

WRPCPC Agenda

March 8, 2019

9:00 a.m. to 11:30 a.m. (8:30 a.m. Networking)

Ken Seiling Waterloo Region Museum

10 Huron Road, Kitchener ON

Classroom A

Chair: Shayne Turner

Minutes: Mary Anna Allen

1. Welcome and Introductions
2. Approval of Agenda
3. Declaration of Conflict of Interest
4. Approval of the January 11, 2019 Minutes – 5 min (attached)
 - 4.1 Business Arising
5. Approval of Smart Updates – 5 min (attached)
6. Elections: - 15 minutes
 - 6.1 Election of the Chair
 - 6.2 Election of the Vice-chair
 - 6.3 Election of the Facilitating Committee
7. Governance Policy Overview - 30 min - John Shewchuk
8. Budget 2019 - 5 minutes – Shayne Turner
9. Staffing 2019 - 5 minutes – Christiane Sadeler
10. Strategic Planning Discussion: Facilitated by Andrew Taylor - 80 min
11. Other Business
12. Adjournment
13. Next Meeting: April 12, 2019
14. New Membership Orientation with staff - 11:30 a.m. to 12:30 p.m. (Lunch provided –
RSVP required)

WRPCPC Minutes

January 11, 2019

Public Health and Community Services Building

99 Regina Street South, room 508

9:00 a.m. to 11:30 a.m. (8:30 a.m. Networking)

Present: Barry Cull, Barry McClinchey, Carmen Abel, Cathy Harrington, Chris Cowie, Courtney Didier, Douglas McKlusky, Felix Munger, Hsiu-Li Wang, Irene O'Toole, John Shewchuk, Jonathan English, Kelly Bernier, Kelly Anthony, Laurie Strome, Liz Vitek, Mark Pancer, Patricia Moore, Peter Ringrose, Richard Eibach, Sharon Ward-Zeller, Shayne Turner, Shirley Hilton, Tom Galloway,

Regrets: Andrew Jackson, Angela Vanderheyden, Bill Wilson, Douglas Bartholomew-Saunders, Janice Ouellette, Joe-Ann McComb, Kathy Payette, Sarah Shafiq, Trisha Robinson

Guests: James Bond (future sector representative for Education Junior Kindergarten to grade 12) Jennifer Hutton (future sector representative for Domestic Violence Response), Mark Crowell (future alternate for Chief of Police Bryan Larkin), Shawn Johnston (future representative for Indigenous sector), Jessica Wood (student, University of Waterloo)

Staff and Students: Christiane Sadeler, Mary Anna Allen, Rohan Thompson

Chair: Shayne Turner

Minutes: Mary Anna Allen

1. Welcome and Introductions:

Shayne Turner welcomed WRPCPC members, guests and staff and introductions were made.

2. Approval of Agenda:

Moved by

Seconded by

Carried

3. Declaration of Conflict of Interest:

None

4. Approval of the December 14, 2018 Minutes:

Moved by Barry Cull

Seconded by John Shewchuk

Carried

5. Budget 2019:

At the last meeting of the Facilitating Committee on January 3, 2019, the Committee reviewed and approved the draft 2019 WRCPC Budget including proposed reductions to meet Regional targets. The total reductions if approved would amount \$8,500 which is a small number but significant for the WRCPC. Regional Council is scheduled to approve departmental budgets by the end of February 2019.

The Facilitating Committee suggested that while the Region funds the core budget of the WRCPC, WRCPC leverages significant in-kind community contributions and resources from those around the table and beyond for work directly related to WRCPC as well as pro-active actions in the community that result from WRCPC's role as a catalyst. A review of **direct** contribution to WRCPC in 2017 amounted to the equivalent of 3.2 FTE. This information had been to Regional Council as part of WRCPC's update in 2018. The Facilitating Committee asked the Regional Council representative(s) to share this backdrop, on behalf of the WRCPC, with Regional Council during budget deliberations.

A Council member expressed that the WRCPC budget should not be on the decline but on the rise and that there are other organizations who receive funding with relative ease while more upstream measures seem to always fall short. This member urged Regional representatives to support at least a status quo if not a reasonable increase to the WRCPC budget.

Motion to approve the draft 2019 WRCPC Budget with the understanding that the final budget is approved by Regional Council.

Moved by Shayne Turner

Seconded by Doug McKlusky

It was suggested to include a statement to Regional Council that the WRCPC budget should be increasing relative to other crime prevention initiatives. In terms of the current environment and developments in the region, the WRCPC needs to convey that the work of collaboration for prevention has value and needs to move forward.

Another Council member proposed that the Council approve the draft budget and add a clause to express concerns about repeat annual cuts.

Another member questioned whether cuts to the Crime Prevention Council budget are symptomatic of prevention always getting small resources relative to treatment or intervention. Changes to this imbalance need to happen not just for crime prevention but for other areas of prevention as well.

Councilor Galloway shared that every year Regional departments go through the same exercise of submitting potential reductions for Regional Council to take into consideration during budget discussions and that it is not reflective of any lack of regard for the work of the WRCPC. He reminded WRCPC members about the long-standing support from Regional Council.

