshed out model and implementation approach • Regional Council for approval/ funding 	November, 2020 – May 2021	Deb Team (support) Dominique (communications)	Cathy H Richard E Chris C Shayne T Kathy P Kathryn M Rosslyn B	In progress
Upstream Campaign	To increase awareness and understanding of upstream approaches To provide concrete examples of upstream investments/approaches	<ul style="list-style-type: none"> • Establish committee • Communications strategy • Create communications materials • Road show to municipalities • Initial focus is on elected municipal officials and public servants 	Ongoing	Jessica/ Team Dominique support	TBD	This is a priority given the calls for more focus on upstream approaches
Who We Are social media campaign	-update social media -communicate what the CPC does, the vision -introduce CPC staff and their activities	A clear picture online of what/who WRPCPC is	January	Amy Julie		
Pulse Check	The survey helps to shed	<ul style="list-style-type: none"> • Review and finalize draft report 	October –	Jessica	Mark Pancer	Full report to council in

Initiative/ Area of Focus	Goal	Key priorities	Timing	Staff Lead	Council Members/ Community Stakeholders	Status/ Notes
Survey on Collaboration and Workings Behind the Pandemic Response	light on HOW we are going about determining and implementing our response and measures. This includes looking at how well we are collaborating, engaging, communicating, etc. The survey helps to identify which methods and processes are working well and which ones could be adjusted to give us a stronger foundation for responding to the pandemic.	<ul style="list-style-type: none"> • Share and post report • Determine fit with other survey work (Michael) • Conducting qualitative analysis of four open-ended questions 	December, 2020	Amy (support)		December
Research on Violence and Victimization in the home during/ following the pandemic	To identify key factors that are related to violence in the home during the pandemic.	<ul style="list-style-type: none"> • Liaise with keeping families safe campaign (Julie) • Finalize data collection • Develop and implement analysis plan • Write report/ knowledge brief. • Distribute findings/ knowledge brief. 	October – December, 2020	Jessica (support)	Richard Cynthia Martin Merle Fast Jill Stoddard Marni Harold Mark – AGORE	Next meeting the week of November 16 th
WRCPC's Advisory Group on		<ul style="list-style-type: none"> • Analyze safety perception data. • Prepare report 	December, 2020	Jessica	Mark	On hold

Initiative/ Area of Focus	Goal	Key priorities	Timing	Staff Lead	Council Members/ Community Stakeholders	Status/ Notes
Research and Evaluation (AGORE)/Perceptions of Safety in the Downtown		<ul style="list-style-type: none"> Distribute/ communicate 				
Evaluation of Smart on Crime	<p>To assess the implementation of the Smart on Crime Strategic Plan and its impact on advancing crime prevention through social development in Waterloo Region and beyond</p> <p>To utilize the evaluation findings to inform future visioning</p>	<ul style="list-style-type: none"> Finalizing last 2 knowledge briefs Determine knowledge mobilization strategy Provide knowledge briefs to Design Team 	November, 2020	Jessica WLU	Manuel Reimer	Almost complete
Substance Use Survey and Overflow Staff survey		<ul style="list-style-type: none"> Projects management Data analysis Report development Dissemination/ knowledge exchange and mobilization 		Michael		
Waterloo Region Integrated Drugs Strategy	To facilitate implementation of the WRIDS	<ul style="list-style-type: none"> Fulfill obligations of Steering Committee membership Co-develop health equity approach to preventing and/or 	On-going	Michael		

Initiative/ Area of Focus	Goal	Key priorities	Timing	Staff Lead	Council Members/ Community Stakeholders	Status/ Notes
	To support or enhance WRIDS infrastructure Ensure fidelity to WRIDS Task Force and recommendations	<ul style="list-style-type: none"> reducing problematic substance use • Provide advice as required 				
Racial Justice and Equity	To fulfill the WRCPC motion to: <ul style="list-style-type: none"> - Reimagine the sector model - Plan for retreat 	<ul style="list-style-type: none"> • Capacity Building – internal anti racism training • Governance best practices to ensure equity • Possible: <ul style="list-style-type: none"> ○ Community asset map of who is working in this space 		Michael	Richard Working Group	Retreat on hold
Youth engagement in an upstream context; perceptions of safety among racialized youth	Focused interviews with youth at distance to opportunities in support of YES and related engagement efforts in Waterloo region	<ul style="list-style-type: none"> • Project management • Research design • Analysis and product development • Knowledge exchange and mobilization 	2020 (pending approval); 2021 (knowledge dissemination)	Michael	Mark P, tbd	
Youth Engagement Strategy	To facilitate the implementation of the WR YES	<ul style="list-style-type: none"> • Establish YES Youth Reference Group • Seek funding • Work with Steering Committee 	On hold until January 2021	Michael		ON HOLD
Community of Practice: Iceland	Advance knowledge, and operationalization of	<ul style="list-style-type: none"> • Advise, support and advocate with CoP 	Ongoing	Michael		

