



Dear Members of WRPCPC:

As is in line with our tradition, at this time of the year we share our good fortune with those who need some extra compassion. This year we will focus our holiday cheer on the YWCA. They are in need of **adult size blankets** (used & washed or new) for their shelter beds. If you want to give someone that warm fuzzy feeling what better way to do so than through donating a blanket? Please consider bringing a blanket to the meeting this Friday and staff will be happy to drop all donations off to the YWCA on our behalf after the meeting.

Thank you!

Shayne

WRPCPC Agenda

December 14, 2018

9:00 a.m. to 11:30 a.m. (8:30 a.m. Networking)

Conestoga Room, City of Kitchener

200 King Street, Kitchener

Chair: Shayne Turner

Minutes: Mary Anna Allen

Illustrated by: Michele Braniff

1. Welcome and Introductions
2. Approval of Agenda
3. Approval of Smart Updates (consent agenda) – 10 min (attached)
4. Declaration of Conflict of Interest

5. Approval of the October 12, 2018 Minutes – 5 min (attached)

5.1 Business Arising

Please note that the minutes were approved at the November event. The motion was by John Shewchuk and Cathy Harrington seconded. They are again attached here because at the time we only had paper copies.

6. WRCPC 2019 Sector Slate (Courtney Didier) - 10 min - for review and discussion
The facilitating committee has de facto functioned as the nominating committee this year. Courtney as Chair will bring the first slate for everyone's review and feedback. The final draft slate will be approved at the January meeting.
7. Smart on Crime Strategic Plan Review (Christiane Sadeler) - 45 min - for review
Staff have reviewed the actions over the last four years and are bringing a review for Council consideration as this strategic planning cycle ends and the new one is about to start.
8. Wellbeing Waterloo Region Recent Developments (WWR) - (Christiane Sadeler) - 5 min – for information
9. Feedback about the Islamophobia Prevention Forum - (Sarah Shafiq) – 10 min
Sarah will provide a brief overview of the event and members that were in attendance can share their reflections.
10. Feedback about the Justice Reception – All – 10 min
11. Ideas for the next event on November 14, 2019 – ALL – 10 min
12. Sector Leadership Knowledge Exchange – All – 60 min
Members of Council will in a round table share some of the following: Surprises, affirmations, regrets, recommendations, worries, hopes, etc. with regards to the next planning cycle and their sector.
13. Other Business
14. Adjournment
15. Next Meeting: January 11, 2019

WRCPC Meeting Minutes

October 12, 2018

Grand River Conservation Authority,

400 Clyde Road

9:00 a.m. to 9:30 a.m.

Present: Andrew Jackson, Carolyn Albrecht, Cathy Harrington, Chris Cowie, Courtney Didier, Helen Jowett, Jane Mitchell, Janice Ouellette, Joe-Ann McComb, John Shewchuk, Kathy Payette, Kelly Anthony, Hsiu-Li Wang, Laurie Strome, Liz Vitek, Mark Pancer, Patricia Moore, Richard Eibach, Sarah Shafiq, Sharon Ward-Zeller, Shayne Turner, Tom Galloway Trisha Robinson

Regrets:, Angela Vanderheyden, Barry Cull, Barry McClinchey, Bill Wilson, Bryan Larkin, Mike Haffner, Carmen Abel, Doug McKlusky, Douglas Bartholomew-Saunders, Carolyn Schoenfeldt, Felix Munger, Irene O'Toole, Jonathan English, Judy Merkel, Karen Spencer, Kelly Bernier, Michelle Sutherland, Peter Rubenschuh, Peter Ringrose, Shirley Hilton

Staff: Christiane Sadeler, David Siladi, Julie Thompson, Mary Anna Allen, Michael Parkinson, Rohan Thompson

Guests: James Bond (WRDSB), Michelle Braniff (Graphic Facilitator), Dave Jaeger (WCDSB), Rob Martin (Thresholds Supports)

1. Welcome

Shayne Turner welcomed WRCPC members, staff, and guests.

2. Approval of Agenda

Moved by John Shewchuk

Seconded by Richard Eibach

Carried

3. Declaration of Conflict of Interest

None

4. Approval of the September 14, 2018 Minutes and Business Arising

Moved by Sharon Ward-Zeller

Seconded by Carolyn Albrecht

At the WRCPC meeting on September 14, 2018, members agreed to continue explore taking on the role of the **Wellbeing Waterloo Region (WWR)** backbone

support function as the WWR transitions out of the Chief Administrator's Office (CAO) office. The CAO's office will continue to support WWR for the next 6 to 12 months and develop a transparent process for the transition of the WWR backbone function into the community. There will likely be a submission process.

