



WRCPC Minutes

May 13, 2016

Waterloo Region Museum
10 Huron Road, Kitchener, ON

Present: Andrew Jackson, Barry Cull, Bill Wilson, Cathy Harrington, Carolyn Albrecht, Carolyn Schoenfeldt, Chris Cowie, Courtney Didier, Don Roth, Doug Thiel, Felix Munger, Irene O'Toole, Jane Mitchell, Jennifer Mains, Joe-Ann McComb, John Shewchuk, Jonathan English, Karen Spencer, Kathy Payette, Kelly Anthony, Liz Vitek, Mark Pancer, Michael Beazely, Mike Haffner, Pari Karem, Peter Ringrose, Sarah Shafiq, Sharon Ward-Zeller, Tom Galloway

Regrets: Angela Vanderheyden, Denise Squire, Derek Haime, Helen Jowett, Mark Poland, Marla Pender, Peter Rubenschuh, Shayne Turner, Sharlene Sedgwick-Walsh, Trisha Robinson

Staff: Christiane Sadeler, David Siladi, Mary Anna Allen, Sarah Anderson, Tracy Jasmins

1. Welcome and introductions:

Chris Cowie, Chair of the WRCPC, welcomed MPP Daiene Vernile and MPP Kathryn McGarry. He also welcomed the new WRCPC Community at Large representatives, Jonathan English, Kelly Anthony, Sarah Shafiq and new staff members Sarah Anderson, interim Community Engagement Coordinator and David Siladi, Knowledge Exchange and Research Coordinator.

Introductions were made.

Mike Haffner provided an update about the RCMP's request to the WRPS for an example of community collaboration to publish in its monthly RCMP Gazette. The WRPS and the WRCPC worked together on a response to the question, "How can the public play a greater role in supporting operations?" That response was published in the RCMP Gazette. The response illustrated how police operations are enhanced through community collaboration. Read the article here: <http://www.rcmp-grc.gc.ca/en/gazette/how-can-the-public-play-a-greater-role-supporting-operations>

2. Approval of Agenda:

Moved by Joe-Ann McComb as amended and seconded by Kathy Payette. Carried.

3. Declaration of Conflict of Interest: None

4. Approval of Minutes of April 8, 2016:

Moved by Andrew Jackson and seconded by Courtney Didier. Carried.

4.1 Other Business:

Justice Dinner 2016:

The Justice Dinner 2016 is being held on May 26, 2016 at Bingemans. WRPC members were encouraged to purchase tickets.

Calls for Service:

The WRPS appreciates the feedback from the focus groups discussions in March. Suggestions will be moved forward at a later time but some are already forming part of a collaborative effort between police and By-law. Current workload, however, does not allow for other themes to receive attention at this time.

Members' Lounge:

Christiane wanted to clarify to the WRPC members that at this time only staff have the capacity to upload materials to the Members' Lounge on the www.preventingcrime.ca website.

5. Approval of Smart Update (consent agenda):

In the Smart Update the acronym CCRLA stands for Centre for Community Research, Learning and Action

Moved by Sharon Ward-Zeller and seconded by John Shewchuk. Carried.

6. WRCPC Retreat and Date Change:

The Facilitating Committee recommended that the WRCPC move its annual Retreat to the 3rd Friday in September (September 16, 2016) to allow for more time for preparation by both Council and staff.

Moved by Pari Karem and seconded by Peter Ringrose. Carried.

The Committee also recommended keeping the June 17th meeting as a normally scheduled WRCPC meeting. The June 10th meeting was moved by one week to accommodate a Regional poverty symposium.

Moved by Pari Karem and seconded by Kathy Payette. Carried.

7. Policies for approval: Friends of Crime Prevention, Sector Leadership, Lifetime Honourary Members.

The WRCPC reviewed the new policies: Friends of Crime Prevention, Sector Leadership, and Lifetime Honourary Membership.

Motion to approve the new policies to the WRCPC Governance moved by Sharon Ward-Zeller and seconded by Tom Galloway. Carried.

8. Select Committee on Sexual Violence & Harassment Final Report: MPPs Daiene Vernile and Kathryn McGarry.

MPP Daiene Vernile and MPP Kathryn McGarry presented the Select Committee on Sexual Violence & Harassment Final Report. Please see PPT attached.

Council feedback:

Chris Cowie thanked both MPPs on behalf of the WRCPC, the community and the Province. When it comes to addressing these challenging issues we all need to step up. This issue affects many people personally. There is also a need to balance having enough information with not being overwhelmed by the issues.

The Province did a good job recently with the upgrade to the family life sexual health curriculum for Kindergarten to grade 12 which focuses on prevention of sexual abuse and sexual harassment.

The sensitivity training recommendation is also a good prevention piece.

[The Select Committee on Sexual Violence and Harassment Final Report](#) section 10 through 15 speak about the changes to the judicial system

It was asked whether there was a distinction that needed to be made between school based education and post secondary efforts re: prevention of sexual violence. The infrastructure around school education is stronger than that for post secondary opportunities and therefore some information may fall between the gaps when it comes to young adult students. Additionally, post secondary students on student visas likely have not been educated in Ontario and would not have received the same information as students JK-Grad 12.