Initiative/ Area of Focus	Goal	Key priorities	Timing	Staff Lead	Council Members/ Community Stakeholders	Status/ Notes
Prevention Model	prevention via Icelandic and related prevention models; advocate for funding and structural change					
Keeping Families Safe	Increase awareness and mobilize community action with regards to preventing family violence in the Region of Waterloo- especially during this pandemic	Regular meetings and correspondence with the KFS Coalition	ongoing	Julie Amy	WCS FACS CJI CWC CYPT Interfaith The KW multicultural centre MCC Wilmot Family Resource Centre Immigration Partnership Lutherwood Region of Waterloo City of Cambridge, City of Waterloo City of Kitchener Township of north Dumfries	
		Key Messaging and Images	June 2020			
		Website developed Updated regularly	June 2020 ongoing			
		Social Media/ Newsletters/Intranets	ongoing			
		Postcards and posters	ongoing			
		Media/ Newspapers/TV/ Radio	ongoing			
		Elected officials – amplify social media, householder docs, videos	Ongoing			
		Meeting with the Province ASKS: Part of Pandemic planning/Requested a roundtable/Family violence part of Premier’s daily briefing/ stabilize and increases funding to family violence services.				
Coalition of Muslim Women –training 10 women from 10 different cultures to speak to their own communities on family violence	Sept-Nov					
Employers: workplace campaigns	July-Jan					

Initiative/ Area of Focus	Goal	Key priorities	Timing	Staff Lead	Council Members/ Community Stakeholders	Status/ Notes
		and meetings/ video/ webinars				
		Faith Community: bulletins/videos	Aug- on			
		Report to Council?	Spring			
Porch Chats	Facilitate Virtual Porch Chats in partnership with community partners relative to the KFS theme	Identify chat topics and partners	Spring into the new year	Julie/Amy	Richard	4 chats completed Upcoming: <i>Explore the impact of Migration on Family Relationships</i> Farsi – Nov 30 th Arabic – Dec 2 Turkish – Dec 8 Kurdish- Dec 15
		Develop marketing materials and promo				
		Develop registration				
		Media				
		Facilitate Chat				
		Follow up				
		Record and edit video where appropriate				
Unmute	Forum theatre project amplifying awareness of gender based violence and how friends, neighbours and family members can intervene- message to community that we all can change the story of violence	<ul style="list-style-type: none"> • Funding • Script writing • Promotion • Performances • Radio Performance? • Podcast • evaluation 	First event Nov 23 rd Nov 25 th and other performances in Dec.	Julie	Theatre of the Beat MCC DART	Full steam ahead
Human Sex Trafficking	Facilitate a tour of the play Chelsea's Story reaching children & youth as young at 12 and caring adults	<ul style="list-style-type: none"> • Funding (22k – will need additional) • Strategy to change to virtual experience – how will that work? 	Dec? Into next term	Julie	MT Space SASC Community Members	Referrals to SASC of on line exploitation of children up to 30%

Initiative/ Area of Focus	Goal	Key priorities	Timing	Staff Lead	Council Members/ Community Stakeholders	Status/ Notes
		<ul style="list-style-type: none"> • Strategy for working with the schools • Define other audiences. • Pitch for school boards • Public performances – planning, promotion, registration • school performances 				Increase do to more children online for longer and to children and youth feeling lonely
	Increases public awareness of HST and start turning the focus on what creates the demand that drives HST	<ul style="list-style-type: none"> • Regroup planning committee • Resurrect planned activities from prior to the pandemic and creating a digital version. 				
Breaking the Silence	Create a culture and community of safety where everyone is and feels safe	<ul style="list-style-type: none"> • Reviewing Terms of reference and membership • Awareness raising events • Connecting with the LGTBQ2+ community inside of GVI • Developing conversation about safety within faith communities 		Julie	Richard	Resumed meeting in sept after several months Report to RCC
Justice Dinner 2021	Facilitate a Virtual Event	<ul style="list-style-type: none"> • Develop planning committee • Identifying topic and speaker • Determine date • Event Planning • Promotional Material and marketing • Registration and ticket sales • Other activities defines by the 	within the next year	Julie Amy	Doug? others	

