

WRPCPC Agenda

March 9, 2018

Victoria Park Pavilion

80 Schneider Ave, Kitchener

9:00 a.m. to 11:30 a.m. (8:30 a.m. Networking)

Chair: Shayne Turner

Minutes: Mary Anna Allen

Please note we are expecting a significant numbers of guests as a result of Conestoga College students attending the meeting.

1. Welcome and Introductions
2. Approval of Agenda
3. Declaration of Conflict of Interest
4. Approval of the February 9, 2018 Minutes – 5 min (attached)
 - 4.1 Business Arising
5. WRCPC Orientation (carried forward from the February meeting)
 - 5.1 WRCPC tasks in need of leadership and/or other supports (Christiane Sadeler) – 10 min – for action

Christiane will provide thoughts on how to handle ad hoc support needs.

- 5.2 “After the secret sauce lets talk enzymes” (Dave Siladi) -10 min

David will speak to the functions of WRCPC.

6. Smart on Crime 2014 - 2018 Evaluation (Sue Weare and Bianca Dreyer from Centre for Community Research, Wilfrid Laurier) – 20 min – for action

Sue and Bianca as the Evaluators for the Crime Prevention Council will provide an update about their progress and ask Council members for their participation in upcoming data collection.

7. Book Review: The Cyber Effect by Mary Aiken (Andrew Jackson) - 10 min – for information

Members of Council read a book with a topic related to crime prevention through social development and provide their colleagues with a review of the book as part of knowledge mobilization.

8. Opioid Report (Christiane Sadeler and Rohan Thompson) – 30 min – for decision

(A copy of the report will be provided via email before the end of business day, March 07)

Staff will provide a recap of the most recent thinking of WRCPC with regards to the opioid crisis and make recommendations for next steps.

9. Iceland Project Events Update and Next Steps (Kelly Anthony and Michael Parkinson) – 20 min – for discussion

Kelly and Michael will provide an overview of the Iceland approach events with a view to not losing the momentum and considering next steps.

10. Other Business

11. Adjournment

12. Next Meeting: April 13, 2018

WRPCPC Meeting Minutes

February 9, 2018

Waterloo Region Museum

10 Huron Road, Kitchener

Classroom A

9:00 a.m. to 11:30 a.m.

Present: Andrew Jackson, Barry Cull, Carmen Abel, Cathy Harrington, Chris Cowie, Courtney Didier, Felix Munger, Irene O'Toole, Jane Mitchell, Janice Ouellette, Joe-Ann McComb, John Shewchuk, Jonathan English, Karen Spencer, Kathy Payette, Hsiu Li-Wang, Laurie Strome, Mark Pancer, Mark Poland, Michael Beazely, Peter Rubenschuh, Richard Eibach, Sarah Shafiq, Shayne Turner, Shirley Hilton, Tom Galloway and Peter Ringrose, Trisha Robinson

Regrets: Angela Vanderheyden, Barry McClinchey, Bill Wilson, Bryan Larkin and Mike Haffner, Carolyn Albrecht, Douglas Bartholomew-Saunders and Carolyn Schoenfeldt, Douglas McKlusky, Helen Jowett, Jennifer Mains, Judy Merkel, Kelly Anthony, Liz Vitek and Cheryl Flamenco-Steiner, Michelle Sutherland, Sharon Ward-Zeller

Leave of Absence: Denise Squire and Pari Karem

Staff and Students: Christiane Sadeler, David Siladi, Mary Anna Allen, Michael Parkinson, Rohan Thompson, and Emily Churchill (student)

1. Welcome and Introductions:

The Chair of Council Shayne Turner welcomed everyone to the meeting and introductions were made.

The Sector Representatives: Janice Ouellette (Youth) and Laurie Strome (Neighbourhood Development) were welcomed as new members of the WRPCPC. The new Community-at-Large representative, Douglas McKlusky, sent his regrets for this meeting. Regional Council ratified the new WRPCPC Sector Representatives Slate on February 7, 2018.

WRPCPC members Pari Karem, Family Support representative and Denise Squire, Community Health Centres representative, are currently on a Leave of Absence from the Council as approved by the Chair.

