

## WRCPC Agenda

June 9, 2017

Waterloo Region Museum

10 Huron Rd., Kitchener

Classroom A

9:00 a.m. to 11:30 a.m. (8:30 a.m. networking)

Chair: Shayne Turner

Recorder: MAllen

1. Welcome and Introductions **10 min**
2. Approval of Agenda (Please note this is a month without consent agenda)
3. Declaration of Conflict of Interest
4. Approval of the May 12, 2017 Minutes **Att**
  - 4.1 Business Arising
5. Nominations Update – Courtney Didier **5 min**
6. Violence Prevention Work Update - Dianne Heise **25 min**

### **Purpose/Outcome:**

Dianne and VPC members will provide an overview of the VPC work to-date and what has transpired most recently in data gathering. They will also share some insights on next steps and learnings from the challenges of implementing a multi-decade plan.

### **Key Sectors' Insights:** TBD

7. Update - Impacts of the Protections of Communities and Exploited Persons Act (new prostitution laws enacted 2014) - Dianne Heise and Daniel Bader **10 min** **Att**

### **Purpose/Outcome:**

This update will provide members of WRCPC with a sense of the developments since Council took a position on the prostitution legislation.

### **Key Sectors' Insights:**

- WRPS
- Crown's Office
- Urban
- Rural
- Addiction

8. Survey Completion - WRCPC **15 min**

9. Youth Engagement Strategy: Mark Pancer, David Siladi, Michael Parkinson **60 min**

**Purpose/Outcome:**

To further advance the WRCPC's strategic goal to develop a Youth Engagement Strategy, starting with a presentation on a best practice model on youth engagement from Iceland.

**Key Sectors' Insights:**

- Youth
- Youth Mental Health
- Urban
- Rural
- Community Health Centers
- Public Health
- Education

10. Working Group on Legislation of Cannabis Position Scope - Shayne Turner **5 min**

**Purpose/Outcome:**

To ensure WRCPC is aware of the scope of this working group

**Key Sectors' Insights:**

- Urban
- WRPS
- Crown
- Public Health
- Mental Health (Youth)
- Addictions
- Post Secondary

11. Other Business

12. Adjournment

13. Next Meeting: July 14, 2017 Waterloo Region Museum

## **WRCPC Meeting Minutes**

May 12, 2017

Waterloo Region Museum

10 Huron Rd., Kitchener ON

Classroom A

**Present:** Alison Scott, Angela Vanderheyden, Cathy Harrington, Chris Cowie, Courtney Didier, David Desantis, Denise Squire, Doug Thiel, Douglas Bartholomew-Saunders, Felix Munger, Helen Jowett, Irene O'Toole, Jane Mitchell, Jennifer Mains, Joe-Ann McComb, John Shewchuk, Jonathan English, Kathy Payette, Liana Nolan, Liz Vitek, Mark Pancer, Michael Beazely, Pari Karem, Peter Ringrose, Peter Rubenschuh, Richard Eibach, Rohan Thompson, Sarah Shafiq, Sharon Ward-Zeller, Tom Galloway, Trisha Robinson

**Regrets:** Andrew Jackson, Barry Cull, Barry McClinchey, Bill Wilson, Bryan Larkin, Carolyn Albrecht, Kelly Anthony, Mark Poland, Michelle Sutherland, Shayne Turner

**Staff and Students:** Carlos Luis (student), Christiane Sadeler, Juanita Metzger, Michael Parkinson

**Chair:** Courtney Didier

**Notes:** Mary-Anna Allen

### **1. Welcome:**

Courtney Didier welcomed WRCPC members, staff and guests. Guadalajara Crime Prevention staff via Skype joined the WRCPC.

Courtney also expressed appreciation to Alison Scott and Doug Thiel who will no longer be members of Council due to their retirement. She thanked both Alison and Doug for their many contributions to upstream efforts in our community.

### **2. Approval of Agenda:**

**Moved by Felix Munger and seconded by Jonathan English. Carried.**

**3. Declaration of Conflict of interests:**

**None.**

**4. Approval of the Minutes of April 21, 2017:**

**Moved by Michael Beazely and seconded by Cathy Harrington. Carried.**

**4.1 Business Arising:**

**Legislation and Regulation of Cannabis:**

The Ad hoc working group for the Legislation and Regulation of Cannabis will be meeting on Monday, May 15, 2017 from 9:00 a.m. to 11:00 at the City of Waterloo, Neufeld room.

**Prevention Ad Hoc Working Group:**

An ad hoc working group is in the process of developing an updated draft statement as one of the three foundational statements of the WRPCPC: Prevention. The group will bring forward the draft statement at the WRPCPC Retreat on September 15, 2017.

**Youth Engagement Strategy:**

WRPCPC has been successful in securing a federal grant to hire two students to assist with the continued effort of the Youth Engagement Strategy. David Siladi and Michael Parkinson will be providing an update on next steps in part based on the discussion the WRPCPC at the March 2017 meeting.

**WRPCPC Meeting July 14, 2017:**

The Centre of Community Research Learning and Action (CCRLA) from Wilfrid Laurier who are evaluating the WRPCPC Smart on Crime 2014-2018 will be meeting with the whole WRPCPC on July 14, 2017 to have a discussion with the Council. Christiane asked that Council members notify staff if they will not be attending this meeting to ensure that there is as much cross-sectoral representation as possible.

## **5. Approval of the Smart Update (Consent Agenda):**

### **Waterloo Region Integrated Drugs Strategy (WRIDS) and Trillium Funding:**

Michael Beazely, Chair of the WRIDS, under Item no. 6, requested a correction. Trillium funding ends in October 2017. Beyond that, there will not be any funding for this position but WRIDS did not submit an application for further funding because the current criteria for Trillium funding are not a match for the work. However, there may still be an opportunity for short term funding for specific and tangible projects through Trillium.