Initiative/ Area of Focus	Goal	Key priorities	Timing	Staff Lead	Council Members/ Community Stakeholders	Status/ Notes
		<ul style="list-style-type: none"> event evaluation 				
Exploring collaboration opportunities with Immigration Partnership, Child and Youth Planning Table and Waterloo Region Wellbeing.	<ul style="list-style-type: none"> Reduce duplication Leverage each others knowledge, experience and networks 	<ul style="list-style-type: none"> Potential collaboration on Equity work, governance, surveys on perceptions of discrimination 		Deb Team	Immigration Partnership Waterloo Wellbeing Children and Youth Planning Table.	
Administrative support		<ul style="list-style-type: none"> Support for Facilitating Committee Support for Council Coordinate the distribute meeting packages Updating meeting and Council information on the website Budget/ financial support Inventory of machines and supplies Onboarding and off boarding Support for Justice Dinner and events Admin. support ED, staff and students 		Mary Anna		
Canadian Municipal Network	To advise, collaborate and support municipal efforts at	<ul style="list-style-type: none"> Regular meetings Time limited initiatives (Michael) 	ongoing	Michael		

Initiative/ Area of Focus	Goal	Key priorities	Timing	Staff Lead	Council Members/ Community Stakeholders	Status/ Notes
on Crime Prevention	crime prevention through social development					
National Advisory (Health Canada, Addictions and Mental Health Ontario)	Develop and disseminate knowledge, best practices and guidelines for iOAT via DM	<ul style="list-style-type: none"> • Advisory capacity 	Ongoing to 2021	Michael		
MDSCNO and related collaboratives	Provide advice as required	<ul style="list-style-type: none"> • Advancing prevention • Provide advice, resources and links • Collaborate to advance evidence-informed practices in crime prevention through social development 	As needed	Michael		
Ontario Health Team and local collaboratives	Advise and collaborate to ensure a health equity approach and establish funding for an upstream prevention approach	<ul style="list-style-type: none"> • KW4 Steering Reference Group • ICHA and related collaboratives 	Ongoing	Michael		
Variety of local municipal Advisory Committees	Prevention and/or reduction of drug-related harms; integration of efforts	<ul style="list-style-type: none"> • Advisory 	Ongoing	Michael		
Advisory	Fulfill WRCPC's advisory role when called upon by	<ul style="list-style-type: none"> • Advisory and resource function 	Ongoing	Team		

Initiative/ Area of Focus	Goal	Key priorities	Timing	Staff Lead	Council Members/ Community Stakeholders	Status/ Notes
	(local) elected officials, council members and others, including select media as requested/ approved					

Smart Update (Consent Agenda)

For the Meeting of WRPCPC on September 11, 2020

The Consent Agenda is published on a bi-monthly basis. **Please review this report before meetings.** Any member of Council member has the right to “pull” an item from the Consent Agenda and add it to the regular agenda for discussion, comment, or clarification. Approved consent agendas are published on the Council’s [website](#) along with approved minutes. Consent Agendas are selective, not comprehensive. Whenever possible, Consent Agenda items reflect the key approaches of the Crime Prevention Council.

Expand Reach through Understanding and Engagement:

➤ **New look for the Website!**

- Still more work to be done....[Check it out](#) and let us know what you think?