2. Approval of Agenda:

Motion to Approve Agenda

Moved by Andrew Jackson

Seconded by Karen Spencer

Carried

3. Declaration of Conflict of Interest:

None declared.

4. Approval of the Minutes of January 12, 2018:

Motion to Approve Minutes of January 12, 2018

Moved by Richard Eibach

Seconded by Jonathan English

4.1 Business Arising:

Iceland Project Events:

The Waterloo Region Crime Prevention Council (WRPCPC) in partnership with the University of Waterloo and Wilfrid Laurier invited Professor Alfgeir Kristjansson to the Region of Waterloo to speak about the **Iceland Project**, a youth engagement approach that eventually was developed into permanent successful youth programming in Iceland.

The working group organized two speaking engagements for February 16, 2018: An academic event at the University of Waterloo during the day and a community event in the evening at the Kitchener Public Library (KPL).

The Council members were informed that registration was required and an email confirmation for registration will be sent by the KPL to those WRCPC members that indicated their attendance.

Black Experience Event:

On Sunday, February 11, 2018, The Congress of Black Women-Waterloo Region Chapter along with the KW Multicultural Centre, City of Kitchener, and WRCPC will be hosting the **Black Experience Project** presentation at Kitchener City Hall on February 11th, 2018 from 2:00 p.m. to 4:00 p.m.

WRPCPC staff indicated that they were receiving high-level questions from the community as to Council's role in this area. WRPCPC members were encouraged to attend this event.

Carried

5. Consent Agenda:

Motion to Approve the Consent Agenda

Moved by Jane Mitchell

Seconded by Sarah Shafiq

WRPCPC Update to Regional Council:

On Wednesday, February 7, 2018, Chair Shayne Turner, on behalf of the WRPCPC, presented an update to Regional Council. A copy of the PowerPoint presentation to Regional Council will be posted to the Members' Corner.

Carried

6. WRPCPC Elections:

6.1 Election of the Chair:

Chris Cowie, past Chair, presided over the election of the WRPCPC Chair.

Shayne Turner allowed his name to stand as Chair of the WRPCPC. There were no other nominations from the floor.

Motion to approve Shayne Turner as Chair of the WRPCPC

Moved by Peter Rubenschuh

Seconded by Peter Ringrose

Carried

Shayne Turner was acclaimed as Chair of the WRPCPC.

6.2 Election of the Vice Chair

Courtney Didier informed the WRCPD that at this time she was not letting her name stand for nominations for the Vice-chair position but would like to continue on the Facilitating Committee if elected.

The Facilitating Committee is comprised of four WRCPD representatives that have served one year on Council along with the Chair, Vice-Chair, Past Chair of Council, and the Regional Liaison.

Irene O'Toole asked Council members to consider Cathy Harrington as the Vice-chair of Council. Cathy asked that the newly elected Facilitating Committee have a discussion about the Vice-chair vacancy and bring a recommendation back to Council.

Shayne Turner put forth a motion to the WRCPD to accept the following five names as part of the Facilitating Committee: Cathy Harrington, Courtney Didier, John Shewchuk, Jane Mitchell, and Kelly Anthony.

Moved by Irene O'Toole

Seconded by Kathy Payette

Carried

With no nominations from the floor, Shayne Turner asked WRCPD for a motion for the newly elected Facilitating Committee to discuss how to proceed with the Vice-chair vacancy and to bring back a recommendation to the next Council meeting March 9, 2018.

Moved by Felix Munger

Seconded by Kathy Payette

Carried

7. WRCPD Orientation:

a. Upstream prevention in 90 seconds: the new Upstream Prevention video - Christiane Sadeler

As part of staff's effort to support the sector leaders to communicate crime prevention through social development with their sector tables, the sector leaders will be provided with materials that will include the new 90-second upstream prevention video developed by Memory Tree for the WRCPD in collaboration with staff. This material will be

provided to the sector leaders on a memory/USB stick as well as be made available in the Members' Corner on the website.

The WRCPC members reviewed the new video. Feedback about the video was very positive.

b. A trip down memory lane - Christiane Sadeler

The WRCPC is currently working with Conestoga College to capture the history of the WRCPC in story form. To inform the content of the historical timeline interviews are being held with many past and present members of the Council.