### **Porch Chats May and June 2017:**

The Friends of Crime Prevention Porch Chats will be held in May and June 2017. Posters were made available at the meeting and an electronic poster will be sent to Council members to share with their networks.

From members of WRCPC both Sarah Shafiq and Barry Cull are facilitating topics this year.

The topics range from trauma and justice to bystander training and citizen interventions as well as looking at the House of Industry and Refuge as an early social effort in Waterloo Region.

The Porch Chats are a venue to engage the Friends of Crime Prevention. The events are in the early evening when more people are available to participate.

**Smart Update moved by Sharon Ward-Zeller and seconded by Trisha Robinson. Carried.**

## **6. Guadalajara Crime Prevention:**

Upon request from the UN Habitat III WRCPC and the City of Guadalajara Crime Prevention division have been exchanging information about issues and solutions of mutual interest. Staff from Guadalajara attended the meeting of WRCPC via skype to present briefly about their work, to observe the Council meeting as a multi-sector initiative (Centre of Responsibility), and to present Guadalajara Crime Prevention's current priorities. Council members also had the opportunity to share their work and provide observations.

Carlos Luis Zataran, the WRCPC placement student who supports this partnership effort for the WRCPC, provided an overview of the developments in this partnership and thoughts on next steps.

Juma Asiago, the Coordinator of the Safer Cities initiative at the United Nations initially proposed that the WRCPC and Guadalajara Crime Prevention interact because they both play in role in advancing national buy-in into crime prevention through social development. As the dialogues between the cities progressed, it became clear that there are more similarities than differences, specifically:

1. The desire to engage the community at the grassroots level
2. The emerging capacity to use technology for upstream measures
3. The capacity for community to collaborate with the universities

Last year the UN released the New Urban Agenda. Carlos shared an expert from the Agenda: “We reaffirm our pledge that no one will be left behind and commit to promote equally shared opportunities and benefits that urbanization can offer and enable all inhabitants whether living in formal or informal settlements decent dignified and rewarding lives to achieve full human potential.”<sup>1</sup>

In recognizing the increasing population numbers in transition from rural settings to urban settings, it is important to address the challenges that this transition presents.

Staff from Guadalajara explained that their city is the only Metropolitan area in Mexico whose focus is on urban security. The group has partnerships with the police and justice structure but they are developing relationships with other agencies: social, urban planners, public offices, researchers and universities so they can learn about new ways to prevent the emergence of violent patterns.

Some issues persist in both Guadalajara and Waterloo Region and likely in many other cities:

1. No change in violence against women
2. Increases in disengaged youth
3. The strong connection between problematic substance use and crime

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<sup>1</sup> Habitat III New Urban Agenda. Draft outcome document for adoption in Quito, October 2016.

## **7. Sector Leadership:**

In 2013 at the conclusion of the last first Smart on Crime plan WRCPC approved a reorganization that led to the establishment of the Friends of Crime Prevention initiative (to align with principles of a social movement for prevention) and the change from organizational representation to sector representation. Now that some time has lapsed, WRCPC will refine the notion of sector representation and on a regular basis; members of Council will share sector stories that illustrates the principle of ambassadorship.

### **7.1 Defining Sector Roles:**

One of the responsibilities of Courtney Didier, as Vice Chair of Council, is to bring forward four Governance policies per year. Courtney Didier provided an overview of the Sector Leadership. Sector Leadership attachment will be made available at the June 9th, 2017 meeting.

### **7.2 Sector Story:**

Peter Rubenschuh provided a sector collaboration story using the THINK campaign as an example. Please see PPT presentation.

The THINK campaign is an example of a collective effort that is not so much about what happens around the Council table but how the knowledge and connection from the table are utilized for upstream work in the community.

The THINK campaign began through the leadership of the WRCPC. In 2012 with the increased popularity of social media, it was recognized that there was an increased risk for inappropriate use of social media specifically in cyberbullying, followed by the collective desire to educate students first and ultimately educators, parents and community members for how to prevent cyber-bullying. This happened approximately over a four year period.

It was recommended that the WRCPC present the THINK campaign as an example of sector collaboration during the Regional Council presentation. In addition, it was recommended to include the data that show the far reach of the campaign in this community and beyond.

### **7.3 Sector Approach:**

A survey will be made available at the June 9, 2017 meeting that will include a question about sector approach.

## **8. Advances in Our Strategic Plan:**

### **8.1 Sector Observations on Current Community Trends:**

The Smart on Crime Plan (2014-2018) is over half way through its planning cycle. Staff reminded members of WRCPC of the plan goals and actions as well as the emergent issues not anticipated in the plan. This dynamic interplay will be more strategically examined at the July meeting.

Members of WRCPC shared some of their observations about community and broader trends. Some of the themes that derived from this discussion were overly demanding schedules, troubling lack of resources and the prevalence of mental health challenges in many areas of work.

### **8.2 Highlights for Regional Council:** Carried forward.

Members of Council were asked to share what they wish to have highlighted during the annual presentation to RC.