What is not covered under the educational system is likely covered in recommendations under the employment system. All Ontario workplaces have sexual violence and harassment policies in place.

Women from countries where the status of women is not equitable only become aware of their rights upon immigration. The question arose how we make sure that these new Canadians identify with their rights and access associations and agencies to provide applicable orientations?

MPP Daiene Vernile will take back this recommendation regarding orientation about sexual violence and harassment for those that may fall between the gaps such as post secondary students, new Canadians from cultures where the status of women is secondary, etc.

According to the Gender Violence Task Force at Wilfrid Laurier, the sexual violence and harassment policy does apply to ALL students. WLU is developing a new policy that will be rolled out in due course. This policy is in part based on the CHANGE project research in which WRCPD participated.

There is a long standing connection between domestic violence and sexual violence and harassment. The local Domestic Violence project should be expanded to other communities.

There is a commitment that Legislative Assembly of Ontario will review the progress on implementation of the recommendations in the Report within two years of its adoption.

Christiane provided a thematic analysis of the Report (provided to the WRCPC members in their packages) and identified the following areas of proposed interventions:

Research, facilitation, education, support to services, funding, policies and protocols, and prevention. The area of prevention has three recommendations. Christiane suggested that the role of CPC could be to expand upon the prevention area. Prevention programs tend to be interchangeable used with diversionary measures. Prevention should meet the criteria for effective programming: it should be multi faceted, intensive not ad hoc, start as early as possible, be evidence informed, work in natural settings, and build citizen leadership.

There is a program that could really advance this agenda. It is called [Reading Writing and Respect and Resolution \(the 4Rs\)](#). It is implemented in grade 4 to 8 and it has been shown to decrease interpersonal violence. It is inexpensive and can be done within the school system curriculum and it has a great return on investment. Christiane encouraged the MPPs as they go through the review process to take a look at the program.

MPPs will follow up with Christiane regarding this program.

9. Presentation on Friends of Crime Prevention:

Barry Cull, Chair of the Community Engagement League and Sarah Anderson, Community Engagement Coordinator provided the WRCPC with an update about the Community Engagement League and the Friends of Crime Prevention program. Please see PPT attached

Council feedback:

Doug Thiel asked if there might be a role for WRPS at the June 16th or June 23rd Porch chat. Barry will take that under consideration and get back to Doug.

Jennifer Mains suggested connecting with Regional Homelessness Advisory group by contacting Marie Morrison, Manager of Housing Stability with the Community Services Department.

The Region of Waterloo has recently signed on to a regional community engagement portal that is monitored by a third party called [engage region of waterloo](#). Many of the municipalities have also signed up. It is a very robust community engagement tool that

allows for forums and surveys. It was suggested that the WRCPC may want to participate.

10. Presentation on Canadian Municipal Network

Felix Munger, Coordinator for the Canadian Municipal Network for Crime Prevention (CMNCP) provided an update about the Network to the WRCPC. Please see PPT attached. WRCPC continues to play a significant leadership role in the network. More recently the UN Habitat for Safer Cities have asked Christiane in her role as co-chair of the CMNCP to attend several summits related to crime prevention through social and community development. This work in Canada is accomplished from the grass roots up rather than legislated as in other countries. This approach has caught the attention of the UN who wants Canada and the network to take a strong leadership role in advancing the five principles of crime prevention. They see the current Canadian government as sympathetic to their goal and the network has reached out to the Ministers responsible for crime prevention as well as Prime Minister Justin Trudeau. Unfortunately the UN has no funding available to bring network members to Geneva and Quito. Christiane has agreed to an online - and phone collaboration between WRCPC and Guadalajara, Mexico for now.

11. Presentation on Children's Mental Health

Aaron Stauch, and Mary Jo Shearer, Program Manager, Mental Health Services with Lutherwood, presented to WRCPC about Mental Health and Youth Justice. Please see PPT attached.

Lutherwood is responsible for transforming children's mental health and justice and is looking at having conversations about how to re-allocate funds from custody to prevention.

It was shared that protective factors are key in prevention and that looking at the missing protective factors is a good first step in designing a process by which they can be provided.

Christiane suggested that there are several needs that have to be addressed before advancing a prevention approach: a shared definition of prevention, a comprehensive and integrated plan designed in a way that services are aware of each others' actions, a commitment from all for dedicated resources for prevention as part of the current budget, and shared principles of prevention that are strength based.

John Shewchuk suggested that we should make this the focus of the annual retreat.

Lutherwood will return to the WRCPC for a follow-up conversation about Children's Mental Health and Justice and the changing landscape.

Other Business:

Tom Galloway announced that the Police Board recently approved the colocation of the Child Witness Protection Program at the WRPS North Division. It is modelled after the Domestic Violence Project.

12. Adjournment:

**Motion to adjourn was moved by Michael Beazely and seconded by Pari Karem.
Carried at 11:32 a.m.**