David Siladi has the staff lead on this work and will report to the Council when this project is completed.

Christiane Sadeler provided a brief historical overview of the WRCPC since its inception. (PowerPoint slides attached).

c. WRCPC Governance - Peter Ringrose

Peter Ringrose provided an overview of the WRCPC Governance. Below are some highlights from that presentation.

One of the key reasons why the Council members meet on a monthly basis is because of the complexity of the issues related to crime when viewed through a social and community lens. The WRCPC is made of representatives from the many different sectors that all contribute to the solutions. There is no one organization that can accomplish the prevention of crime alone. Crime Prevention through social development is a broad community responsibility.

The relationship between the WRCPC and the Region is an important aspect of the WRCPC governance policy. Since the inception of WRCPC, the Region has provided the resources. Additionally, Regional Council provides its support through political endorsements. However, the programming is left to the members of the WRCPC. The WRCPC's strong association with the Regional Municipality of Waterloo has been beneficial beyond resources by contributing to its visibility and its legitimacy. Similarly, the Region has benefitted from the broad based grass roots ownership over the issues of crime and crime prevention.

It is important to note that the WRCPC is not a service delivery mechanism. The WRCPC table is represented by sector leaders and not represented by the organization or agency that delivers the service. The WRCPC has always served as a place to come together to think, to learn, and to develop common approaches to share with the sector

tables and organizations in the community and for the sector leaders to bring information back to the Council from those tables.

The Ex-officio positions on Council are based on their unique role in the community, i.e. they are there by merit of their position.

The Friends of Crime Prevention initiative was developed to involve those in the community that contribute to building the crime prevention movement but are not members of the Council. Presently, there are approximately 352 Friends of Crime Prevention.

The role of the Facilitating Committee is to support the Executive Director and to support the WRCPC to have meetings be a place of focused discussions and not distracted by everyday business.

Council meetings are open to the public unless the WRCPC is in closed session for reasons specified in the policy.

The staff of the WRCPC is responsible for the operations of the program. The Council has no power or authority to direct staff. The WRCPC has one connection to the staff and that is through the Executive Director.

The spokesperson for the WRCPC is the Chair of Council or the Executive Director. All inquiries about Council's work should be directed back to those that hold those positions. The Chair and the Executive Director have the capacity to designate speaking on behalf of Council because expertise may lie with a specific member of staff of Council. Otherwise, Council always speaks with one voice through the spokespersons.

Peter encouraged Council members to review the Governance sections of the Code of Conduct on page 25 of the Governance document. This section speaks to expectation and collective authority, preparation for meetings, attendance, confidentiality, and conflict of interest.

d. And then there were 25: History of Canadian Municipal Network on Crime Prevention - Felix Munger

Felix Munger provided the History of the Canadian Municipal Network on Crime Prevention (CMNCP).

The Canadian Municipal Network on Crime Prevention is a community of practice created to build capacity and mobilize Canadian municipalities to prevent and reduce crime and foster community safety and well-being. For more information go to [safer cities](#)

In the very early phase, two conferences set the stage for the development of a national prevention network. One conference was held in 1989 in Montreal, and one in 1991 in Paris. The network's inspiration is also rooted in the 1993 Horner Commission Report that stresses the importance of the inclusion of all levels of government in crime prevention and that a percentage of expenditures for enforcement should go towards prevention.

A national symposium was held in Waterloo Region in 2003 where the "Agenda for a Safer Canada" was developed. This was instrumental to the beginnings of the CMNCP.

Eventually, two reports from the Institute of the Prevention of Crime were developed:

1. Making Cities Safer: The Inter-Canadian Experience (2008)
2. Making Cities Safer: Canadian Strategies and Practice (2009)

The role of the municipalities was identified in both reports as crucial: Municipalities are the order of government most able to work with local agencies and neighbourhoods to identify specific service needs and tackle the multiple causes of crime in high-risk areas. The local government is in the best position to deal with crime prevention because every municipality is different, every neighbourhood is different, and template solutions lack that context.

There are over 25 municipalities in the network with Kent Regional Service Commission being the newest member.

Felix shared the CMNCP video [Investing in Youth for Safer Cities](#). The video was developed through the engagement of youth in Winnipeg.