## **9. Nomination Update:** Carried forward

## **10. Knowledge Sharing:**

### **10.1 Hillbilly Elegy:** Carried forward

## **11. Other Business:**

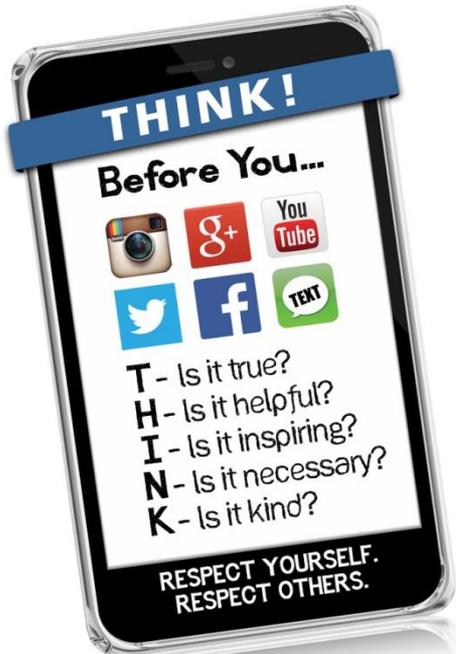
### **11.1 WRCPC Reports:**

WRCPC staff will forward two reports submitted to the Community Services Committee of Regional Council on May 16, 2017:

1. Waterloo Region Crime Prevention Council Recommendations for Future Directions in the Prevention of Sexual Violence and Harassment: In Response to the Select Committee on Sexual Violence and Harassment Report and Bills 132 and 177
2. Engaging the Health Care Sector in Preventing and Responding to Intimate Partner Violence. (A Public Health and WRPCPC report).

**12. Adjournment:**

**Moved by Joe-Ann McComb at 11:29 a.m. Carried.**



 THINK  #THINK  
[www.preventingcrime.ca/THINK](http://www.preventingcrime.ca/THINK)



# THINK Campaign

May 12 2017

Peter Rubenschuh  
Education Sector



Region of Waterloo

# JULY 2012





# MISSION

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To encourage the appropriate use of social media as a tool to support learning and communication that is respectful, kind and in no way hurts or degrades others.

# SOCIAL MEDIA COMMITTEE

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- Waterloo Region District School Board
- Waterloo Catholic District School Board
- Waterloo Regional Police Services
- Waterloo Region Suicide Prevention Council
- Lutherwood
- John Howard Society of Waterloo Wellington
- Women's Crisis Services of Waterloo Region
- Region of Waterloo Public Health
- Alison Neighbourhood Association
- Sunnydale Community Association
- Canadian Mental Health Association
- Community Members



# MANDATE

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**ENGAGE:** Foster and promote responsible digital citizenship and leadership

**COLLABORATE:** Work in partnership with private business, local government, social agencies, local media and educational institutions

**EDUCATE:** Provide resources and strategies to all sectors of our community who act as partners committed to a safer Waterloo Region



*Together for a Safer Community*



# 2013



 THINK  #THINK  
[www.preventingcrime.ca/THINK](http://www.preventingcrime.ca/THINK)



*Together for a Safer Community*

# CYBERBULLYING RAP SHEET

**RAP Sheet**  
Research And Planning

**Waterloo Region Crime Prevention Council**  
Together for a Safer Community

## Cyberbullying



### What is Cyberbullying?

Cyberbullying is deliberate, hostile, and aggressive behaviour communicated through social media and texting. The virtual world allows individuals to remain anonymous, making online bullying attractive to aggressors.

*"...as many as 51% of youth have experienced cyberbullying through social networking."* (Ipsos poll, Canada, 2012)

### Sexing

Sexing, through digital texts and pictures, has become one of the top three forms of cyberbullying. Sexing is texting, wanted and unwanted, sexually explicit and nude digital images and content to other parties.

*"The average teen sends or receives 3,339 text messages every month."* (Statista, 2013)

### Is it Illegal?

According to the Criminal Code of Canada, anyone who spreads information that would ruin another person's reputation and expose them to hatred could be held accountable for "defamatory libel".

Any person who comes into possession of nude or partially nude images of a person under the age of 18 years is in Possession of Child Pornography. If that person then forwards the image on to another party they have committed the offence of Distributing Child Pornography. Both are Criminal offences and a person could be charged.

(Criminal Code, RSC 1985, c. 46(1)(4), Cyberbullying.ca)

[www.preventingcrime.ca](http://www.preventingcrime.ca)

### Cyberstalking

Cyberstalking is the tracking and following of someone online. Cyberstalking typically happens after a person has been rejected, when someone is simply obsessed with another person, or when a person enjoys harassing people. "A cyberstalker can be anyone, including unknown members of online communities or forums."

(Canadian Characteristics on Cyberstalking)

Form	Percentage
Name Calling	30.5%
Insults	22.8%
Sexing	22.4%
Impersonation	16.1%
Threats	13%

(Wilde and Moran, Cyberbullying: The New Era of Bullying, 2011)

## THINK before you...



**T** - Is it true?  
**H** - Is it hurtful?  
**I** - Is it illegal?  
**N** - Is it necessary?  
**K** - Is it kind?

### Signs & Symptoms

*"It's essential to tell victims of online abuse it wasn't their fault."*

Youth who have been or continue to be subjected to cyberbullying are at risk for post-traumatic stress disorder (PTSD) and major depression. PTSD occurs when a person has witnessed or experienced disturbing unusual occurrences such as cyberbullying. Some symptoms may include:

- Suicidal
- Depression
- Isolation
- Fall behind on grades
- Mood or heightened
- be on edge

(Gross et al., Psychological Aspects of Cyberbullying, 2012)

### What Can You Do?

Parents and youth together can help prevent cyberbullying.