➤ **Keep Families Safe-Preventing Family Violence in Waterloo Region:**

- Specifically exacerbated by the stress and isolation of Covid-19 - The UN has called it the “shadow pandemic”.
- In May, the Waterloo Region Crime Prevention Council initiated a coalition of Community Partners now numbering 18.
- With traditional avenues for support cut off by the lockdown, we developed key messages for families, friends, neighbors and the workplace.
- Developed a comprehensive campaign to reach out to people who need help and to people who can help to let them know:
 - services are available and safe,
 - how to identify the signs of family violence in person and on-line,
 - and how to help or to get help.
- Developed, [Website](#), shareable products including an [infographic](#) and [postcard](#) (products are being translated into 10 languages).
- Launched campaign on June 21, 2020 with [5 videos by dads](#) circulated on social media.
- Developed a workplace campaign including [video](#) and [PowerPoint](#) for managers to talk about family violence in the work place and their responsibilities.
- Developed sample social media messages, video scripts and PowerPoint presentation for other partners and community leaders to use.
- Engaged community leaders in creating and circulating videos following a script.
- Working with Interfaith Grand River to engage religious leaders to create videos for different faith groups.

- Advocating with MPPs to include family violence in future pandemic plans. To quote Karen Spencer, "The ICUs are empty but the women's shelters are full."
- With social media and traditional media alone, we have reached more than 700,000 people in Waterloo Region. This is in large part thanks to The Record for covering the issue, our porch chats and reprinting our infographic.
- Our coalition partners, including City of Waterloo, City of Cambridge, City of Kitchener, Township of North Dumfries and Region of Waterloo have also all shared information through their employee portals.
- Community leaders including Mayors Vrbancovic, Foxton, and MPP Fife have also generously recorded brief videos to share the message. MP Louis featured the campaign as part of his Town Hall in June 2020.
- Working with The Coalition of Muslim Women on a project called "Keeping Your Families Safe During Pandemic", this project is inspired by the #Keeping Families Safe campaign. It will provide online training in 6 different topics for 10 women from different backgrounds and languages enabling them to deliver information sessions in their languages to their communities.
- Engaging large employers to ensure they are sharing the online distress signal, know there is help and know how to help. We have created a slide deck, video, infographic and more resources - all easily downloaded from our dedicated website.
- Making local materials available to other communities across Canada.

➤ **2020 Porch Chat Series:**

- Following the Theme of #KeepFamiliesSafe Campaign.
- Provided virtually. Three porch chats facilitated- Four more being planned.
 1. Understanding emotional abuse and precursors to violence in the home
 2. Understanding the Impact of Trauma and Abuse on Children
 3. Resolving Conflict in Families
 4. Becoming An Active Bystander find out more here : <https://bit.ly/PC4-2020>
- Three Porch Chats are being developed in other languages – Turkish, Kurdish and Arabic.

➤ **Missed Opportunities Project - Preventing Family Violence through interactive virtual Theatre:**

- Partners with The Domestic Assault Review Team (DART), MCC and Theatre of the Beat.
- Develop and perform script on Domestic Assault for the purpose of exploring how family, friends, neighbours and the workplace can help.
- In Forum Theatre, the play is performed once; Then the play is performed again and the audience is invited to intervene when they see an opportunity to change the story. [Sample of forum theatre here:](#)
- Will premier in Nov. 2020

- Public Performances. Possible Radio performances. Taped for podcast that can be reused by partners.

➤ **Chelsea's Story Professional Theatre Tour 2020:**

- The Chelsea's Story Working Group consist of MT Space, SASC and a Grade 7-8 teacher and is lead by WRPCPC staff.
- Met with the Catholic School Board to bring into schools in Feb 19th, 2020. Scheduled a reading and dialogue with key members of the Board to bring in this material into their schools– cancelled due to lockdown.
- Received funding from the KWCF - \$22,000 towards this project. Must be used by July 2021. Will wait until schools settle to determine how to proceed with this project.
- On line child exploitation has significantly increased since Covid-19 – Children are required to spend more time on-line and it is difficult for families to adequately supervise. In addition, Children and teens are feeling lonely due to social isolation and are easy targets for those accessing them through social media apps and gaming platforms. The Sexual Assault Support Centre reports that since COVID-19, calls with concerns and referrals of online sexual exploitation have increased. The primary method we are hearing about is DISCORD, an app meant for video games, followed by Instagram and TikTok.
- In response to a recent request from the Catholic School Board, WRPCPC Staff are helping connect them with suitable online resources for both teachers and students due to the increased vulnerability of their students. There are several new resources that have recently become available.

➤ **Human Sex Trafficking Awareness Events cancelled due to Covid-19:**

1. Honey Bee Film and Panel Cambridge in July 2020
 2. Chelsea's Story Script Reading 5 events
 3. The YUVA Arts Project – public event
- Due to increased vulnerabilities of children and youth during Covid this work is imperative and will continue.