Kathy Payette asked to be part of the working group for the emergent **strategic planning process**. Christiane Sadeler will be the staff lead for this working group. Staff will send out a meeting invite update.

Mary Anna Allen and Sarah Shafiq will work together to ensure that WRCPC members are registered for the November 7, 2018 **Community Consultation on Islamophobia** event.

At the **WRCPC retreat of September 14, 2018 and October 12, 2018**, Michelle Braniff, the Graphic Facilitator, visually captured some of the discussions and agreed to develop a narrative for both sessions (please see attached). Michelle will again join the WRCPC at the December 12, 2018 Council meeting.

The WRCPC Working Group Cannabis Report went forward to Regional Council on October 10, 2018. The focus of the report is on upstream prevention and the youth engagement strategy. Shayne Turner and Michael Parkinson are currently exploring further opportunities for sharing that perspective.

The Regional Council is still in the process of reviewing the reports related to this issue with the intention of providing feedback.

Carried

Smart Update (Consent Agenda)

For the Meeting of WRPCPC on December 14, 2018

The Consent Agenda is published on a bi-monthly basis. **Please review this report before meetings.**

Any Council member has the right to “pull” an item from the Consent Agenda and add it to the regular agenda for discussion, comment, or clarification. Approved consent agendas are published on the Council’s [website](#) along with approved minutes. Consent Agendas are selective, not comprehensive. Whenever possible, Consent Agenda items reflect the key **approaches** of the Smart on Crime 2015-2018 plan designed to accomplish three overarching Council directions.

- Youth: Unleashing the Potential of ALL Youth
- Neighbourhoods: Building Local Capacity for Change
- Smart on Crime: Advancing the Momentum

Through four strategic approaches:

1. Expand Reach through Understanding and Engagement



- Three book covers were made from the Illustrations drawn by Sonia from Art Shine at the Porch Chat on **transitions** - a human book club. The illustrations have been framed and each presenter received a copy. The original drawings are now on display at the WRPCPC office. They were also shared on social media to keep the stories alive.
- The WRPCPC Reception “Beyond the Art of the Possible - Past, Present and Future” held on November 22, 2018 at the Catalyst137 was overall a success. Approximately, 226 people attended the event to honour now retired Regional Chair Ken Seiling. The upstream approaches work of the WRPCPC was presented along with suggestions on how the community can help to advance this WRPCPC campaign. Lastly, a representative from the tech industry shared a message of commitment to continue to support inclusive community efforts.

- Over the past couple of months, WRCPC's work on the **UPstream knowledge** was focused on informing the development of the UPstream campaign and launching it at the November 22 reception. The talk introduced members of the community, including decision-makers and practitioners, to some of the key concepts from the UPstream knowledge i.e.
 - Systems and structures are the deep drivers of community wellbeing.
 - Upstream provides opportunity to address multiple community issues at once.
 - The uptake of the upstream efforts is effected of community values and priorities rather than any lack of knowledge.
 - We need mindful and compassionate planning and decision-making and practices.

Following the event, WRCPC received interest from several individuals and organizations about continuing the UPstream conversation in the community.

- The WRCPC and the [Canadian HIV/AIDS Legal Network](#) released a 30 seconds public service announcement and a four minutes film highlighting aspects of *Canada's Good Samaritan Drug Overdose Act*, an act that grew from WRCPC research and on-going engagement with policy makers. The films feature local residents Christine Padaric, Larissa Ziesmann alongside Chief Bryan Larkin. The films compliment earlier print materials released last year by WRCPC and the Canadian HIV/AIDS Legal Network.

Special thanks are due to staff of the Canadian HIV/AIDS Legal Network for making collaboration so easy and successful. One-time funding was provided by the Law Foundation of Ontario for the print materials and the Waterloo Wellington Local Health Integration Network for the PSA and film. These resources have been shared by a variety of health units, policing agencies, and not-for profit agencies across Canada. **We encourage WRCPC members to share this material with their networks across Canada.** The resources are available at www.overdoseprevention.ca

- WRCPC, Upstream Communications Working group with the support of Rees & Stager successfully completed and rolled out the Upstream Campaign. The campaign was designed to help amplify the message of UPstream approaches that featured in discussions at WRCPC meetings and was a central to the Justice Reception. The campaign includes branding, logo, website, and a number of other products. Please visit <http://preventingcrime.ca/our-work/upstream/> and share widely. Thank you to all of the working group participants that spent months helping design this campaign.