Felix shared in his final comments that the CMNCP would not exist without the many efforts of WRCP and Christiane Sadeler as the co-chair of the network and representative for Waterloo region.

e. Focus group discussion about insight, what members really want, and what they can offer.

The Council members had some small group discussions about their hopes and experiences as sector representatives.

f. From drugs to bridges - (Michael Parkinson)

Michael Parkinson shared with the Council the structure of having a community body connected to local government allows for unique relationships and interaction that might not otherwise happen. The role of Community Engagement Coordinators benefits from

bringing these two entities together to work towards solutions in complex community situations.

The role of community engagement coordination lives in the space between serving the community/grass roots and other decision makers, whether it is senior leadership in government, non-profits, or other levels of government, in a way that can lead to a win-win. A fair bit of time is spent building connections, developing new, or advancing existing relationships. Some of those relationships are local and some are outside of Waterloo region.

The local work can lead to impact beyond the community such as the development of the **Good Samaritan Law** and the widely accepted use of the Naloxone for the prevention of drug overdose in many establishments through advocacy efforts before there was a mandate to do so.

An important aspect of engagement work is the ability to speak up for equity and belonging often by including those with lived experiences. In recent years, this work has played itself out in the media. Statistics Canada released data in February 2018 that show that most Canadians are aware of the opioid crisis and state they have received this information through media. Engagement work is always about matching risk with capacities and media in recent years added a significant capacity.

g. From the Ground Up (Rohan Thompson)

Rohan Thompson, the Manager of Community Engagement and Communications shared with Council some aspects of the Council's mandate, how his role applies to this work and the impact Council's work has had locally and beyond. When we talk about Council and how we respond from the ground up it either is from the strategic directions of the Smart on Crime plan, or based on emergent issues along the way. Council's willingness and ability to play a role that lives in the tension between these two areas speaks to strengths of having diversity of knowledge around the table.

The WRPCPC responds to neighbourhoods and communities that are at times in crisis and request support from the WRPCPC staff. Most recently, a local neighbourhood that was experiencing a crisis contacted the WRPCPC and the staff responded by facilitating access to supports.

Discussions with communities that identify as Black-African-Caribbean have invited the WRPCPC to be involved in discussions about their experiences of social isolation, systemic anti-black racism, and about centring the Black experience. WRPCPC's response to this community is not any different from how Council has participated with

other communities or groups and mostly is one of supporting these conversations without pre-determining the next steps.

The impact of a backbone office is at times hard to describe. By way of example, the social media campaign THINK was developed with support from many partners including both school boards to help alleviate bullying in the virtual reality world among youth. Recently, the WRCPC received a thank you email from a mother outside of the region that was made aware of the campaign when her daughter was working on a project about mental health, came across the THINK campaign on the WRCPC website, and was able to share it with her community.

Carried forward:

- “After the secret sauce lets talk enzymes” (David Siladi, Knowledge Exchange and Research Coordinator)
- Book Review: The Cyber Effect by Mary Aiken (Andrew Jackson)
- Opioid Report overview