**Parents**

- Talk about social media manners
- Set a limit
- Know passwords
- Monitor daily activity
- Believe, communicate, and act when children tell you they are being bullied
- Contact local police

**Youth**

- Block the bully online
- Get offline
- Tell someone
- If you are the bully, think twice about your actions and consequences
- Never give personal pin or passwords out
- Never reply to an angry person
- Do not send cyberbullying messages, keep as evidence

(Ally Clinic, Cyberbullying: A Back-to-school checklist for parents, 2012)

### Trends

*"Youth between the ages of 8-18 spend on average more than 53 hours a week or seven hours and 38 minutes a day on their computers, cell phones, iPods and video games."* (Nielsen, The Snap and the Backpack, 2011)

When Canadian parents of children aged 10-17 years old were asked which online accounts their children had, the results were as follows:

Account Type	Percentage
Facebook Account	82%
Twitter Account	29%
Email Account	97%
Other online social network account	35%

(Angelo Reid survey, 2012)

**Waterloo Region Crime Prevention Council**  
Together for a Safer Community

519-883-2304  
[www.preventingcrime.ca](http://www.preventingcrime.ca)

The RAP (Research And Planning) Sheet is part of a series produced by the Waterloo Region Crime Prevention Council ©2013.

Region of Waterloo

# 2014



**30 DAYS OF THINK!**  
TRUE • HELPFUL • INSPIRING • NECESSARY • KIND

**Enter to Win!  
It's easy and fun!**

**FOLLOW US:**  
 THINK  
 @30DaysofTHINK  
 30DaysofTHINK

**CHOOSE AN ACTIVITY  
CAPTURE IT** in a photo/video  
**TAG IT** #30DaysofTHINK  
**POST IT** on [social media icons]

**NOVEMBER 1-30**

**THINK FIRST**  
November 1-9

- Share an internet safety tip
- Create your own THINK acronym
- Create a THINK word cloud
- Create a THINK meme
- Create a THINK banner
- Create a THINK pledge for your school. Make a video and challenge others to take the pledge.
- "Map your Apps" by creating a digital footprint graphic of all the social media you use – in the shape of a footprint!
- Create a slideshow – how to be a good digital citizen
- Create a recipe for Digital Citizenship – what are the ingredients?

**THINK KINDNESS**  
November 10-16

- Compliment someone online
- Perform a Random Act of Kindness. Capture it.
- Create an image with a KINDNESS caption or quote.
- Create a list of suggested RAKs. Be creative.
- Send a thank you note
- Create a recipe for KINDNESS – what are the ingredients
- Create a KINDNESS word cloud
- Create a picture or poster showing why KINDNESS matters
- Create a KINDNESS pledge
- Create a Bitesize comic about KINDNESS

**THINK RESPECT**  
November 17-23

- Take a selfie with someone you respect
- Share a Netiquette tip
- Create an image with a RESPECT caption or quote
- List 5 synonyms for the word RESPECT
- Create a RESPECT word cloud
- Create a Bitesize comic about RESPECT
- Create a recipe for RESPECT – what are the ingredients
- Create a commercial to sell respect – what are the features and benefits
- Create a poster with the slogan "Respect Yourself. Respect Others."

**THINK SUPPORT**  
November 24-30

- Take a selfie with a supportive adult at school
- Share links to community supports
- Create a word cloud about where to seek help
- List ways to help a friend
- Write a poem or song about how you are not alone
- Create a video about the importance of getting help or asking for help
- Create a commercial or poster about who to go to at your school if you need help
- Create a THINK acronym about support & help

**WEEKLY PRIZES** iPods • iPads • iTunes Cards • Chromebook • Guest Speakers **WEEKLY PRIZES**

**www.preventingcrime.ca/THINK**  
Contest rules and regulations available online.

**THANKS TO OUR SPONSORS:**



## POSTERS

- WRDSB all schools
- WCDSB all schools
- Other schools (French, Islamic, private)

## PRESENTATIONS

- WAYVE Training Day
- Kitchener Youth Action Council (KYAC)
- WCDSB Parent involvement committee
- WRDSB Assembly of Parent School Councils
- WRDSB Computer Contacts
- WRDSB Safe & Inclusive Schools Conference



## THINK FIRST

November 1-9

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- Create a THINK pledge for your school. Make a video and challenge others to take the pledge.
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- Create a picture or poster showing why KINDNESS matters
- Create a KINDNESS pledge
- Create a Bitstrips comic about KINDNESS

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WEEKLY  
PRIZES

iPods • iPads • iTunes Cards • Chromebook • Guest Speakers

[www.preventingcrime.ca/THINK](http://www.preventingcrime.ca/THINK)

Contest rules and regulations available online.

WEEKLY  
PRIZES

# Student Projects



Who said nothing is  
**set in stone?**



Once it's online it's there forever

YOU ARE HERE

SAD  
HAPPY

SAD  
HAPPY

**BULLIES MAKE YOU FEEL  
ALONE , DARK AND  
DEPRESSED. STAND UP TO  
BULLYING AND THINK  
BEFORE YOU [Send](#) .  
HELP TURN SADNESS  
INTO HAPPINESS.**

**HOW VALUABLE IS YOUR IDENTITY?**

**BE CAREFUL OF WHAT YOU SHARE**

**PROTECT YOUR IDENTITY AND YOUR NAME**

**BE AWARE OF IT  
REPORT IT  
STOP IT**

WATERLOO REGION DISTRICT SCHOOL BOARD  
Waterloo Catholic District School Board  
Royal Canadian Mounted Police