2. Base Change in Good Evidence and Innovation:

- The **Cannabis Working Group** of WRCPC shared their [report](#) with the Region of Waterloo Community Services Committee on October 02, 2018. The report highlights the need for investment in upstream prevention efforts via the Waterloo Region Youth

Engagement Strategy (WRYES!) given that neither the act nor the supporting resources are oriented to the prevention of cannabis use. Ontario's use of cannabis amongst youth aged 15 years is approximately three times the rate of their peers in Iceland. Youth in Waterloo Wellington area rank higher in almost every category of substance use when compared to their Ontario counterparts.

The WRCPC submitted a similar report to the Province of Ontario's Social Policy Committee to assist in their review of [Bill 36](#). The Report **An Ounce of Prevention** was finally shared with area MPPs and MPs.

- The WRCPC staff submitted comments for revising Canadian Drugs and Substances Strategy after encouragement was received by Health Canada staff to partake in this survey. The comments provided are consistent with the [opioid strategy recommendations](#) endorsed by WRCPC in April 2017.
- As part of WRCPC's annual retreat this past September, Council members took part in sharing of stories about WRCPC's contributions to change in the community. Researchers at Laurier's Centre for Community Research, Learning, and Action (CCRLA) collected the stories of change as part of their work on **evaluating WRCPC's 2014-2018 Smart on Crime** community plan. Analysis of the stories is underway and will be supported by an evaluation committee made up of Council members, Friends of Crime Prevention, and WRCPC staff. CCRLA is planning to share the findings with the Council in spring of 2019.
- The last part of **WRCPC's historical analysis project** (done in partnership with Conestoga College) is underway. A video production team has been contracted to create a whiteboard video highlighting key points and elements of WRCPC's history. The project is projected to wrap up in the first part of 2019. Knowledge products will include a (community-friendly) report, a timeline, and the aforementioned video.

3. Lead side by side - leverage dynamic partnerships:

- The final manuscript for WRCPC's work with Public Health Ontario's *Scoping Review for Community-based Opioid Strategies* will be submitted December 10. The Review team was comprised of representatives from Public Health Ontario, Toronto Public Health, University of Calgary, University of Toronto, the Canadian Public Health Association, and the Canadian Centre on Substance Use.
- The WRCPC has given formal notice to our collaborators locally, provincially and nationally that we are largely withdrawing from overdose/opioid/drug strategy efforts due to an absence of resources. Council directed staff to seek funding to support WRCPC's

substantial efforts in this area in 2016. No additional resources have emerged and we began declining opportunities in early 2018.

- The Canadian Municipal Network on Crime Prevention is submitting its final report to Public Safety Canada. Efforts to have the funding extended or lapsed dollars tagged on at the end of the funding cycle have been unsuccessful at this time. The network is sustaining its efforts mostly on contributions funding and through local resources. A planning meeting of the executive committee in early October in Montreal shows that the determination to sustain the network remains high. The need for social development efforts have grown across the country.
- Staff continue to support efforts in opioid response planning, the Integrated Drugs strategy as well as visioning for a made in Waterloo region supervised consumption site. The WRIDS and Public Health brought forward a report to the Community Services Coordinating committee on December 11. The report is available on the Region's website.

4. Advocate for Equity and Belonging. Reduce Marginalization and Discrimination:

- The Breaking the Silence committee held a third (and final) **A Place Called Safe** event in Cambridge on Oct 18, 2018 at the Idea Exchange. The focus of the event was to share results of the Outlook Study and to have a conversation with members of the LGBTQ2+ community and allies about where there are safe spaces in Waterloo Region. Conversations were robust. There will be a final report on all three events. The BTS volunteers have talked about next steps and are interested in facilitating similar events at GVI, the House of Friendship, and possible OneRoof.
- Chelsea's Life is a play about human sex trafficking that is brought to the community in partnership with SASC and the Registry Theatre. Rehearsals have started and are going well. Partners attended the first read through which was excellent. SASC is building a human trafficking syllabus for schools and will be leading a guided discussion after each performance. WRCPC has initiated a Community Engagement Committee that is identifying target audiences and how to reach them. Shows are Feb 21st-24th at the Registry theatre. There will be flyers and posters available at the Dec. 14th meeting. Tickets are for sale at <https://www.registrytheatre.com/chelseasstory/> Please share this opportunity on social media as we start our promotional campaign in the coming weeks.
- The Violence Prevention Committee has "regrouped". They are preparing a Report on Violence Prevention (based on 2017 data) that can be easily shared and understood by the members of the public, pulling in the UPstream messaging.