8. Other Business:

None

9. Adjournment:

Motion to adjourn

Moved by Courtney Didier at 11:42 am



Council History

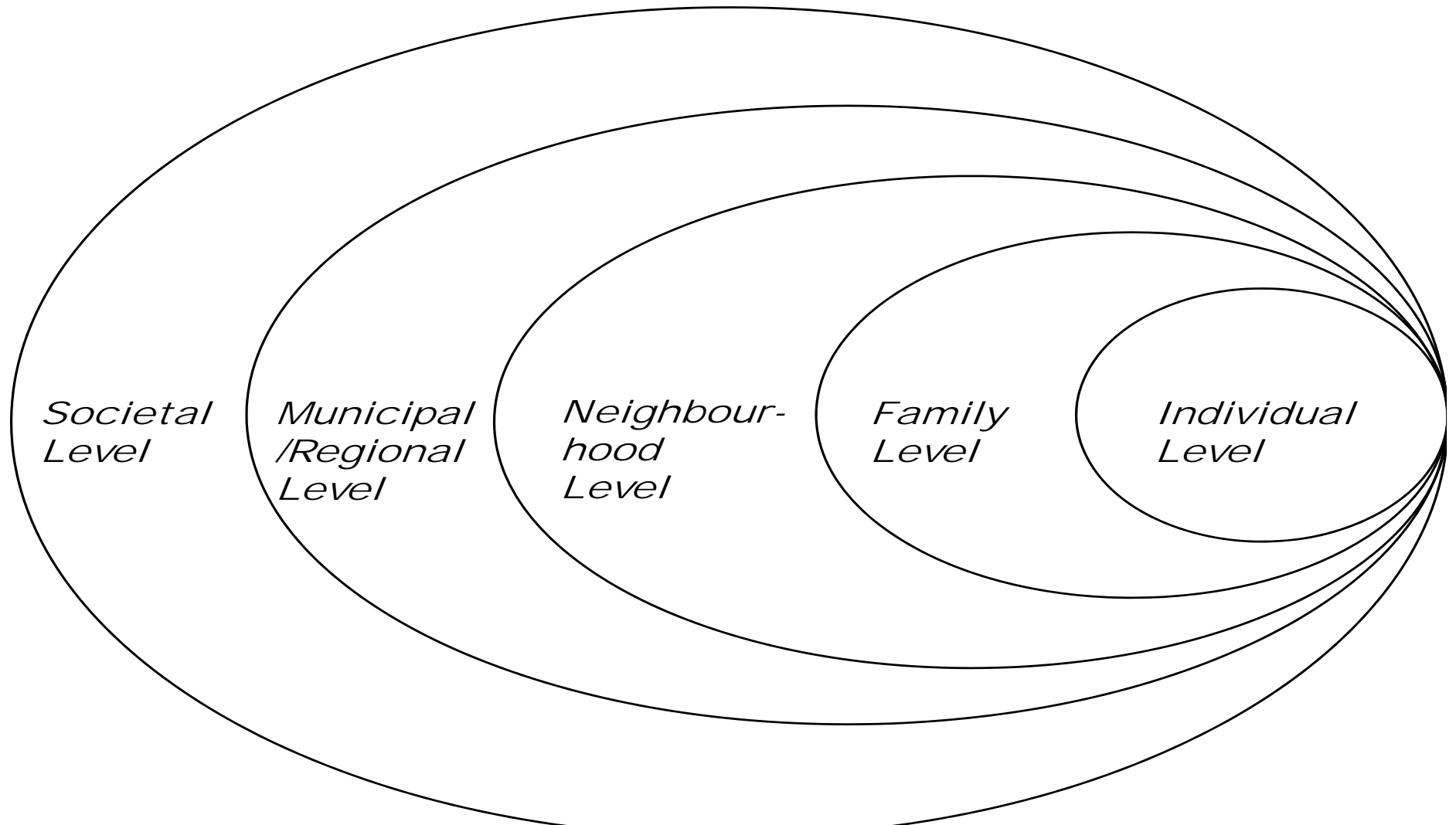


“History will be kind to me because I intend to write it” (Winston Churchill)



World Health Organization: Framework of Human Development

(Krug et al. 2002. World Report on Violence and Health. Geneva World Health Organization.)



PREVENTION

“No mass disease or disorder afflicting humankind has ever been eliminated by attempts at treating individuals. . .

...prevention is an approach to reducing the future incidence of a condition through proactive efforts aimed at groups, or even a whole society.

George Albee (1990)