# POSTER REQUESTS



# Connections



## Digital Citizenship

### Character Development in a Digital World



**Cell Phone Etiquette**  
Social Responsibility, Respect



Social Responsibility, Respect, Integrity



**You Tube**  
Initiative, Respect, Integrity



**CYBER-BULLYING**  
Empathy, Respect, Kindness



**facebook**  
Social Responsibility, Initiative, Respect, Kindness



**Global Projects**  
Social Responsibility, Initiative, Cooperation, Empathy, Respect, Kindness, Integrity, Hope



**ebay**  
Digital Commerce  
Co-operation, Initiative, Integrity



**Chat Rooms**  
Social Responsibility



**Instant Messaging**  
Social Responsibility, Cooperation, Respect, Kindness



**Internet Safety**  
Social Responsibility, Respect, Integrity



**Google**



**Online Research**  
Initiative, Respect, Integrity





Waterloo Region District School Board

September 2009



## Code of Digital Conduct

Acting responsibly in the digital world means that:

### I Respect Myself

- I **never** share my name, age, phone number, or address over the internet
- I **always** ask a trusted adult for help if I feel uncomfortable about something I see or read on the internet

### I Respect Others

- I **never** ask my friends to share their email, game accounts or passwords with me
- My internet messages are **always** respectful and polite

### I Respect Property

- I will **always** reference the web sites that I use in my research
- I will **take care** of school technology and use it properly

I understand that failing to follow this code will include consequences consistent with the school's code of behaviour and the WRDSB Acceptable Use Procedures (AUP).  
<http://www.wrdsb.ca/aup>






# TRANSFORMATION

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Acceptable to **Responsible**

# Digital Citizenship Summit

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“Families in a Digital World”  
Saturday, November 26, 2016  
Bluevale Collegiate Institute

<https://vimeo.com/193393231>

**Region of Waterloo  
Crime Prevention Council**

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**To:** Chair Geoff Lorentz and Members of the Community Services Committee

**Date:** May 16, 2017                      **File Code:** C06-60

**Subject: Waterloo Region Crime Prevention Council Recommendations for Future Directions in the Prevention of Sexual Violence and Harassment: In Response to the Select Committee on Sexual Violence and Harassment Report and Bills 132 and 177**

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**Recommendation:**

For information

**Summary:**

The Ontario government has taken commendable action in recent years to address the issues of sexual assault and harassment through an Action Plan, Select Committee report and legislation. Several local Members of Provincial Parliament attended Waterloo Region Crime Prevention Council (WRPCPC) meetings in 2016 to discuss these actions. The WRCPC formed a working group to examine the Select Committee report and legislation with a focus on their potential to prevent violence from occurring in the first place (universal prevention). The recommendations of the WRCPC for future directions in preventing sexual violence and harassment are provided in the attached report. These recommendations will be shared with the Premier of Ontario and local Members of Provincial Parliament.

**Report:**

1 in 3 women and 1 in 6 men are affected by sexual assault.<sup>1</sup> The 2014 General Social Survey indicates that rates of sexual assault have remained stable while other violent crimes have decreased since 2004. The majority of the victims of sexual assault are women. Sexual assault also affects children. Eight percent of Canadians over the age of 15 reported experiencing sexual abuse in childhood (12 % of women, 4 % of men). Sexual assault is significantly under-reported with only 5 % of sexual assaults reported

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<sup>1</sup> Government of Ontario website. <https://www.ontario.ca/page/lets-stop-sexual-harassment-and-violence>

to police. 2 Less data is available for sexual harassment. In a poll conducted by Angus Reid in 2014, 3 in 10 Canadians reported being sexually harassed at work. Women were four times as likely to experience sexual harassment as men. 3

The Ontario government has taken significant action on the serious issues of sexual assault and harassment in recent years. The provincial report – **It's Never Okay: An Action Plan to Stop Sexual Violence and Harassment** (March 2015) outlined a plan to address and prevent sexual violence and harassment. The Select Committee on Sexual Violence and Harassment submitted a report to parliament in December 2015 with additional recommendations following a public consultation.

In the spring of 2016, several MPPs attended Crime Prevention Council meetings to discuss issues related to the Select Committee report and Bills 132 and 177. Bill 132, the **Sexual Violence and Harassment Action Plan Act (Supporting Survivors and Challenging Sexual Violence and Harassment)**, passed in March 2016, amended and strengthened the provisions in various statutes related to sexual violence in the workplace, campuses, rental housing and the civil claims process. Bill 177 is the **Domestic and Sexual Violence Workplace Leave, Accommodation and Training Act**, currently referred to the Standing Committee on Justice Policy. This Act amends the Employment Standards Act in regard to leave and accommodation for victims of domestic or sexual violence and the Occupational Health and Safety Act with respect to information and training on domestic and sexual violence.

The WRPC formed a working group to examine the Select Committee report and the two associated pieces of legislation with a focus on their potential for the **prevention** of sexual violence and harassment. The attached report contains WRPC recommendations for future directions in the prevention of sexual violence and harassment and responses to the Select Committee report and legislation. The report will be shared with local MPPs and the Premier of the Province of Ontario. While there is much to commend in the Province's plans and legislation addressing sexual violence and harassment, WRPC further recommends the following to strengthen the potential for prevention:

- To create a comprehensive, integrated, sustained violence prevention strategy that increases the focus on and funding for universal prevention approaches
- To incorporate strengths-based approaches in violence prevention; and
- To engage in and promote dialogue that contextualizes the complex issues associated with sexual violence and harassment.

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2 Statistics Canada. Criminal Victimization in Canada, 2014. <http://www.statcan.gc.ca/pub/85-002-x/2015001/article/14241-eng.htm#a8>

3 Angus Reid Institute. <http://angusreid.org/sexual-harassment/>

The full statement of recommendations is attached.

**Corporate Strategic Plan:**

Supports Focus Area 4: Healthy, Safe and Inclusive Communities; and Strategic Objective 4.5 Enhance community safety and crime prevention.

**Financial Implications:**

Nil.

**Other Department Consultations/Concurrence:**

Nil.