➤ **Every Voice Matter Mural:**

- Touring the Region of Waterloo- Tour halted due to COVID-19. Displayed currently at the Kitchener Waterloo Community Foundation Office

Base Change in Good Evidence and Innovation:

➤ **Surveys Developed During Redeployment:**

- WRPCPC staff developed two surveys during redeployment. The first survey was of a diverse group of staff deployed to the YMCA Overflow shelter. Respondents indicate overwhelming support for a low barrier shelter option(s) in Waterloo region that allows for drug consumption on site, provision of safe

supply as an alternative to the toxic unregulated market and increases in supportive housing options. The second survey is near completion and asks people dependent on substances from the unregulated market a variety of questions related to housing-shelter preferences, substance use, crime and victimization. Early results indicate people existing in a near-constant state of being unsafe.

➤ **Pulse Check on Collaboration and the Workings behind the Pandemic:**

- (Draft) report of the preliminary findings is complete
- Further/deeper analysis of the findings to include qualitative results, comparisons between groups, as well as overall findings from communities across Canada
- Consideration needs to be given to how the report will be mobilized (e.g. who needs to hear the results)

➤ **Research Action Team on Violence and Victimization in the Home during/after the Pandemic:**

- Team includes representatives from the Council (Richard and Kelly), Family and Children's Services, Lutherwood, Women's Crisis Services and Police/Wellbeing Waterloo Region of Waterloo
- The group has identified a number of sources that look at the relationship between the pandemic and the experience of violence and victimization in the home; this includes recommendations for measures that help to reduce and/or prevent violence and victimization
- The group has also been working on gathering and reviewing data from local agencies to get a sense of what the local experience has been over the last few months; so far, data from FACS and WCSWR have been reviewed (police data will be available soon)
- The plan is to take all of the findings and turn them into a knowledge brief to help inform ongoing/future pandemic planning; this work is linked to the Keep Families Safe campaign

Lead Side by Side - Leverage Dynamic Partnerships:

➤ **Support and Advice on Prevention Initiatives:**

- WRPCPC staff continue to support and advise on prevention initiatives locally via KW4Health and the Inner City Health Alliance, among others. For decades, prevention has been recognized as a key if underfunded priority in a variety of health domains (e.g. Ottawa Charter for Health Promotion, 1986). The WRPCPC is currently advising with area health entities on an opportunity from Health Canada aimed at supporting low-no income persons using unregulated substances. WRPCPC staff continue to support the Waterloo Region Integrated Drugs Strategy (developed by WRPCPC and a 26-member Task Force) at the Steering Committee. Two other drug-related municipal committees in the region have paused activities due to COVID-19.

- **The Canadian Municipal Network on Crime Prevention (CMNCP):**
 - CMNCP met in September. Members acknowledged the key contributions of Christiane Sadeler. The bulk of the meeting focussed on community engagement related to Indigenous communities and opportunities via the United Nations for selected municipalities to highlight innovative crime prevention initiatives. The CMNCP has requested WRCPC assistance with the review of template for municipal overdose prevention plans.
- **The Community Safety and Well-being Plan (CSWBP)**
 - The Core Writing Group met twice over the summer. Immigration Partnership and the Children and Youth Planning Table have been added to the writing group along with Richard Eibach of WRCPC. The Region previously added the Pandemic Control Group into the CSWBP process. The Province has waived the January 1, 2021 deadline. The Province has not set a new deadline for Ontario municipalities to complete a Plan and the group has not determined a new completion date.

Advocate for Equity and Belonging. Reduce Marginalization and Discrimination:

- **Breaking the Silence:**
 - BTS group submitted an application in May 2020 to the Status of Women in partnership with Stride of Community Justice Initiatives to enhance work with the LGTBQ2+ community inside of Grand Valley Institution for women. Other work of BTS has been delayed due to Covid 19 and staff redeployment.
- **Speak Up Event:**
 - **Racism Is a System Not an Event.** Date: March 26, 2020: The committee is made of reps from ACCKWA, African Community Wellness, the equity office of WRDSB, Laura Mae Lindo's office, Sara Shafiq of the Coalition of Muslim women, Immigration Partnership, KPL and WRCPC staff. Postponed due to Covid-19.
- **WRCPC's ad hoc Racial Justice Communications Committee**
 - The Committee met on August 21, 2020. Several conversations and inquiries to our BIPOC neighbours have occurred since the committee last met. The Committee suspended agenda items related to outreach, WRCPC retreat planning etc. during staffing transition until the impact to community relationship could be assessed. The Committee noted that advocating for systemic change makes individuals and organizations vulnerable to structural violence. The Committee unanimously decided to remain committed to the

work of establishing dialogue between WRCPC and local organizations and individuals who are challenging systemic racism and structural violence.