Likelihood of increases
in problematic human behaviour =

Risks + Vulnerabilities

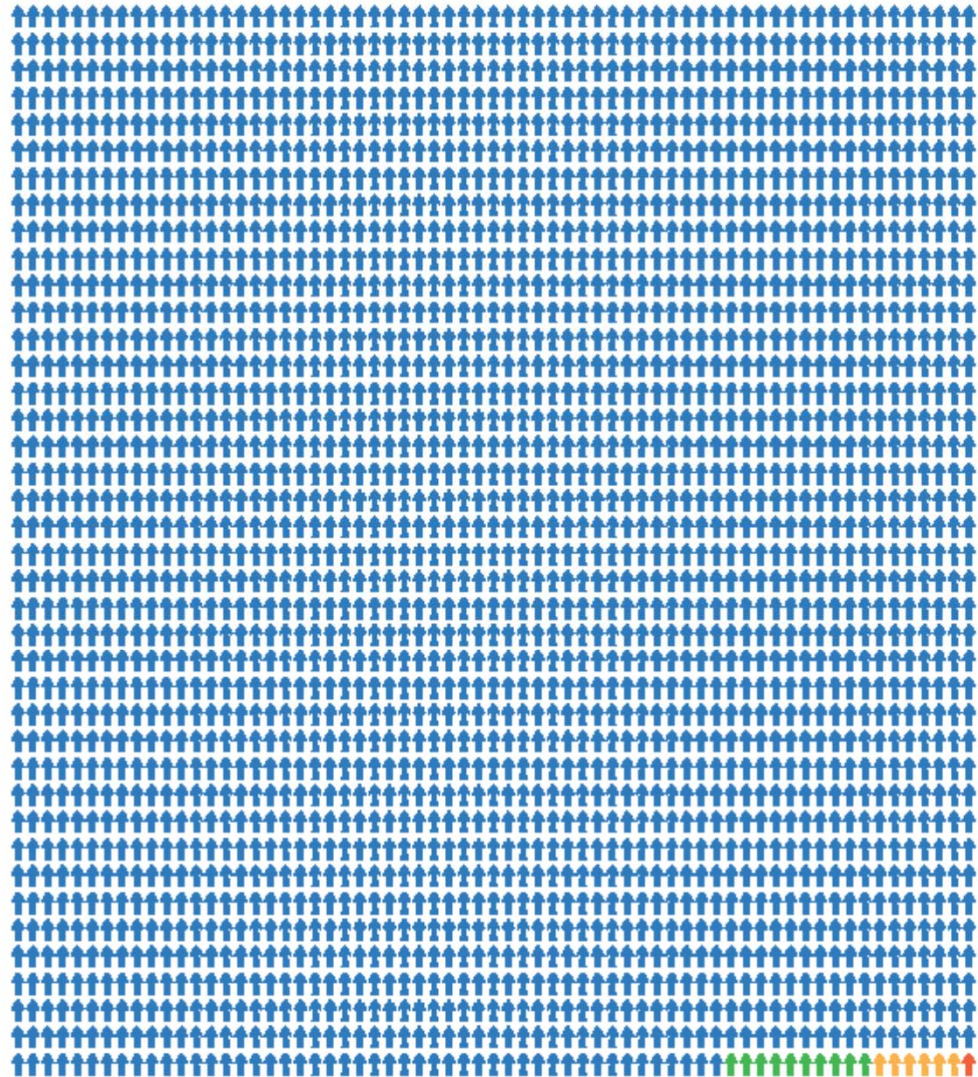
Resiliencies + Assets

Multiple Causes of Crime

- Age and gender
- Erratic parenting
- Low educational attainment
- Persistent unemployment / underemployment
- Social exclusion
- Poverty & inequality
- Overexposure to violence
- Problematic Substance Use



"I'll have an ounce of prevention."



RATIO 1:50

	# of Youth in Waterloo Region		Youth Involved with F&CS		Youth Involved with Probation & Parole		Youth Involved with F&CS AND Probation & Parole
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They Said
Just One Time