**Attachments**

Waterloo Region Crime Prevention Council Recommendations for Future Directions in the Prevention of Sexual Violence and Harassment: In Response to the Select Committee on Sexual Violence and Harassment Report and Bills 132 and 177

**Prepared By:** Dianne Heise, Community Development and Research, WRPCPC

**Approved By:** Christiane Sadeler, Executive Director, WRPCPC

**Approved By:** Shayne Turner, Chair, WRPCPC

**Approved By:** Douglas Bartholomew-Saunders, Commissioner, Community Services



**Report:** CPC-17-03  
PHE-HLV-17-03

**Region of Waterloo**  
**Crime Prevention Council**  
**Public Health and Emergency Services**

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**To:** Chair Geoff Lorentz and Members of the Community Services Committee

**Date:** May 16, 2017 **File Code:** C06-60

**Subject: Engaging the Health Care Sector in Preventing and Responding to Intimate Partner Violence**

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**Recommendation:**

That the Regional Municipality of Waterloo sign the Violence Prevention Charter as a demonstration of our commitment and intent to work in partnership towards achieving a just and peaceful country free of all forms of violence as outlined in report CPC-17-03/PHE-HLV-17-03 dated May 16, 2017.

**Summary:**

The Violence Prevention Charter was drafted to recognize the commitment of Canadians to ensure that all citizens live free of any type of violence. Partnerships are key to achieving the goals of the Charter and are exemplified in the work of both the Region of Waterloo Public Health and Emergency Services (Public Health) and the Waterloo Region Crime Prevention Council. In particular, Public Health and the Crime Prevention Council are members of a task force of the Domestic Assault Review Team (DART) focusing on building skills and capacity within the health care sector to prevent intimate partner violence. Signing the charter would provide recognition for the work we already do locally.

Intimate partner violence impacts individuals across the lifespan, all gender identities, orientations, incomes, faiths and cultures. Intimate partner violence has been documented to have negative impact on population health adversely affecting all members of the family as well as the community. Locally, the Waterloo Regional Police

Service investigated 5,797 intimate partner violence calls for service in 2016. Victims of intimate partner violence account for 28% of all victims of police-reported violent crime (Statistics Canada).

Since 2011, DART's Health Engagement Task Force has delivered educational events to approximately 400 health care professionals, 75 human resources /health and safety professionals as well as over 800 college students. However, further work is needed to ensure that health care professionals, in Waterloo Region, have the skills and knowledge to support victims of intimate partner violence and to help prevent family violence from occurring in our community.

**Report:**

The Violence Prevention Charter was developed to engage organizations and citizens across Canada to commit to violence prevention utilizing social media. The World Health Organization's (WHO), World Report on Violence and Health (WHO, 2002) provides the guiding framework for the Charter and builds on the input of numerous participants in national Town Hall Meetings. The Violence Prevention Charter states:

We support the call for a national action plan for violence prevention; we support the goals of Prevention of Violence Canada-Prévention de la Violence Canada to adopt a public health approach to violence prevention, that addresses risk and protective factors at the individual, family or interpersonal, community and societal levels; we support coordination of our efforts and the integration of violence prevention strategies; we support the safety of all people in Canada wherever they live, work and play, the rights of victims, the prevention of self harm and suicide and the promotion of peace.

The Violence Prevention Charter also states a commitment for those endorsing the charter:

We therefore declare our commitment and intent to work in partnership towards achieving a just and peaceful country free of all forms of violence. We recognize that this commitment has real implications for our policies, programs, practices and actions. Our willingness to make this commitment indicates our sense of collective and personal responsibility for the present and future health, social and economic well being of Canadians.

Intimate partner violence is one area of focus of the Violence Prevention Charter. In 2016, Waterloo Regional Police Service investigated 5,797 intimate partner violence calls for service in Waterloo Region. The Chief Public Health Officer's Report on the State of Public Health in Canada 2016: A Focus on Family Violence in Canada (Public Health Agency of Canada, 2016) indicates that family violence is underreported for a number of reasons and is very difficult to measure. This report notes that 760,000

Canadians over the age of 15 years reported experiencing intimate partner violence in the last five years.

The Domestic Assault Review Team (DART) of Waterloo Region works collaboratively to promote a coordinated, seamless and effective approach to domestic violence. In 2010, the Waterloo Region Crime Prevention Council report, *Missing Pieces: An Assessment of Service Assets and Gaps for Offenders and Victims of Interpersonal Violence In Waterloo Region*, led to the formation of the Health Engagement Task Force as a subcommittee of DART, in order to encourage physicians and health care professionals across Waterloo Region to increase screening for intimate partner violence. The health care sector has an important role in identifying, responding to and preventing intimate partner violence with a focus on the individual, family and community. The World Health Assembly's Resolution (WHA 67.15) on strengthening the role of the health system in addressing violence and the United Nations Sustainable Development Goals provide much impetus for the health care sector to effectively address intimate partner violence.

Since 2011, Public Health, the Crime Prevention Council, member organizations of DART, community partners and experts have engaged the health care sector to build knowledge and skills in identifying, responding to and preventing intimate partner violence.

- Approximately 400 health professionals have been reached through 15 training and educational events. Participants included dentists, dental assistants and hygienists, medical residents, physicians, nurses, social workers, midwives, and other health professionals. Experts from each field were often enlisted to provide training.
- Over 800 Conestoga College students studying for careers in health, social services, justice or corrections have been reached through annual educational forums over the past 4 years.
- Approximately 75 human resources and health and safety professionals from many businesses have been reached through 4 educational events.