➤ **Youth Engagement Strategy:**

- In July 2019, WRCPC discussed supporting the Youth Engagement Strategy and advancing the hybridized Icelandic approach by utilizing approximately \$1,494,000 in provincial funds provided to the Region and area municipalities through the Cannabis Legalization Implementation Fund. The WRCPC had recently completed two reports – original research with youth currently using substances and a prevention-orientated policy document - linking the YES and variations on the Icelandic model to issues of cannabis use amongst area youth. A proposal for \$240,000 was subsequently submitted for consideration to the Region.

➤ **Other Collaborative Efforts:**

- The work of WRCPC was interrupted earlier this year by redeployment to an ad hoc low barrier shelter-drug consumption facility in Kitchener as part of the local COVID-19 response. Previous to being re-deployed by Community Services Department, some WRCPC staff were working to ensure a robust COVID-19 response for our neighbours lacking in opportunities – people without or relying on shelters, people using substances for example. Upon redeployment and beyond the ‘normal’ activities at the shelter, WRCPC staff organized a barbeque and entertainment for residents, staff and volunteers. Staff went above and beyond to provide care to residents in the shelter in very difficult circumstances.

In the Media:

Media about the Keep Families Safe Campaign:

Child protective agency urges ‘Please pay attention’ after sudden deaths of two children
https://www.therecord.com/news/waterloo-region/2020/08/10/child-protective-agency-urges-please-pay-attention-after-sudden-deaths-of-two-children.html?li_source

Intervention vital to change trajectory for abused children
<https://www.therecord.com/news/waterloo-region/2020/08/12/intervention-vital-to-change-trajectory-for-abused-children.html>

Emotional abuse typically builds, warns women’s crisis services
<https://www.therecord.com/news/waterloo-region/2020/07/27/emotional-abuse-typically-builds-warns-womens-crisis-services.html>

Agencies helping women, children at risk of violence seeing return to more normal levels
<https://www.therecord.com/news/waterloo-region/2020/07/13/agencies-helping-women-children-at-risk-of-violence-seeing-return-to-more-normal-levels.html>

Pandemic creates urgent need to flatten the violence curve

<https://www.therecord.com/opinion/columnists/2020/05/05/pandemic-creates-urgent-need-to-flatten-the-violence-curve.html>

Karen Spencer talks about child abuse during the Pandemic as part of the #KeepFamiliesSafe Campaign <https://www.570news.com/audio/the-mike-farwell-show/> at 1hour 9 min. mark.

CTV covered July 19th's Porch Chat on Understanding Family Conflict:

<https://kitchener.ctvnews.ca/mobile/video?clipId=2018330>

In other News:

An [evaluation of the Good Samaritan Drug Overdose Act](#) has been undertaken and has been subsequently published in the International Journal of Drug Policy.

[Overdose Awareness Day is a time for healing](#). By Fitsum Areguy, The Record, August 31, 2020

WRPC on the Mike Farwell Show ([Audio](#)). September 5, 2020.

[Petition asking government to fund alternative drug options](#). By Aastha Shetty, Kitchener Today, September 5, 2020

Community Corner:

Nothing to report.

News from the office:

- We wish David Siladi well as he and his partner have recently welcomed their baby into their family. He will be off on parental leave until 2021.
- Mary Anna Allen, Michael Parkinson and Julie Thompson were redeployed to the AR Kaufman Emergence Overflow Shelter for Men.
- Deb Bergey, Interim Executive Director, joined the team in August and has been meeting with staff, the Facilitating Committee and other key stakeholders to begin her orientation to the work of the Waterloo Region Crime Prevention Council.