Now I Can't Stop

better opportunities are

 **REACH**

leadyourlife.ca

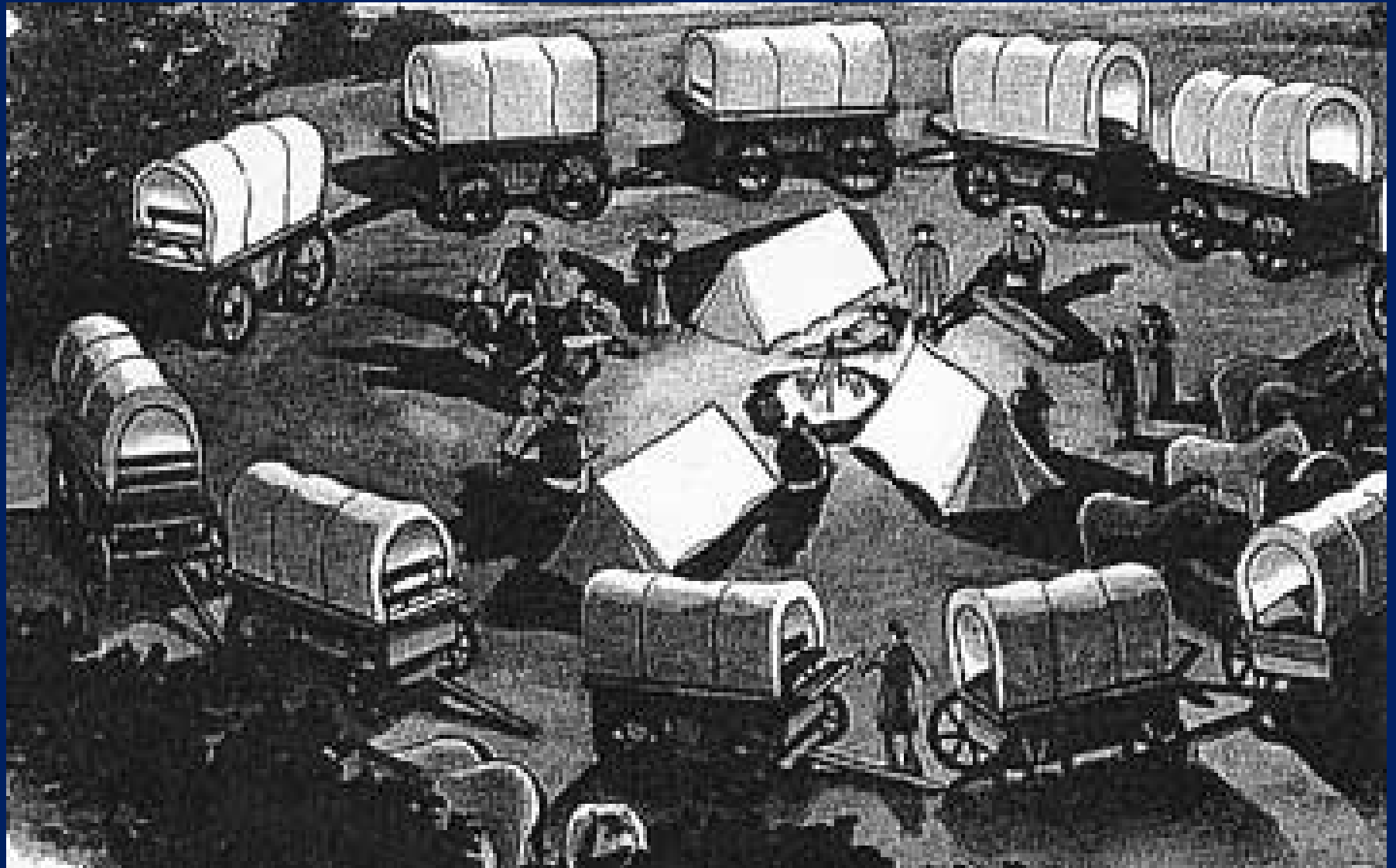
GANG PREVENTION | CAREER GUIDANCE | ADDICTION COUNSELLING | HOUSING SUPPORT | RECREATION

Effective Prevention Approaches

- Are rooted in evidence
- Work on multiple levels
- Work in natural settings
- Start as early as possible
- Are intensive, never ad hoc
- Build citizen leadership
- Place a high value on children and youth

Partnerships as an Imperative





Mandate



- Connect
- Advise
- Educate
- Facilitate
- Support
- Advocate

Strategic Priorities: WHAT?

- Youth: Unleashing the potential of ALL youth
- Neighborhoods: Building local capacity for change
- Advancing the *smart on crime* momentum

Strategic Actions: HOW?