It is important to acknowledge that the successful engagement of the health care and other sectors resulted in large part from the highly collaborative working relationships developed with many community partners and settings in the organizing, leading and promoting of these events. The role of Public Health and the Crime Prevention Council demonstrate the Region's commitment to preventing violence in our community. By signing the Violence Prevention Charter, the Region of Waterloo will not only join the many organizations that have already done so but, the Region would be the first municipality in Canada to formally endorse their commitment to the charter.

### **Corporate Strategic Plan:**

This report relates to strategic objective 4 Healthy, Safe and Inclusive Communities.

**Waterloo Region Crime Prevention Council:**

Strategic objective 4.5 Enhance community safety and crime prevention.

**Region of Waterloo Public Health and Emergency Services Strategic Imperatives**

Develop and Enhance Partnerships

Leverage Communication for Health Impact

**Ontario Public Health Standards**

Addressing determinants of health and reducing health inequities are fundamental to the work of public health in Ontario.

Services and programs for intimate partner violence response and prevention relate to:

Prevention of Injury and Substance Misuse requirement 1, 2, 3, 4a, 4b

Reproductive Health requirement 2a, 2b, 3a, 3b, 4a,4b, 5 and 6

Child Health requirement 4b, 5a, 5b, 6, 7, 8

Sexual Health, Sexually Transmitted Infections, and Blood-borne Infections (including HIV) requirement 7

**Financial Implications:**

The majority of the costs for educational events are covered by the DART budget which is funded by the Ministry of Community and Social Services and held by Women's Crisis Services of Waterloo Region.

Staff involved in the initiative are funded within the base operating budgets of their respective organizations including Region of Waterloo Public Health and the Waterloo Region Crime Prevention Council.

**Other Department Consultations/Concurrence:**

Nil

**Attachments:**

Attachment A: Violence Prevention of Canada Charter

For more information, please see the following resources:

[Violence Prevention Charter](#)

[World Report on Violence and Health](#)

[Sixty-Seventh World Health Assembly Resolution on Strengthening the role of the health system in addressing violence, in particular against women and girls, and against children](#)

[UN Sustainable Development Goals](#)

[The Chief Public Health Officer's Report on the State of Public Health in Canada 2016: A Focus on Family Violence in Canada](#)

[Neighbours, Friends and Families](#)

[The Missing Pieces](#)

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**Christiane Sadeler**, Executive Director, Waterloo Region Crime Prevention Council

**Approved By:** **Dr. Liana Nolan**, Commissioner /Medical Officer of Health

**Shayne Turner**, Chair, Waterloo Region Crime Prevention Council

Attachment A: Violence Prevention of Canada Charter

# Prevention of Violence Canada

# Prévention de la Violence Canada

## Sign the Charter

Step forward now and sign the charter. Be a part of the change you want to see in your community and country. Together we can make a difference, and that difference begins with a commitment to a violence free Canada.

## Violence Prevention Charter: Commitment

We therefore declare our commitment and intent to work in partnership towards achieving a just and peaceful country free of all forms of violence. We recognize that this commitment has real implications for our policies, programs, practices and actions. Our willingness to make this commitment indicates our sense of collective and personal responsibility for the present and future health, social and economic well being of Canadians.

Action Steps:

1. Sign the pledge below.
2. Read the sample ideas from partners in this initiative.
3. Identify actions you will take to fulfill your commitment to violence prevention.
4. Share the Charter on social media, spread the word. Make your voice heard.

## Sign the VPA

Please note, your address and email information will not be shared.

Full Name

Email

Address

Postal Code

I / We Commit to:

I agree to the consent of use

I am interested in receiving a report and followup research information on the charter.



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- I/We support the call for a national action plan for violence prevention.
- I/We support the goals of Prevention of Violence Canada-Prévention de la Violence Canada to adopt a public health approach to violence prevention, that addresses risk and protective factors at the individual, family or interpersonal, community and societal levels.
- I/We support coordination of our efforts and the integration of violence prevention strategies.
- I/We support the safety of all people in Canada wherever they live, work and play, the rights of victims, the prevention of self harm and suicide and the promotion of peace.

## **June 2017 Update: Impacts of Recent Changes to Prostitution Laws (Protection of Communities and Exploited Persons Act - PCEPA)**

**Summary:** SWAN (agencies working with sex workers) are not observing much in the way of impacts from the new prostitution laws enacted Dec 2014 that criminalized paying for sex and added new criminal offences. SWAN expressed appreciation for the Council's position statement recommending decriminalization which they have endorsed. A national study of the impacts of PCEPA is underway and the Region is one of the research sites. This study will be important for understanding the experiences and perspectives of sex workers. The federal government is currently conducting an invitation only consultation. A formal consultation is expected in 2018/2019, presumably providing for input from municipalities. A substantial evidence base indicates that criminalization of the sex work industry negatively impacts the health and safety of sex workers. Currently, there is little published research specific to the impacts of PCEPA in Canada.

Page 1-2: **Background on the issues and WRCPD involvement**

Page 2-3: **Updates re local impacts, consultations and evaluation research**

### **Background:**

- **Early history:** In 2003, agencies including WRCPD created the Sex Trade Worker Initiative. A research report, **Between a Rock and a Hard Place**, found that sex workers needed additional supports. The committee disbanded after several years. The Sex Worker Action Network (SWAN) of Waterloo Region formed in 2007 as an umbrella group for agencies and groups working on issues pertaining to the sex trade in Waterloo Region.
- **2010-2013:** In 2010, the Ontario Superior Court of Justice struck down several provisions of Canada's prostitution law, a decision that was ultimately affirmed by the Supreme Court of Canada in December 2013. The courts ruled that the provisions were unconstitutional because they violated sex workers' rights to security of the person. The federal government was given one year to update the laws. WRCPD participated in an on-line consultation.
- **2014:** The WRCPD formed a working group that engaged in extensive discussion and review of the evidence. The result was a **backgrounder and position statement recommending the decriminalization of sex work** as the legal framework that best supports the health and safety of those involved in the sex industry. (Adopted July 11, 2014). See links to both statements [here](#). These statements were included in the Justice Committee deliberations on Bill C-36 and

shared with political leaders. (Decriminalization removes criminal penalties for sex work and related activities. Occupational health and safety and other business guidelines would be applied. Violence and trafficking are enforced with existing laws.)