Staff recommended approving the draft budget along with some comments that overall upstream measures and prevention tend to fall short in budgets when compared to direct interventions. In addition, staff recommended that the Facilitating Committee examine how the now legislated Community Safety and Well-being Plans and Wellbeing Waterloo Region might affect the WRCPC resource capacities and needs. Staff finally recommended a review of all the crime prevention entities across Canada to put WRCPC within a national context. Based on these additional data, WRCPC should consider reasonable increases, if any, to ask for through a budget issue process in the year 2020.

Shayne Turner shared that it will be indicated in the motion that the WRCPC is concerned about the direction that the budgets seem to be going; making it clear that the Council does not support any budget cuts but understands that the request for budget cuts affects all departments.

Carried

6. WRCPC 2019 Draft Sector Slate:

Courtney Didier asked WRCPC to go into closed session to review the draft 2019 Sector Slate:

Moved by Shayne Turner

Seconded by Chris Cowie

Carried at 9:32 a.m.

Close session ended

Moved by Patricia Moore

Seconded by John Shewchuk

Carried at 9:48 a.m.

Courtney Didier acknowledged all Council members that have left the Council in 2018. This included Jane Mitchell who was present at the meeting.

Courtney shared about a peer-to-peer meeting between Alison Neighbourhood in Cambridge, and Sunnydale Community Centre in Waterloo. When Courtney arrived at Sunnydale Community Centre Jane Mitchell was restocking and organizing the books in the library and took the visitors for a tour. Jane's connection to the community and

has had a great impact in part due to her direct engagement. At the end of the tour, Courtney was sent home with fresh produce from the community garden.

Jane Mitchell shared that she has been part of the Council for over 20 years and that she appreciates the important work of the Council and asked that Council keep up the good work.

Mark Poland has recently been appointed as a Judge and will not be returning to the WRCPC as the Ex-officio Crown Attorney representative. On behalf of the WRCPC, Christiane asked Patricia Moore to convey Council's congratulations to Mark Poland.

7. Community Consultation on Islamophobia progress update:

Sarah Shafiq facilitated the partnership between WRCPC and the Coalition of Muslim Women and a draft summary report will be brought forward at the February meeting to discuss next steps. Meanwhile, Rohan Thompson briefly shared some highlights from the pending report. The Islamophobia Community Consultation was held in November 2018 at the Family Centre. Approximately 100 people attended. There were three aspects to the meeting: 1) a keynote presentation; 2) three panelists that shared their lived experience and 3) round table conversations. A report summary and an analysis have been drafted. Recommendations will go to the Facilitating Committee for review and then come forward to the WRCPC.

8. WRCPC #startUpstream Reception Feedback:

Members of the WRCPC shared their thoughts about the November 22, 2018 WRCPC reception. Overall, the members provided positive feedback about the event in general. Many appreciated David Siladi's presentation about upstream approaches. The presentation was clear and very easy to understand. It was added that as part of future presentations further examples might be added like the Iceland Project.

The next Justice Dinner event will be held on November 14, 2019. The focus might be about upstream actions: How prevention works and why it matters.

9. Book Review:

Kelly Anthony provided a review of the book **The Righteous Mind: Why Good People Are Divided by Politics and Religion** by Jonathan Haidt, a social psychologist and Professor of Ethical Leadership at New York University's Stern School of Business. In the book, the author describes human morality as it relates to politics and religion. A summary of the review will be posted to the Member's Corner of the WRCPC website.

10. Significant updates:

The **Community Safety and Well-being Plan** has been included in the new Police Services Act and it remains to be seen what this means for Council. An Ontario division conference call among the Ontario members of the Canadian Municipal Network on

Crime Prevention and ministry staff is currently pending and should bring further clarity to the task at hand.

Well-being Waterloo Region and **Smart Cities** continue to forge ahead. The Regional CAO's office is the current backbone host for WWR. Homelessness, Wellbeing of Children and Youth, the impact of social exclusion are the three big ideas that were decided on through a community process over close to two years. WWR is overall meeting the provincial guideline for Community Safety and Well-Being plans. WRCPC agreed to offer hosting the backbone function for WWR in the future. Decisions in this regard are still pending.

The report on **Independent Street Check Review** in which CPC provided input has been published. Waterloo Region hosted the largest of all consultations after the Region was initially not included as a community. The recommendations have been widely shared. This should lead to further discussions about the conditions underpinning experiences of racial profiling.

Chelsea's Story: This partnership with Sexual Assault Support Centre (SASC) and the Registry Theatre needs the support from all members of WRCPC and beyond. Support will ensure that the performances are well attended and that the actions arising from them are sustained beyond the performance dates. The play is raw and really well done but appropriate for children 12 years and older.

The committee really wants to reach teenagers, young adults, student, and business (especially in the hospitality industry). About 200 free tickets are available to ensure easy access. Members of WRCPC are asked to please talk it up and share this opportunity so that we can have a successful series of event. Liz Vitek shared that she appreciates the inclusion of GVI.

Christiane agreed to send out the link again with all the details.

Irene O'Toole asked that staff also share the link to the upcoming Indigenous conference.

11. Circle - Chris Cowie:

In 2017, WRCPC joined hands with Community Justice Initiatives (CJI) in advancing restorative practice in Waterloo Region. Chris Cowie facilitated a circle dialogue with the WRCPC members.

12. Other Business:

None

13. Adjournment:

The meeting adjourned at 11:45 a.m.