Respectfully submitted,

Deb Bergey, Interim Executive Director
September 11, 2020

To: Waterloo Region Crime Prevention Council

Date: November 13, 2020

Subject: Executive Director Update

Design Team Update

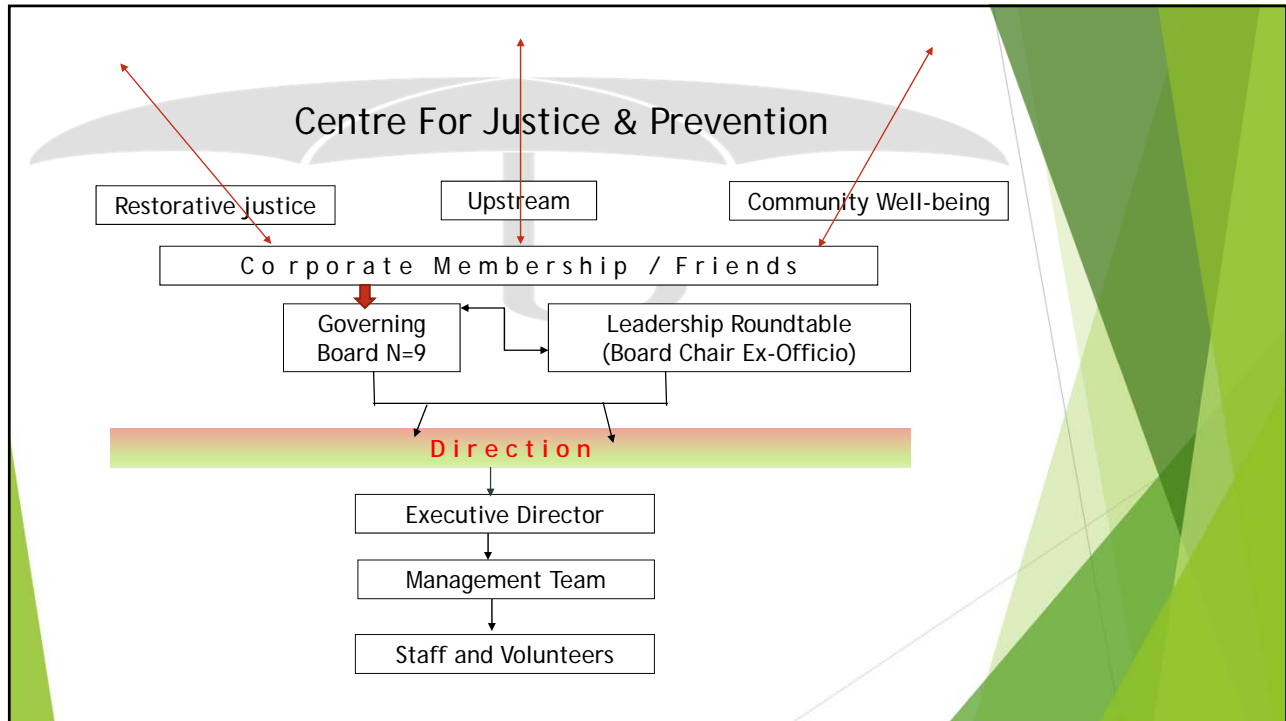
Since the October meeting, the Design Team has met twice. The purpose of these meetings has been to explore with Wellbeing Waterloo Region the model presented at the August WRCPC meeting by Christiane and Chris Cowie. This deck has been re-attached to this month's meeting package. The meetings have been focussed on educating WWR on the model and determining if the vision can encompass the goals of each collaborative. Once WWR has determined if they would like to partner, discussions will begin to develop the organizational model jointly. This may involve expanding the Design Team. Regular engagement of Council members and staff will be part of that process.

Richard and Irene will meet with Chair Redman and Bruce Lauckner to determine if the Region supports this direction. Consultation will occur with key stakeholders in the Region to ensure the vision and model resonates with current issues and needs in the community. Once a vision and organizational model are finalized, a report will be made to Regional Council to secure funding. An RFP may be required.

Staffing Update

The communications role is being hired part time with the ability to temporarily increase as needed. Dominique O'Rourke of Accolade Communications has also been engaged to help with developing communications strategies and key messaging as needed.

The work priorities document presented today is a reflection of the many pieces of work being juggled by staff team currently. While, it has been a tumultuous year, it is important to note how much work is happening. I would like to extend my appreciation for staff and their dedication to the work.



How We Work?

- Knowledge Exchange
- Community Engagement
- Partnership Development
- Facilitating Action
- Capacity Building