- Base change in good evidence and innovation
- Expand reach through understanding and engagement
- Lead side by side: leverage dynamic partnerships
- Advocate for equity and belonging: reduce marginalization and discrimination

Shift to Capacity Orientation

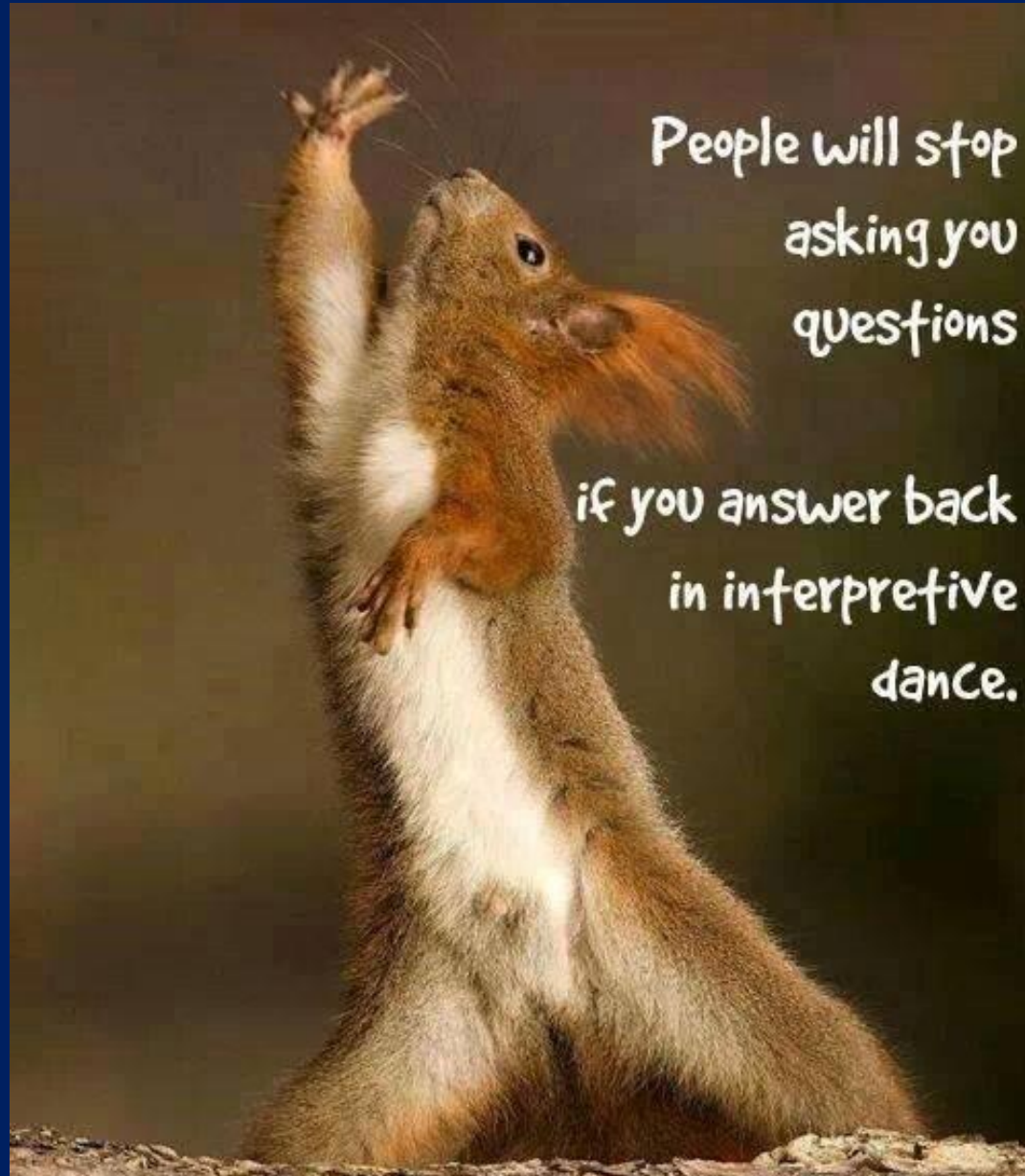
Needs Based	Capacity Based
• Focus on individual and/or community problem	• Focus on strengths of individuals and communities
• Crisis or down-stream responses	• Preventative, up-stream responses
• Social Assistance, charity model – “the poor will always be with us”	• Ability and access to meet own basic needs
• Targeted programming	• Universal access
• Services are fragmented	• Services are integrated
• Program focus on consumption	• Program focus on investment
• Experts do “for”	• Facilitators do “with”

*Never underestimate what a group of committed citizens can do to change the world.
It is, in fact, the only thing that ever has.*

(M. Mead)



Questions



People will stop
asking you
questions

if you answer back
in interpretive
dance.