- In partnership with the Waterloo Region District School Board, Canadian Caribbean Association of Waterloo Region, The Congress of Black Women-Waterloo Chapter and a large number of community partners **The Black Brilliance: Redefining the Colour of Success** conference was held on November 30th. The conference engaged over 70 African, Caribbean, and Black identifying students from seven different WRDSB high schools. The conference was the result of over a yearlong engagement process with ACB students where they identified issues of anti-Black racism that they experienced in school and the community. Students also spoke of the need to discuss racism and to connect with ACB adults for guidance, support and inspiration such as M.P.P. Laura Mae Lindo, Assistant Deputy Minister (Ontario Ministry of Education) and [Dr. Eugenia Duodo](#) (CEO Visions of Science). The conference was the first of its kind, a resounding success and the intention is to have the conference be annual and be offered to all ACB students across all 16 WRDSB high schools. A summary report of the engagement and conference will be provided in 2019.

- In partnership with Bring on the Sunshine, African Canadian Association Waterloo and Area, Aids Committee Cambridge Kitchener Waterloo and Area and the Somali Canadian Association Waterloo Region was successful in receiving a grant from KW-Community Foundation. The grant is to be used to facilitate a number of community conversations with local African, Caribbean and Black community leaders, professionals and community organizations for the development of an ACB Hub/Network. The first of three community consultations has occurred on November 5th, 2018, in partnership with the community partners listed above and as well as the Faculty of Social Work-WLU and the Manulife Centre for Community Research. This first community consultation had over 70 participants. The remaining consultations will be held in 2019 with a report and next steps to follow.

In the media:

From Surviving to Thriving: Is Cambridge the caring city it claims to be?

Cambridge Times, December 6, 2018.

<https://www.cambridgetimes.ca/news-story/9068011-from-surviving-to-thriving-is-cambridge-the-caring-city-it-claims-to-be/>

Good Samaritan Law. AM 800 News, Windsor and area, November 15, 2018.

<http://www.iheartradio.ca/am800/the-afternoon-news-5-20pm-good-samaritan-law-1.8562857?mode=Article&autoplay=1.8562857>

Preventing pot use in teens a problem without funding, report says. CBC KW, November 13, 2018

Print: <https://www.cbc.ca/news/canada/kitchener-waterloo/preventing-teen-pot-use-sustainable-funding-waterloo-1.4902236>

Listen: <https://www.cbc.ca/listen/shows/the-morning-edition-k-w>

Video renews efforts to stop fatal overdoses in Waterloo Region. Cambridge Times, November 13, 2018.

<https://www.cambridgetimes.ca/community-story/9028932-video-renews-efforts-to-stop-fatal-overdoses-in-waterloo-region/>

An Ounce of Prevention. CBC KW Morning Edition, October 29, 2018. (no link)

Cannabis nation: Canada readies itself for one of its biggest policy shifts ever. The Record, October 12, 2018

<https://www.therecord.com/news-story/8962845-cannabis-nation-canada-readies-itself-for-one-of-its-biggest-policy-shifts-ever/>

Waterloo drug strategy specialist comments on National Opioid Symposium. Thirteen CBC interviews across Canada, September 12, 2018.

Reported hate crimes tripled in Waterloo Region in 2017

www.therecord.com/news-story/9064816-reported-hate-crimes-tripled-in-waterloo-region-in-2017/

Also CBC radio morning edition and CBC London (no links)

5. Community Corner:

In this section, you can find information about community opportunities as well as key items of information related to the work of WRCPC and its partners.

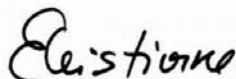
- WRCPC staff attended the Outlook Study Symposium at CIGI on Oct 11, 2018. Study findings were shared in detail in the morning and in that afternoon, LGTBQ2+ services were mapped and several guided discussions were held. WRCPC participated in discussions about the Justice System and Belonging.
- WRCPC staff attended The DART Conference: Working together to Prevent Family Violence on Oct 16th.
- The Honourable Sylvia Jones, MPP for Dufferin-Caledon, is appointed Minister of Community Safety and Correctional Services.
- Boston's miracle: how free nappies and a little mentoring are curbing crime
https://www.theguardian.com/cities/2018/dec/06/bostons-miracle-how-free-nappies-and-a-little-mentoring-are-curbing?CMP=Share_iOSApp_Other

6. What is up in the WRCPC office?

- As we are wrapping up the year with some reflections on the strategic directions, we are already looking ahead to the next plan. We have engaged a consultant (to be announced at a later date after confirming some details) to support our efforts and are looking to forming the strategic planning group.
- We are joining hands with our colleagues on the Immigration Partnership Council to share a FT position for communications work. the posting has now closed and we hope to announce this new staff member by January.

Staff wish all members of WRCPC a peace filled holiday season. Thank you for all that you do to make our community a safe and health place for everyone.

Respectfully submitted,



Christiane Sadeler, Executive Director, 11/12/2018