- **December 2014:** The Protection of Communities and Exploited Persons Act (**PCEPA**) became law. PCEPA outlawed paying for sex, for the first time in Canadian history, and added a number of new criminal code provisions. Based on the Nordic model, PCEPA defines all sex work as exploitation and aims to abolish it by eliminating the demand (criminalizing purchasers) while providing immunity (with exceptions) for sex workers. Many researchers and advocates argue this approach re-creates the same harms as the original law and violates Charter rights. [This link provides a brief overview](#) of the legislation and the negative impacts on health and safety that can result from criminalizing sex work. These impacts include decreased reporting of violence and decreased ability to implement safety practices such as screening of clients and negotiating conditions of services.
- The legislation stipulates a comprehensive review is to take place within 5 years.

## Local Impacts

### Consultation with SWAN (Sex Worker Action Network) of WR, May, 2017

- No observed reduction in street sex work or increases in safety issues since the passing of PCEPA. They have noticed that more people report engagement in indoor sex work or at least that sex workers were more open about doing sex work indoors.
- Agencies in SWAN reported better working relationships with police and increased collaboration.
- Access to services has increased (not related to changes in legislation).
- The issue of sex trafficking has become very prominent and is often equated with sex work by the general public.
- SWAN expressed appreciation for Council's position statement recommending decriminalization. The credibility and partnerships represented by Council enabled SWAN to also endorse decriminalization. They hope Council continues to play a role.

**Prostitution charges** occurring in Waterloo Region have varied between 2000 and 2015, with a high of 127 charges in 2002 and a low of 10 charges in 2015. The median is 55. Prostitution charges have dropped noticeably over the last number of years. This

trend is apparent across Canada. (Source: WRPS website, Prostitution Offences in Canada: Statistical Trends, 2014, Statistics Canada)

### **Waterloo Regional Police Service**

The police have representation on the SWAN (Sex Worker Action Network) of Waterloo Region and were asked if they could provide an update on PCEPA from their perspective. Please see Attachment 1 for the update.

### **Findings from other research and key informants**

- There is little published research yet on PCEPA's impacts specifically. The existing evidence base documenting the harms of criminalization and in support of decriminalization is considerable. [See here for a review](#) including current studies.
- In 2015, Amnesty International conducted research and consultations and called for decriminalization as the best way to protect sex worker's human rights, joining WHO agencies and other international bodies in calling for decriminalization.
- A Municipal Network colleague from The City of Vancouver indicated they are hearing of negative impacts on sex workers such as clients' fear of arrest driving them into more isolated and dangerous locations resulting in increased violence. The City has developed policy, training and initiatives to promote equitable, respectful practices, counter stigma and isolation and promote the health and safety of sex workers. The City is calling for the repeal of PCEPA.

### **Assessing the Impacts of PCEPA - Consultations and National Study Underway**

- A low-profile, invitation only, government consultation process is currently underway with sex workers and advocacy organizations across Canada on the impacts of PCEPA. A formal review of the law where municipalities can likely make submissions has not been determined, likely 2018 or later. (Pivot)
- There is currently a national [study of the impact of the new prostitution laws](#) (PCEPA) on the health and safety of sex workers underway. Kitchener- Waterloo-Cambridge is one of the research sites. This research will be invaluable in understanding the impacts of PCEPA, and for understanding the experiences and perspectives of sex workers.
- Our community was also the site of an extensive national study of sex work in 2014. Results were not available when we developed our position. Here is a [summary of the results](#) and [publications arising](#) from that research.

## **WRPS Update provided by Chief Executive Officer, Mike Haffner:**

The Waterloo Regional Police Service is committed to strengthening public safety and quality of life by working in partnership with the community in crime prevention, law enforcement and providing assistance to all those who need our help.

The change in legislation in relation to prostitution and sex workers, in 2014, has created a concentrated victim centric model for our Service. Previously our enforcement strategies were two fold; stings to identify “johns” and process accordingly, and focusing on the sex worker who anecdotally was struggling with mental health, addiction and social issues.

This victim centric model allows a focus on those individuals exploiting sex workers into this lifestyle, while at the same time concentrating on those wishing to purchase the services of the sex worker.

Our Service has been diligently working on meeting with sex workers in the Region and providing support and education to encourage sex workers to make safe choices. It also opens doors and builds trust to provide the necessary resources for assistance such as the Domestic Violence Sexual Assault Treatment Center.

Our Human Trafficking unit has investigated 20 cases this year (2017) and processed 30 criminal charges relating to, receiving material benefits, human trafficking and child pornography. The incidents involving prostitution have migrated from the historical street corner to that of online sites, hotels and private residences. This makes the infiltration to organized networks of exploitation slightly more difficult.

Our concern is to investigate and identify young women, primarily children as Waterloo region is situated on the 401 corridor and provides opportunity for those exploiting young girls to conduct their illegal business.

As we progress through prosecutions, the stiffer and mandatory penalties for those exploiting young children are welcomed.

We are committed to providing an opportunity for sex workers to feel confident to approach our officers as we are focused to support and educate in a respectful manner.